

Kristine Adams-Wannberg
Senior Management Auditor, Audit Services Division
City of Portland, OR

Kristine is a Senior Management Auditor with the City of Portland Auditor's Office, Audit Services Division. For the past three years she has served as the project manager for Portland's nationally recognized Service Efforts and Accomplishments report. The report has won Certificates of Achievement in Service Efforts and Accomplishments Reporting from the Association of Government Accounts and the Sloan Foundation in each of the past four years. Kristine also serves as Auditor-in-charge on various audit projects. In 2005, she collaborated on the audit project that won the Gold Knighton Award for Best Audit from the Association of Local Government Auditors. In addition to her audit work, Kristine leads and mentors auditors in their work on various projects, and she conducts staff training on audit processes and auditing standards.

Kristine started with Audit Services in July 2003, after working for five years in the Portland Office of Management and Finance as a Senior Financial Analyst. Prior to her work with the City of Portland, Kristine served as an Assistant Analyst with the Oregon State Department of Administrative Services. Her previous experience includes working as a Graduate Teaching Assistant at the University of Utah, and as a Staff Assistant in the Idaho Governor's Office.

Kristine holds a master's degree from Portland State University, and a bachelor's degree from the College of Idaho. She is a Certified Government Auditing Professional, and is a member of the Association of Local Government Auditors, the Institute of Internal Auditors, and the Government Finance Officers' Association.

Robert H. Attmore
Chairman

Governmental Accounting Standards Board

Bob was elected to serve as the Chairman of the Governmental Accounting Standards Board starting July 1, 2004. Prior to joining the GASB, Bob spent a year heading his own consulting business. Before that he worked for New York State for more than 23 years, including serving as Deputy State Comptroller from 1986 until 2003. As Deputy Comptroller, Bob functioned as the de facto state auditor and also had responsibility for overseeing day-to-day financial services and accounting and financial reporting operations for the state. He began his work in government serving as the Director of Internal Audit for a large state agency, after having spent eight years with the accounting firm Deloitte Haskins & Sells in New York City.

Bob is an active participant and has held leadership positions in several professional associations. He also has been the recipient of several awards for distinguished leadership and contributions to the accountability profession.

He is a graduate of Villanova University and is a certified public accountant and a certified government financial manager.

Lynne Barker
Director of the STAR Community Index
ICLEI - Local Governments for Sustainability U.S.A., Inc

As the Program Director for the STAR Community Index, Lynne will be managing the development and implementation of a national voluntary, consensus-based framework for improving the livability and sustainability of U.S. communities. STAR is a collaborative initiative between ICLEI, the U.S. Green Building Council and the Center for American Progress. Prior to joining ICLEI, Lynne was the Sustainable Community Planner for City Green Building, a program of Seattle's Department of Planning and Development. Lynne's responsibilities ranged for raising awareness of sustainable community issues to encouraging green building and green neighborhood development to developing innovative public policies and programs. Lynne created her first job in sustainable development with Sellen Construction Company, one of Washington's largest general contractors. In the mid-1990's she developed and implemented Sellen's Sustainable Building Program. Lynne has also co-chaired the LEED™ Committee of the US Green Building Council, served two terms on the US Green Building Council's Board of Directors, and was a co-founder and founding board member of the Cascadia Region Green Building Council. Barker was a recipient of the 2007 Cascadia Fellows Lifetime Achievement Award. More recently, Barker formed a consortium of public agencies, non-profit organizations and utilities to develop the "Playbook for Green Buildings + Neighborhoods," a web-based tool to support local governments in meeting climate action goals by advancing green buildings and neighborhoods.

Scott B. Bassett
Performance Measurement Program Manager
Audit Services, Oregon Department of Transportation

Scott Bassett is the Performance Measurement Manager at the Oregon Department of Transportation and specializes in graphically reporting performance information. The Department earned the 2006 and 2007 Certificates of Excellence in Service Efforts and Accomplishments Reporting issued by the AGA.

Scott was a Budget Analyst for state government and Policy Analyst at the Oregon Progress Board. He consulted for federal and local agencies developing performance reports for human services, transportation, and natural resource programs.

He has an MBA and MPA from Willamette University and Political Science degree from the University of Oregon. Reach him at scott.bassett@odot.state.or.us or 503-986-4462.

Cheryl A. Broom
King County Auditor
King County (WA) Auditor's Office

Currently the King County Auditor in Seattle, Washington, Cheryl Broom directs organizations that provide accountability oversight and significantly improve the cost-effectiveness of public services. During her tenure, the Auditor's Office has evolved from its core mission of performance auditing to encompass three additional lines of business that promote high performance county government. These include the:

- Capital Projects Oversight Program to strengthen the county's commitment to fiscal responsibility and transparency in the development of major county capital projects.
- Countywide Community Forums to promote citizen engagement in government by offering citizens an opportunity to meet in small groups to share views on important public policy issues.
- Countywide Performance Management Work Group to facilitate the development—and now the implementation—of a countywide performance and accountability system.

Other positions held include First Deputy Inspector General for the New York State Metropolitan Transportation Authority, Policy Director for the King County Council and Legislative Auditor for the Washington State Joint Legislative Audit and Review Committee.

Cheryl's leadership in performance-based government is also reflected in numerous professional and volunteer commitments. She has served as President of the American Society for Public Administration (ASPA), Chair of ASPA's Center for Accountability and Performance and member of the editorial board for the Public Administration Review. She currently serves on the Board of the Community Indicators Consortium, which advances the use of indicators and their integration with government performance measures, and is a founding member and trustee of the Washington State Local Government Auditor's Association. Cheryl has also contributed to professional publications, forums and training programs on strategic planning, performance measurement and management, and performance auditing for national and international organizations, such as the Association of Government Accountants (AGA), Association of Pacific Island Auditors and ASPA.

Among her many recognitions, Cheryl is particularly proud of receiving the National 2005 AGA Excellence in Government Leadership Award and the awards her organizations have received for meritorious and high impact work. She is also the recipient of the Seattle Chapter AGA 2008 Emerald Award for her contributions to improving financial and administrative practices, policies, processes and systems in support of government accountability and transparency.

Cheryl is a Certified Government Financial Manager and Certified Inspector General with a master's degree in public administration from the University of Washington. Next month (November 20, 2009) she will be inducted as a Fellow to the National Academy of Public Administration.

Thea C. Bruhn
Senior Catalyst, Strategic and Performance Planning
U.S. Department of State

Dr. Thea C. Bruhn, Senior Catalyst, Strategic and Performance Planning, U.S. Department of State, works toward creating effective strategy, plans, and performance measurement in the conduct of foreign affairs. She was instrumental in creation of the first State Department strategic plan in 1994-97. Dr. Bruhn is experienced in planning and measurement, change management, cross-cultural management, organizational development, training and team-building. She has worked overseas on educational and social program development, conducted large scale studies to look at impact of education, language and social programs, and analyzed the impact of policies and politics. Dr. Bruhn received an MBA from Webster University and a PhD in sociolinguistics from Georgetown University. Dr. Bruhn has overseas experience in Western and Northern Europe, Argentina, Canada, Australia, Senegal, Tunisia, Cameroon, Thailand and the Philippines. Her primary foreign language is French. She is a certified nordic and alpine ski instructor and a USSF and VHSL certified soccer referee.

Sharon Daboin
Deputy Secretary for Performance Improvement
Governor's Budget Office, Commonwealth of Pennsylvania

Sharon A. Daboin is the Deputy Secretary for Performance Improvement with the Governor's Budget Office in the Commonwealth of Pennsylvania. Sharon has primary responsibility for managing the administration's ongoing program to measure and improve the performance of state agencies that report to the Governor. She works with the agencies to establish, measure and exceed performance goals to make state government more effective and more accountable to the public. She developed the first Governor's Report on State Performance for 2006-07 to tell PA citizens how their tax money is being used and what the commonwealth is doing to make Pennsylvania a better place to live, work and do business.

Prior to joining the Budget Office, she was Deputy Secretary for Aviation and Rail Freight with the Pennsylvania Department of Transportation. During her tenure at PennDOT, Daboin provided strategic leadership for the commonwealth's efforts to promote the development of Pennsylvania's aviation and rail freight industries

Ms. Daboin has over 28 years of federal government experience with the Federal Aviation Administration and the U.S. Air Force.

Sharon grew up in the western part of the Upper Peninsula of Michigan. She is the mother of two children and resides in Cumberland County. She obtained her Bachelor of Arts Degree in Organizational Management at Eastern University in St. Davids, Pennsylvania.

Anna Danegger
Director, Business Office
City of San Diego, CA

Ms. Danegger is the Director of the Business Office in the City of San Diego. She joined the City when it was facing a fiscal crisis and involved in a leadership transition, moving from a Strong Council to Strong Mayor form of government. To support its fiscal recovery and improved decision making and performance, Ms. Danegger leads the City's newly-established performance management and reform programs (including Business Process Reengineering and managed competition).

Prior to joining the City of San Diego, Ms. Danegger spent over a dozen years in the consulting industry, most recently as a part of the Grant Thornton Public Sector practice. During her consulting years, she specialized in program and performance management, leading a large Federal agency in its creation of a robust on-line performance monitoring system and assisting numerous clients with establishing improved decision-making systems by, for instance, using activity-based costing data, developing strategic or tactical plans, and establishing innovation programs.

Ms. Danegger's career began in the non-profit sector where she established processes for results-based decision making for community building and development and child and family services at The Finance Project. Ms. Danegger holds a Master of Public Management degree with a specialization in Public Sector Financial Management from the University of Maryland's School of Public Affairs. Her undergraduate degree is from the University of North Carolina at Chapel Hill. She is a certified Project Management Professional.

H. Stuart Elway
President
Elway Research, Inc.

H. Stuart Elway has been measuring and analyzing public opinion since 1975. As president of Elway Research, Inc. his clients include public agencies at all levels, large and small businesses, associations, foundations, ballot measures and media outlets in the Northwest and across the country.

Elway has been designing and conducting electronic town meetings across the country since 1988 for organizations from the Muckleshoot Indian Tribe to the United States Navy.

In the last three years, he conducted more than a 30 citizen workshops on government performance for the Performance Audit Program of Washington State Auditor's Office; the Government Management Accountability and Performance program of the Washington Governor's Office; the Metropolitan King County Council; The City of Bellevue and Sound Transit.

He holds a Ph.D. in Communications and has taught in the graduate public affairs programs at both the University of Washington and The Evergreen State College.

Bob Gardner
Chief Financial Officer, NASA Dryden Research Center
National Aeronautics and Space Administration

Robert W. Gardner is currently the Chief Financial Officer at NASA's Dryden Flight Research Center. He is responsible for the financial management of \$250 million annually, which supports research and other projects in aeronautics, exploration, science, and shuttle operations. He assumed this position on March 7, 2005. Prior to this appointment, he served as the Assistant Administrator for Finance and Administration and Chief Financial Officer at the Transportation Security Administration.

Mr. Gardner also served as the Assistant Commissioner for Budget at the Immigration and Naturalization Service (INS), which he assumed on January 19, 2000. From October 1998 to January 2000, he served as the Director of the INS Restructuring Office. Prior to his tenure at the INS, Bob held a number of positions encompassing a broad range of public policy, management, and financial experience including: Chief Financial Officer of the Veterans Benefits Administration in the Department of Veterans Affairs (appointed in August 1994); Deputy Inspector General at the U.S. Small Business Administration (1991–1994); Senior Development Officer and part-time faculty in the Political Science Department at the University of Redlands, in Redlands, California (1989–1991); Budget Director for the Veterans Benefits Administration in the Department of Veterans Affairs (1986–1989); Assistant Controller of the Drug Enforcement Administration in the U.S. Department of Justice (1984–1986); Director of the Budget Coordination Staff in the Office of the Controller of the Veterans Administration (1983–1984); Section Chief in the Office of Fiscal Analysis in the Connecticut General Assembly (1980–1983); Senior Program Analyst in the Program Review and Budget Staff of the U.S. Department of Justice (1979–1980); Management Analyst in the Office of the Executive Director at the U.S. Securities and Exchange Commission (1978–1979); and Budget Examiner at the U.S. Office of Management and Budget (1975–1978).

Mr. Gardner graduated from the University of Redlands (B.A. in Political Science, 1973) and from the Maxwell School of Citizenship and Public Affairs, Syracuse University (M.P.A., 1975). Mr. Gardner resides in Redlands, California, is married, and has three children. He has been active in various community activities in Northern Virginia and Southern California.

Cynthia B. Green
Technical Consultant

Certificate of Achievement in Service Efforts & Accomplishments (SEA) Reporting

Cynthia B. Green is technical consultant for AGA's Certificate of Achievement in Service Efforts and Accomplishments (SEA) Reporting Program. Last year, Cindy completed a ten-year term as a member of the Board of the Governmental Accounting Standards Board. From 1983 to 1998, Dr. Green served as Vice President of the Citizens Budget Commission, where she led their research and monitoring activities on the finances and operations of the State of New York and served as spokesperson.

Green received a B.S. from Cornell University, an M.A. in Urban Affairs and Policy Analysis from the New School University, and holds a doctorate from New York University's Wagner School of Public Service, specializing in public finance. As an adjunct professor at New York University and the New School University, Cindy has taught public finance and she has provided public policy consulting services to the City and State of New York, as well as academic and nonprofit organizations.

Appointed by the Dean, Green serves on the Cornell University College of Human Ecology Advisory Council. She is a board member of Community Access, Inc. and the Schuyler Center for Analysis and Advocacy and is Treasurer and founding member of the Foundation for the Study of Sleep Disorders. Previously, Cindy was a member of the Governmental Accounting Standards Board Advisory Council, and appointed by the University President, she served as Treasurer of the President's Council of Cornell Women and on the Cornell University Council.

Harry Hatry
Director, Public Management Program
Urban Institute

Harry P. Hatry is a Distinguished Fellow and Director of the Public Management Program for The Urban Institute. He has worked on public sector issues in performance measurement and performance management for many years. He has been a participant in many of the efforts to bring a results focus into local, state, and federal governments and into the nonprofit organization sector.

These efforts include: GASB's Service Efforts and Accomplishments efforts; PPBS (program budgeting); ICMA's comparative performance measurement effort; the federal government's GPRA efforts; United Way of America's work to bring outcome measurement into the nonprofit sector; and very recently work with NCSL and NLC to encourage elected officials to seek and use outcome information in their work ("Legislating-for-Results").

In 1993 he was a recipient of a National Public Service Award, presented jointly by the National Academy of Public Administration and the American Society for Public Administration. In 1999 the Center for Accountability and Performance of the American Society of Public Administration established the "Harry Hatry Award for Distinguished Practice in Performance Measurement." In 2000, he was a recipient of the "50th Anniversary Einhorn-Gary" award from the Association of Government Accountants for outstanding service to government financial professionals and sustained commitment to advancing government accountability."

Michael Jacobson
Performance Management Director
King County (WA) Government; Co-Chair PMC 2008 Technical Committee

Michael Jacobson is the Performance Management Director for King County Executive Ron Sims. He is responsible for performance management activities for seven Executive agencies and launching "KingStat," a regular reporting and discussion forum of performance measurement information. He is also responsible for integrating measures in the budget process, supporting a performance management training program, and is working to create a comprehensive performance management framework with the other branches of county government.

Under Michael's leadership, King County's performance measurement report, King County AIMs High: Annual Measures and Indicators, twice won the prestigious national "Certificate of Excellence in Service Efforts and Accomplishments Reporting" from the Association of Government Accountants. He also oversaw the development of the AIMs High website (www.metrokc.gov/aimshigh), which includes community condition indicators and agency performance measures. King County has also been selected as a participant in the Government Performance Reporting Trailblazer Grant Program by The Center on Municipal Government Performance of the National Center for Civic Innovation.

From 2002-2006, Michael was the Performance Measure Lead in the Director's Office at King County's Department of Natural Resources and Parks (DNRP). While in that position, DNRP's performance measure report, Measuring for Results, was a two-time AGA Certificate of Excellence award winner. In addition, Michael worked on a cross-cutting social marketing survey of environmental behaviors that resulted in an Environmental Behavior Index that was recently profiled in the book Marketing in the Public Sector: A Roadmap for Improved Performance by Philip Kotler and Nancy Lee.

Michael has also been a leader in bringing the performance community together in the Pacific Northwest. He co-chaired a major conference in 2005 that brought together public sector performance measurement specialists and non-profit community indicator professionals from Oregon, Washington and British Columbia to discuss the intersection of these fields. The conference resulted in the creation of the "Cascadia Progress & Performance Network," a professional organization focused on peer learning and organizational capacity building on measurement.

Joan M. Kane
Reporting and Evaluation Program Manager
Denali Commission

Joan Kane serves in the capacity of Evaluation and Reporting Program Manager of the Denali Commission in Anchorage, Alaska. With a background in public policy, program strategy, and IT, Joan formerly directed the Alaska Native Policy Center and worked as a research analyst/consultant with a focus on rural development. Prior to joining the Denali Commission, she was a contributor to recent projects of the Commission, including its Rural Development Performance Measures Project and separate study of fuel prices, outmigration, and community viability in conjunction with the University of Alaska's Institute of Social and Economic Research.

In 2007, she served as consultant and research analyst for the benchmark program evaluation of the State of Alaska's Rural Utility Business Advisor program. Kane is Inupiaq Eskimo, with family from King Island and Mary's Igloo. Kane received her bachelor's degree from Harvard College and her master's degree from Columbia University.

Noel Landuyt
Director, Institute for Organizational Excellence
University of Texas at Austin

Noel Landuyt is a Research Associate and Lecturer at The University of Texas at Austin. At UT Austin, he coordinates various research projects in the area of organizational development, customer service, leadership and supervisory effectiveness, and employee attitudinal assessment. The primary project he coordinates is the Survey of Organizational Excellence (SOE). The SOE is an employee assessment instrument widely used throughout Texas governmental agencies, not-for-profit organizations, and in many different types of organization across the country. Dr. Landuyt directs the research efforts and provides consultation services supporting these research initiatives. He serves as a consultant for various organizational settings such as corrections, law enforcement, civil service organizations, non-profit, higher educational institutions, and governmental organizations. For the university, he provides supervision of graduate research projects and teaches graduate classes in human resource development, leadership development, administration, and organizational theory. Noel Landuyt has written and conducted presentations on the use of 360-degree evaluations of supervisors, leadership assessments, organizational development recommendations, data collection methodologies, and on other topics related to human resource utilization and organizational development.

Noel Landuyt's past areas of study involve investigations of level of organizational quality and employee effectiveness within complex bureaucratic organizations. His doctoral degree is in Higher Educational Administration and he has a master's degree in Chemistry both from the University of Texas at Austin. He has over 15 years of experience in university administration and research work. His undergraduate degree is from Creighton University in Omaha, Nebraska.

Jon C. Lemon
Systems Engineer
SAS

Jon Lemon has over 13 years of experience in government performance management and is currently a Systems Engineer at SAS where he is a part of the Performance Management Team. He is responsible for architecting and demonstrating the SAS Performance Management Suite of solutions as they relate to the Federal, State and Local government. Prior to joining SAS, Jon served as a Budget Director at the Department of Homeland Security where he was the financial manager of over \$4 billion of appropriations annually. Not only was Jon responsible for the formulation, execution and reporting of the budget, but we was involved with developing and tracking the performance of the organization as it related to appropriated resources. Jon also was an Associate at Booz Allen and Hamilton where he had the opportunity to work with various program and financial offices throughout the Federal Government.

Anindita Mitra
President
Community Indicators Consortium

Anindita is an experienced land use planner and urban designer with a penchant for sustainable community design. She is a vocal advocate for integrating sustainable indicators into planning and design processes, particularly the comprehensive planning (other wise known as the General Plan) process.

Author of "Painting the Town Green" (RICS Foundation, 2003) and article "Measuring Progress" (National Civic Review, 2004), Anindita can work with you to show how indicators can be tied to your local plans and subsequently to your government performance measurements, through the development of strategic action plans. She has worked with a variety of organizations and local governments across the US.

Samuel T. Mok
Managing Member

Condor International Advisors LLC; AGA National President and Member, AGA

Samuel Tinsing Mok is the Managing Member of Condor International Advisors, LLC, a Washington DC based management consulting firm providing innovative business relationship management and business advisory services.

He served as the Chief Financial Officer of the U.S. Department of Labor from January 2001 to May 2007. He was confirmed by the U.S. Senate in January 2002 after being appointed to the position by President George W. Bush. Previously he served as Managing Member of Condor Consulting LLC, Comptroller and the first career CFO of the U.S. Department of the Treasury, U.S. Foreign Service Officer, and Captain in the U.S. Army. Additionally, he was the Director of Accounting for Time-Life Books and Treasurer of U.S. News and World Report.

In 2006, Mr. Mok received the Prestigious Donald L. Scantlebury Memorial Award for Distinguished Leadership in Financial Management Improvement. He was named as the "Fed 100" by Federal Computer Week and the recipient of the Association of Government Accountants (AGA) Washington, DC, Chapter Einhorn/Gary Award. In 2005, he received the AGA Distinguished National Leadership Award. Mr. Mok served on the Republic of the Marshall Islands Trust Fund Committee and the General Administration Board of the U.S. Department of Agriculture Graduate School. He was elected as a Fellow of National Academy of Public Administration (NAPA) in 2005 and serves on the Government Accountability Office Advisory Council on Government Audit Standards. He is the Vice Chairman of the Board of Trustees for the Academy for Government Accountability and is a 2006 Distinguished Practitioner in Residence at the University of Kentucky Martin School of Public Policy and Administration. Mr. Mok is also the recent Recipient of the 2007 Ellis Island Medal of Honor. In 2007, Mr. Mok became the National President Elect of the Association of Government Accountants and the Board Member of Monte Jade Science and Technology Association of Greater Washington, D. C. Area.

Mr. Mok received his B.S. in Accounting from Fordham University and a M.A. in Accounting from The Catholic University of America. He is a Certified Government Financial Manager (CGFM), and a Certified Internal Auditor (CIA), and a Certified Internal Control Auditor (CICA).

Mr. Mok and his wife, Nancy, reside in Maryland. They are the proud parents of two grown children, both attorneys, and five grandchildren.

Tom Nosack
Performance Analyst
City of Vancouver, WA

Tom Nosack has been Vancouver's Performance Analyst since December 2000. He has over 20 years of international management and analytical experience with Federal and city governments as well as health care analytics. He has been an Inspector General within the U.S. Department of Defense and a Senior Analyst with Kaiser-Permanente's Northwest Regional Office. Tom's main role with Vancouver is to help the City move toward performance based management and adopt responsible business practices that will improve effectiveness and efficiency.

An Oregon native, Tom holds a BS in Clinical Psychology from OSU and a MA in Management Systems. Tom is an appointed member of Governor Gregoire's Citizen's Advisory Board for Performance Auditing. Professional affiliations include membership in the American Society for Public Administration (ASPA) and the International City Managers Association (ICMA).

Tom O'Brien
Deputy Chief Financial Officer
Food Safety and Inspection Service, U.S. Department of Agriculture

Tom O'Brien is the Deputy Chief Financial Officer for the Food Safety and Inspection Service (FSIS) – the public health regulatory agency within United States Department of Agriculture responsible for ensuring that the Nation's commercial supply of meat, poultry, and processed egg products is safe, wholesome, and accurately labeled. FSIS has approximately 9,500 staff and a budget of over \$1.1 billion. Tom has more than 19 years of experience in analyzing and implementing government programs, program results and Agency budgets. During his time at FSIS, Tom served as Acting Chief Financial Officer for FSIS from August 2006 to August 2007 during a time when the FSIS FY 2008 President's Budget request rose \$100.7 million or 12.5% over FY 2006. Prior to joining FSIS, he worked in the Commissioner's Office of the Food and Drug Administration (FDA) as a Financial Advisor. Tom also did extensive work on budget and performance integration at FDA.

Tom has experience working with the U.S. Congress, having over 10 years of experience working as an Agency liaison with Congressional Appropriations staff and having spent 2 years on Capitol Hill as a detailee to the House Appropriations Committee. While working with House Appropriations, Tom worked with a team of Hill professionals on developing several annual appropriation bills, supplemental appropriations, and related reports.

He holds a Masters of Business Administration from Marymount University and a Bachelors of Arts in Political Science from West Virginia University. In addition, Tom recently completed an executive training program at the Federal Executive Institute.

Ron Perry
Deputy County Auditor
King County (WA) Auditor's Office

Ron Perry is Deputy County Auditor in the King County Auditor's Office. In that capacity he supervises teams that audit or oversee a variety of subjects such as county jails, property assessments, and capital projects. Prior to his position in Seattle, he was staff coordinator for the Washington State Joint Legislative Audit and Review Committee in Olympia, where he supervised major audits, sunset reviews, evaluations, and other studies of welfare reform, K-12 education and finance, mental health, environmental programs, information technology, and general government.

Most recently, Ron assisted in the development of landmark legislation establishing a countywide system of strategic planning, performance management, and reporting. The King County Auditor's Office leads a Performance Management Work Group which includes participants from all three branches of county government.

Ron's work has contributed to significant improvements in state and county government, including budget and policy changes. For example, his recommendations resulted in major improvements in the county jails, changes in the state funding of special education and mental health, and the integration of performance measures into the sunset review process. A number of these projects received awards from the Association of Local Government Auditors and from National Legislative Program Evaluation Society, a section of the National Conference of State Legislatures.

His most recent publication is A Utilization-Focused Approach to Evaluation by a Performance Audit Agency, co-authored with Bob Thomas, Elizabeth DuBois, and Rob McGowan. Rakesh Mohan and Kathleen Sullivan (eds.), Promoting the Use of Government Evaluations in Policy Making, New Directions for Evaluation, No. 112, Winter 2006, pp. 67-78.

Paul Posner

Director, Public Administration Program

Department of Public and International Affairs, George Mason University

Paul Posner is professor and the new director of the Master's in Public Administration program, comes to George Mason after serving as Director of Federal Budget & Intergovernmental Relations at the Government Accountability Office. He received his PhD from Columbia University.

Kinney Poynter
Director
NASACT

Kinney Poynter is the Executive Director for the National Association of State Auditors, Comptrollers, and Treasurers (NASACT). In this capacity, he is responsible for the overall operations of NASACT as well as the programs of the National Association of State Comptrollers and National State Auditors Association. NASACT is a professional organization whose mission is to assist state leaders to enhance and promote effective and efficient management of governmental resources. Kinney has been with NASACT since 1989 previously serving as the association's Deputy Director, Program Manager, and Research Assistant.

In addition to his experience with NASACT, he has been a partner of a local public accounting firm in Lexington, Kentucky, and a principal auditor with the Kentucky Auditor of Public Accounts where he conducted financial, performance, and investigative audits. While in public practice, he performed audits on various types of not-for-profit organizations subject to the single audit requirements of OMB Circular A-133.

Kinney has a MS and BS degree in accounting from the University of Kentucky. He is a Certified Public Accountant and a member of the American Institute of Certified Public Accountants and the Kentucky Society of Certified Public Accountants. He is past chairman of the KSCPA Governmental Accounting Committee and has served as an instructor domestically and internationally on a variety of governmental accounting and auditing issues.

John J. Radford
State Comptroller
State of Oregon; Member, AGA National Executive Committee

John has over 35 years of government financial management experience currently working as the Oregon State Controller. He has served in this capacity under 5 Oregon governors.

He is a current member and served as the 2004 President of the National Association of State Auditors, Comptrollers, and Treasurers; and served as the 1999-2000 President of the National Association of State Comptrollers. John was appointed in 2007 to serve a five year term as a member of the Financial Accounting Foundation (FAF) Board of Trustees. In 2008, he was appointed to serve on the Appointments Panel for the Federal Accounting Standards Advisory Board.

He is a member of the Government Finance Officers Association (GFOA), Association of Certified Fraud Examiners (ACFE), the Institute of Internal Auditors (IIA) and the Association of Government Accountants (AGA). He currently is a Board of Trustee member of the Academy for Government Accountability and serves on the National Executive Committee of the AGA.

Gary Robinson**Director****Department of Information Systems; State of Washington**

Gary was appointed Director of the Washington State Department of Information Services in 2005. He began his career with Washington State as a member of the Committee staff of the House of Representatives and then the Senate. He next joined the administrative staff of the Parks and Recreation Commission. Before his appointment as the Director of Information Services, Gary served as Assistant Director and Deputy Director of the Office of Financial Management.

Gary is a member of the Washington State Information Services Board and the University of Washington Information School Board. He is also a member of the NASCIO Executive Committee. In addition, Gary has been a member of the Washington State Health Information Infrastructure Board, the Economic and Revenue Forecast Council, the Public Employees Benefits Board, and the Sentencing Guidelines Commission.

Gary was raised in Washington State. He received his Bachelor's Degree from Pitzer College in Claremont, California and his Master's Degree from The Evergreen State College. He has also completed the Program for State and Local Executives at the Kennedy School of Government.

Robert J. Shea

Director, Global Public Sector

Grant Thornton LLP; Former Associate Director of Administration & Government

Robert was most recently at the Office of Management and Budget as Associate Director for Administration and Government Performance. In addition to managing OMB's internal operations, Robert led the President's Performance Improvement Initiative, administered the Program Assessment Rating Tool, advised on government human capital policy and led interagency collaborations in the areas of food safety and implementation of the Federal Funding Accountability and Transparency Act. Before joining OMB, Robert served as Counsel to the Senate Committee on Governmental Affairs where, in addition to general oversight of Executive Branch management, he advised Committee leadership on the status of implementation of the statutory framework for performance-based government, including the Government Performance and Results Act and the Chief Financial Officers Act. He was Legislative Director for Congressman Pete Sessions (TX) from 1997 to 1999, where he organized the Results Caucus, a group of Members of Congress dedicated to results-based management and solving many of the government's major management problems. Robert was a Professional Staff Member with the House Committee on Government Reform from 1995 through 1996. There he had responsibility for examining the economy and efficiency of government programs, and acted as liaison with the government's Inspectors General.

Rich Siegel
Performance and Outreach Coordinator
City of Bellevue, WA; Co-Chair PMC 2008 Technical Committee

Rich Siegel has worked in government for over 30 years. He is currently the Performance and Outreach Coordinator for the City of Bellevue, WA. He is responsible for coordinating Bellevue's performance measurement programs including the ICMA Comparative Cities project, Bellevue's Annual Performance Report and resident opinion polls. He is Bellevue's representative to the ICMA Center for Performance Measurement and works closely with City staff to develop measures, interpret results, and report Bellevue's accomplishments and challenges to citizens, elected officials and other city stakeholders. He co-authored an article on citizen engagement in the June 2006 issue of Government Finance Review. He initiated the establishment of the first ICMA Performance Consortium in the Puget Sound area, which now includes 11 cities. He coordinates Bellevue's Annual Performance Report data gathering and writing. The report has won the Association of Government Accountants (AGA) Certificate of Excellence for Service Efforts Accomplishments Reporting since the programs beginning..

Prior to working for the City of Bellevue, Rich managed the District of Columbia's Food Protection and Weights and Measures programs, and served as Director, Office of the Budget, for the District of Columbia government during one of its most tumultuous periods.

Honorable Ron Sims
King County Executive
King County (WA) Government

King County Executive Ron Sims has built his career in public service around the progressive principles of social justice, good government and environmental stewardship. He has a national reputation for boldness and vision, and is a champion of reforming government processes to better serve the people of the dynamic, forward-thinking Puget Sound region. His accomplishments at home have earned him three national leader of the year awards, including from *Governing* and *American City & County Magazine*.

Sims has taken a leadership role on a range of issues, and has compiled a notable list of accomplishments. During his three terms as County Executive, Sims has established a strong record of environmental protection. An ardent conservationist, Sims has protected more than 100,000 acres of green space in King County since 1997 and increased the county's trails to 175 miles. His Climate Plan, which is aimed at reducing and adapting to the effects of global warming, is lauded as one of the most comprehensive in the nation. In May of 2007, Sims, along with actor/environmentalist Robert Redford, was among six individuals given the Climate Protection Award from the Environmental Protection Agency. He has also been recognized nationally for his leadership on a regional effort to stop the degradation of Puget Sound and to restore runs of the prized chinook salmon, declared threatened under the Endangered Species Act in 1999.

Sims has been a regional leader on managing growth in the economically booming King County region by driving smart, comprehensive strategies to reduce traffic congestion. The county links land use planning with creating communities that encourage active lifestyles and less use of automobiles. He is a respected advocate for new solutions to moving people in the 21st century. He is widely credited with turning around Sound Transit, an agency that is on track to reduce congestion with a voter-approved light rail system, expanded regional bus service and commuter train service to surrounding communities. He has pushed for more use of new fuel technologies resulting in Metro Transit being one of the greenest large transit agencies in the nation and the county being the largest purchaser of biofuels in the state. Already operating the largest fleet of articulated hybrid buses in the world, Metro this spring signed a contract for purchase of up to 500 additional articulated hybrids as part of a service expansion designed to get 50,000 drivers out of their cars and onto buses by 2016.

Despite a recession a few years ago, he has protected King County's financial standing by exercising fiscal prudence tempered by a deeply caring set of values: he cut budgets while protecting core services and health and social services funding. As a result the county's bond rating is the highest in its history—AAA from all three of the nation's rating agencies. His efforts to ensure the county is delivering the highest quality service to its residents has put King County at the forefront of government performance management.

Kenneth A. Smith
Assistant Professor of Accounting and Information Science
Willamette University

KEN SMITH is assistant professor of accounting and information science at the Atkinson Graduate School of Management at Willamette University. He earned a B.A. degree (1988) from Anderson University, an M.B.A. (1992) from Ball State University and a Ph.D. (2001) from the University of Missouri. His current research interests are performance measurement, benchmarking and external performance reporting by governments and the media. He is a Certified Public Accountant (CPA) and has audited and consulted with government and non-profit organizations. He is an active leader at the local and national level with professional organizations including the American Accounting Association, Association of Government Accountants, Oregon Public Performance Management Association, Public Performance Measurement Reporting Network and the American Institute of Certified Public Accountants. He has published articles in Accounting Horizons, Government Finance Review, Journal of Government Financial Management, Public Performance and Management Review and International Public Management Journal.

Brian Sonntag
State Auditor
State of Washington

Brian Sonntag is serving his fourth term as Washington State Auditor. He is the state's eighth elected auditor. He has had a long career in public service. Brian was elected Pierce County Clerk in 1978 at age 26 and served eight years in that office. He was elected twice to the position of County Auditor, an office his father held for 22 years. Brian held that position until his election as State Auditor in 1992.

He is an outspoken advocate of strong sunshine laws that give citizens access to public records and public meetings. He has received the Washington Newspaper Publishers Association's prestigious Freedom's Light Award for his work to that end.

During his tenure as auditor, Brian's office has received national recognition for its efforts to detect and prevent fraud, for employing innovative audit techniques, and for executing its new authority to conduct performance audits of state and local governments.

Vicki Sonntag
B-Sustainable Architect
EcoPraxis

Vicki Sonntag is a practitioner/activist/researcher in alternative economics and founding director of EcoPraxis, a non-profit that works collaboratively with small businesses and community-based organizations in putting the vision of sustainable community economies into practice. Her current projects include grassroots research on the local food economy and building collective resources for social justice and sustainability initiatives. Vicki is also a Buddhist, whose spiritual practice informs my work, seeking to wake people up to over-consumption and social inequality as root causes of the looming ecological/economic collapse

Rebekah Stephens
Planning and Performance Coordinator
Metropolitan Government of Nashville and Davidson County, TN

Since 2004 Rebekah has served as a Results Matter Analyst in the Office of Management and Budget for the Metro Department of Finance.

Currently, as the Planning and Performance Coordinator for Metro, she facilitates the creation of departmental strategic business plans and works with Metro department directors and staff to implement the plans.

In addition to these responsibilities she also designs, delivers and coordinates various management and data collection trainings for Metro managers and employees. Rebekah holds a Bachelor of Science in Psychology from Middle Tennessee State University.

Chantal Stevens
Countrywide Community Forums Program Manager
King County (WA) Auditor's Office

Chantal Stevens manages the Countywide Community Forums Program in the King County Auditor's Office. She has over 15 years of management experience in the Puget Sound area, including 5 years as the Executive Director of Sustainable Seattle, a nonprofit organization that pioneered the development of community indicators, and 8 years as the Environmental Division Manager for the Muckleshoot Tribe. She has been active in regional planning efforts, transportation, natural resource management, public education and civic engagement and has served on numerous boards and commissions. Most notably, Chantal has served since 2000 on the board of the Puget Consumer Coop (PCC), the largest consumer coop in the US, and recently joined the board of the Evergreen Chapter of the American Society for Public Administrator (ASPA). She holds a Master's degree in Marine Affairs from the University of Washington.

Craig W. Thomas

Associate Professor

Daniel J. Evans School of Public Affairs, University of Washington

Craig W. Thomas is an Associate Professor in the Daniel J. Evans School of Public Affairs at the University of Washington. He teaches graduate courses on organizational performance, policy-making processes, environmental management, and research methods. He is the author of two books and numerous articles that describe, explain, and evaluate collaborative governance as an alternative to centralized planning and regulatory processes. His first book, *Bureaucratic Landscapes: Interagency Cooperation and the Preservation of Biodiversity* (MIT Press, 2003) explores the individual motivations of state and federal officials in working cooperatively across jurisdictions on biodiversity issues in California. He is also the co-author of *Collaborative Environmental Management: What Roles for Government?* (RFF Press, 2004), which explores the diverse roles government actors play in fostering and impeding collaboration on environmental issues. He is currently working on a new project studying environmental performance systems in local, state, and federal agencies. He has also published articles on public trust in public agencies, reorganization, habitat conservation planning, and e-government. He holds a doctorate in Political Science and a Master of Public Policy from the University of California, Berkeley. His dissertation received the American Political Science Association's Leonard White award, which is given annually for the best dissertation in the field of public administration.

Richard Tracy
Government Performance Consultant
Governmental Accounting Standards Board

Richard C. Tracy joined the GASB July 1, 1999. He retired in 2005 as Director of Audits for the city of Portland, Oregon. He previously served as an Audit Manager with the California State Auditor's Office. Mr. Tracy is also a past Chairman of the U.S. Comptroller General's Advisory Council on Governmental Auditing Standards. He formerly served on the GASB's Task Force on Service Efforts and Accomplishments and the Government Finance Officer Association's CAAFR Committee. He holds bachelor's degrees from Arizona State University and the American Graduate School of International Management and a master's degree from Golden Gate University.

Marlene Walker
ABC Project Manager, Office of Planning and Policy Analysis
Bureau of Indian Affairs, U.S. Department of the Interior

Marlene has 27 years of experience in working with the Bureau of Indian Affairs supporting tribal programs comprised of 12 administrative Regional Offices that provide support to the 562 federally recognized Indian Tribes in the 48 contiguous United States and Alaska. She was also previously employed with the Office of the Special Trustee, University of Alaska Statewide Assembly, the Chippewa Cree Tribe, Fort Defiance High School and the Agua Caliente Band of Cahuilla Indians in Palm Springs, California.

John E. Whitley
Performance Improvement Officer
U.S. Department of Homeland Security

John Whitley is the Director of Program Analysis and Evaluation (PA&E) in the Department of Homeland Security (DHS) and serves as the DHS Performance Improvement Officer (PIO). He joined DHS in February 2008 and leads PA&E in its two core responsibilities, overseeing the DHS resource allocation process and the measurement, reporting, and improvement of performance. PA&E oversees and integrates the DHS Planning, Programming, Budgeting, and Execution (PPBE) system and administers Department-wide performance related requirements such as the PMA, PART, and GPRA.

Prior to joining DHS, John worked in the office of PA&E in the Department of Defense for about five years. During that time, he also worked one year on Capital Hill in the office of Senator Jon Kyl. Prior to joining DoD/PA&E, John was an assistant professor of economics at the University of Adelaide in Australia. John has a Ph.D. and M.A. in economics from the University of Chicago and undergraduate degrees in Agricultural Economics and Animal Science from Virginia Tech. John served in the Army for four years. He lives in northern Virginia with his wife, Danielle, and four year old son, Joshua.

Clifton A. Williams
Partner, Global Public Sector
Grant Thornton LLP

Mr. Williams is a Partner for Grant Thornton's Global Public Sector. Throughout his government and consulting career, he has focused on financial and program management services. He authored government financial policy and provided Congressional testimony on financial management. Annually, he leads the Chief Financial Officer (CFO) Survey that includes interviewing 100 government CFO's. Mr. Williams has over 29 years of experience in government and private sector process improvement, accounting, operations, audit, and consulting services. Prior to joining Grant Thornton, Mr. Williams has been a leader in the federal financial management industry, both as a consultant and federal civilian employee. He has over 11 years experience as a federal employee.

Frank Wood**Deputy Office Chief, Office of Performance Management and Decision Support
U.S. Coast Guard, U.S. Department of Homeland Security**

Mr. Wood is the Deputy, Office of Performance Management and Decision Support in USCG Headquarters. He is an expert on risk and performance management and is the primary sponsor for business initiatives that include process and activity based management and costing, predictive business intelligence, policy development and alignment, and development of decision support systems.

Mr. Wood is a guest lecturer on activity based management and costing at the National Defense University, Information Resource Management College, in Washington, DC. He has had several articles on risk management published in professional journals. Mr. Wood attended the Federal Executive Institute in Charlottesville, VA. He has a Bachelors Degree in Liberal Arts from the University of Illinois, a Masters Degree in Business Administration from Texas A&M University.

Gerald Young
Senior Management Associate
International City/County Management Association

Mr. Young has been with ICMA since 1998, working as part of the Center for Performance Measurement's efforts to compare local government performance in a range of public safety, neighborhood, and internal services. Based in Bremerton, Washington, he also serves as liaison to the Center's regional consortia in Puget Sound and Oregon, and manages ICMA's leading practices symposia in conjunction with affiliate organizations in Australia and New Zealand.

Prior to joining the ICMA staff, Mr. Young worked for nine years for the cities of Shawnee, Kans., and Loma Linda and Chula Vista, Calif., with responsibilities including budgeting, capital improvements planning, franchise oversight, and labor negotiations.