

Karen Cleary Alderman
Executive Director
Joint Financial Management Improvement Program (JFMIP)

Karen Cleary Alderman is the Executive Director of the Joint Financial Management Improvement Program (JFMIP), an interagency organization sponsored by the General Accounting Office, Department of Treasury, the Office of Management and Budget, the Office of Personnel Management, and the General Services Administration. Responsibilities include developing and directing interagency projects to improve financial management in the federal government, issuing governmentwide financial system requirements, testing and qualifying financial system software for federal use, and maintaining an ongoing knowledgebase to communicate with all stakeholders.

Prior to joining the JFMIP in 1998, Ms. Alderman served as the Director for Performance Measures and Results and Travel Reengineering at the Department of Defense where she was responsible for DoD implementation of the Government Performance and Results Act and spearheaded the DoD Travel Reengineering initiatives. Ms. Alderman has served in the Senior Executive Service since 1983 and has over 20 years experience in financial management, research, policy evaluation, economics, planning, programming, budgeting, and manpower and personnel management. She served as the Department of Defense Director of Plans and Resources, Director of Productivity and Civilian Requirements and as Acting Deputy Assistant Secretary of Defense for Civilian Personnel Policy.

Prior to joining DoD, Ms. Alderman was a research associate at George Washington University's Center for Manpower Policy Studies, served on the staffs of the Presidential Commission on Military Compensation and the Defense Resources Management Study and served as a consultant to the government and industry on work force and manpower issues. Ms. Alderman co-authored books on the military as an employer, veterans issues, and women's labor force and child care issues and has published articles on financial management, performance measurement, productivity and process improvement. Ms. Alderman, a Certified Government Financial Manager (CGFM), earned a Bachelor of Arts in political science from Rosemont College and a Masters of Arts in Public Affairs from George Washington University. She is active in professional associations including the American Society of Military Comptrollers and the Association of Government Accountants. Awards include President's Meritorious Executive Award, the Federal Computer Week "Federal 100" award, and the AGA National President's Award. Ms. Alderman resides in Virginia with her husband Kim and her four children: Sean, Chris, Mike and Meg.