Summary of Leaders in the GSA Office of the Chief Financial Officer
Potential Speaker for AGA Meeting Sessions

Gerard Badorrek -
Gerard Badorrek moved from the private sector five years ago into the role of GSA’s Chief Financial Officer and Performance Improvement Officer. He is a transformation and organization management expert. As GSA CFO he has responsibility for budget, strategic planning, performance and analytics, and financial management, including audit and regional financial operations.

Gerard carried out a reorganization of the OCFO between FY 2015-2018 described in this case study on transformation and is also highlighted on the OMB Performance website for the PMA Goal, Shifting from Low to High Value Work.

In 2019, Gerard started the RPA Community of Practice that now has over 900 government employees from 50+ agencies as members and an RPA program at GSA that has deployed more than 50 automations.

Steven Varnum -
Steve Varnum is the director of Public Buildings Service (PBS) Financial Services at GSA. He is an organizational thought leader, managing a large geographically dispersed financial organization.

He is responsible for the financial operations of the Public Buildings Service in GSA’s 11 Regional Office locations and over 300 staff. Steve has held multiple financial analyst positions. He led the effort to standardize financial operations across GSA, resulting in increased efficiency and improved operational performance for PBS.

Steve Brockelman -
Steve Brockelman is the director of the Office of Analytics, Performance and Improvement in the GSA Office of the Chief Financial Officer.

He oversees GSA’s organizational performance management process and is responsible for developing the agency’s annual performance plan and five-year GSA Strategic Plan. He also leads teams that deliver financial reporting and analytics to the customers across the agency to improve decision quality and achieve efficiency gains. Before joining OCFO, Steve worked in the GSA Office of Government-wide Policy where he provided strategic guidance to cross-agency CXO councils.

Kathy Hammer -
Kathy Hammer is the director of the Office of Financial Management in the GSA Office of the Chief Financial Officer. In her role, Kathy is responsible for the financial audit, oversight of the USDA Financial Management Line of Business relationship, compliance with OMB guidance
related to internal controls, monthly financial reporting to Treasury, the Agency Financial Report, and GSA’s payroll shared service provider. Under Kathy’s leadership over the last five years, GSA has successfully reduced audit findings from over 50 to eight NFR’s and last year had zero significant deficiencies and no material weaknesses.

Anthony Cavallo -
Anthony Cavallo is the lead robotic process automation (RPA) developer for the Robotic Process Automation Division in the GSA Office of the Chief Financial Officer, which has launched more than 50 automations. No stranger to automation, Anthony has been automating processes throughout his career, primarily through financial reporting. Anthony has created and managed key business intelligence tools within OCFO that are used to automate reports, dashboards, and visualizations.

Erik Dorman -
Erik Dorman is the Chief of Staff for the Office of the GSA Chief Financial Officer. He is adept at facilitating change management, which he has demonstrated by filling numerous roles at GSA. Erik supports change that drives results which is reflected in his versatility to perform in a variety of leadership roles. He has facilitated the dynamics of the OCFO by serving as the acting director of the Office Financial Management, Financial Management Line of Business liaison, and acting RPA director.

Evan Farley - Evan Farley is the deputy CFO in the GSA Office of the Chief Financial Officer. His career in federal financial management spans 24-plus years and includes positions such as the FEMA Budget Director, Budget Branch Chief at the Transportation Security Administration, and as a Program Examiner at the Office of Management and Budget. He also serves as one of three co-leads for the Chief Financial Officers Council’s “Shape the Workforce” initiative.

Jim Geoghegan -
Jim Geoghegan heads the government-wide Robotic Process Automation Community of Practice, which aims to accelerate the adoption of RPA across the government by sharing knowledge and solving common challenges. Since launching in May 2019, the RPA CoP has published a comprehensive RPA Playbook, conducted over 20 knowledge sharing events, and built a RPA Use Case Inventory. Prior to this role, Jim served as the deputy director for GSA’s Working Capital Fund budget division.

James Gregory -
James Gregory is the Robotic Process Automation Program director at GSA. James brings 30-plus years of technology and data management experience to his role. Under his leadership, the GSA RPA program has implemented over 50 automations and is one of the leading programs in the federal government.
Previously, he served at U.S. Immigration and Customs Enforcement (ICE), where he stood up the RPA program for ICE and delivered some of ICE’s largest systems. James is committed to delivering quality solutions, provides the highest levels of customer service, and has a track record for success. He leads by example and constantly seeks to inspire his team to achieve organizational and personal success.

**Alicia Saucedo**

Alicia Saucedo is director of the Regional Financial Operations Division in the GSA Office of the Chief Financial Officer. In this role, she administers the comprehensive regional financial management program and advises senior regional officials on all Public Building Services (PBS) budget-related matters for Regions HQ in Chicago, Boston, NYC and Philadelphia.

Alicia also serves as the coordinator for the OCFO’s robotic process automation program for PBS opportunities, where she spearheads the identification of RPA opportunities across GSA. Using her expertise in finance and understanding of PBS operations, she has been instrumental in the adoption of RPA. Her efforts are allowing GSA employees to re-focus their attention on high-value critical thinking efforts in the organization.

**Robert Smalskas**

Robert Smalskas is the director of the Accounting and Financial Reporting Division for GSA. He is an expert in financial reporting. He is adept at identifying and addressing financial reporting concerns. This expertise comes from a diverse background serving in the federal government and private sector. His experience includes: the Defense Logistics Agency, U.S. Air Force, Department of Navy, and accounting and financial reporting responsibilities at large and mid-sized corporations.

**Joshua Vogel**

Joshua is the director of the Strategic Planning and Performance Management Division in the GSA Office of the Chief Financial Officer. He is leading GSA efforts related to enterprise risk management at GSA. Joshua has over a decade of experience in operational and strategic risk management, including work at the Department of Homeland Security Headquarters and the Federal Emergency Management Agency (FEMA). Key accomplishments include the development of strategic and operational risk profiles for DHS components as well as work at FEMA to inform programming decisions across a $16 billion budget and leading efforts to implement enterprise risk management to enhance performance management.