

Carl DeMaio is President and Founder of the Performance Institute--a private think tank dedicated to reforming government programs through the principles of performance, transparency, competition and accountability.

Carl DeMaio is a national authority on government reform and has been widely recognized for his efforts on performance-based management in government. His advice and counsel has been sought by federal, state and local government leaders (both elected and career) seeking to redesign the operations, reorient the workforce, and improve the performance of their agencies.

He is the author of numerous reports, articles and papers on government reform, including a Transition Report for President Bush that generated many of the ideas for the President's Management Agenda (PMA). His efforts at the federal level focus primarily on identifying, analyzing and promoting "best practices" being generated under the PMA in each agency.

An avid public speaker, his presentations have left lasting impressions with government workers across the nation and have been credited with "starting the ball rolling" for dramatic change in several city, county, state and federal agencies.

In addition to his work at PI, Carl is also a Senior Fellow for Government Redesign at the Reason Foundation. In his position at Reason, Carl directs the Center for Government Redesign which examines government reform and performance issues at the federal, state and local levels.

Carl has extensive experience working with the U.S. Congress, having spent 5 years on Capitol Hill, most recently as Director of Planning at the Congressional Institute. While with the Congressional Institute, he oversaw strategic planning initiatives with the House Leadership, Committees, and Members. His efforts on the Hill focused on improving Congressional oversight over federal agencies as well as crafting and implementing key management reform statutes. In addition to his oversight responsibilities, he also was responsible for leading the Institute's work on budget and appropriations, public policy polling, and environmental issues.

He holds a degree in International Politics from Georgetown University and received his certification in strategic planning and organizational change management from O.D. Resources, Inc.