

AGA GUAM CHAPTER

GUÅHAN GASETA

ISSUE 04 | OCTOBER 2022



Nominations are open!

FOR THE
**AGA GUAM CHAPTER
PROGRAM YEAR
2023-2024**

POSITIONS AVAILABLE:
**PRESIDENT-ELECT
SECRETARY
TREASURER-ELECT**



INTERESTED MEMBERS SHOULD CONTACT
THE NOMINATION COMMITTEE OR EMAIL
US AT AGAGUAMCHAPTER@GMAIL.COM

Congratulations
Daniel S. Fitzgerald
Partner, Audit & Assurance
Deloitte & Touche LLP

**2022 PROFESSOR JOHN M. PHILLIPS
EXCELLENCE IN GOVERNMENT ACCOUNTABILITY
AWARD WINNER**



ADVANCING
GOVERNMENT
ACCOUNTABILITY
SINCE 1976

*Fitzgerald is recognized for his work as an auditor on various government entities
and for his contributions within the profession through training and guidance.*

AGA ADVANCING GOVERNMENT ACCOUNTABILITY
Guam Chapter *by supporting future professionals!* SINCE 1976

Congratulations
Fall 2022 Scholarship Recipients!

**HERMINIA DIERKING
SCHOLARSHIP**



Solmars M. Torcelino
UOG Accounting Major



Denzel M. Ngiralan
UOG Business Admin Minor -
Professional Business
Pathway

**AGA CHAPTER
SCHOLARSHIP**



Isabella M. Serrano
GCC Accounting Major

IN THIS ISSUE:

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- Dan Fitzgerald – 2022 John Phillips Award Winner!
- Meet Your CEC – Pilar Pangelinan
- Read on Cheryll's CGFM Journey
- Seeking – Nominees, Mentors
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- See our Fall 2022 Scholarship Recipients
- Student Members: read up on the NCLP Scholarship
- See AGA's CCR
- And more...



Congratulations
Cheryll T. Estrada
on passing the CGFM Exam!

AGATM
Guam Chapter

AGA
Guam Chapter

CITIZEN-CENTRIC REPORT
REPORT TO OUR MEMBERS AND THE PUBLIC
AGA GUAM CHAPTER
PROGRAM YEAR 2021-2022

REPORT CONTENTS

- 1 ABOUT US
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MISSION
AGA fosters learning, certification, leadership and collaboration for professionals and stakeholders committed to advancing government accountability.

VISION
AGA is the premier association for advancing government accountability.

MEMBERSHIP MEETINGS
General membership meetings are held every fourth Wednesday of the month, starting at 11:30AM.
Our monthly meetings feature special guest speakers to discuss pertinent and emerging issues that affect the profession, our government, and the island.

CONTACT US
P.O. BOX 1024 HAGATNA, GUAM 96932
agaguamchapter@gmail.com
<http://aga.guam.net>

ABOUT US
The Guam Chapter provides several educational programs and professional development seminars which have influenced governmental financial policies and practices within the island. The Chapter has since grown its membership and continues to advance government accountability and the profession through various activities, including but not limited to the following:

- Offering CPEs during general membership meetings or other training sessions.
- Speaking at student organizations and offering scholarships.
- Offering support for CGFM candidates and scholarships to members that pass the CGFM exam.
- Providing awards for government entities that prepare Citizen-Centric Reports

2021-2022 CHAPTER OFFICERS
PRESIDENT: Maripaz N. Perez, CGFM, CICA, CFE
PRESIDENT-ELECT: Jose G. Vilanueva, MBA, CPA, CGMA, CGFM, CMA, JIFMA-CF, IFM
IMMEDIATE PAST PRESIDENT: Pilar Pangelinan, AIC, CMA
SECRETARY: Joy V. Bulatao, CGFM
TREASURER: Uweilyn Teruya, CGFM, CGMA, CFE
TREASURER-ELECT: Justin B. Castro, CGFM, CFE

OUR MEMBERS

MEMBERSHIP (BY TYPE)

2022	2021	2020
CGFM	35	35
CMA	21	21
CFE	8	8
CGMA	4	4

CERTIFICATIONS

2022	2021
CGFM	35
CMA	21
CFE	8
CGMA	4

AGA GUAM CHAPTER

GUÅHAN GASETA

ISSUE 04 | OCTOBER 2022

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president's MESSAGE

A better version of ourselves in pursuit of our dreams and life's purpose.

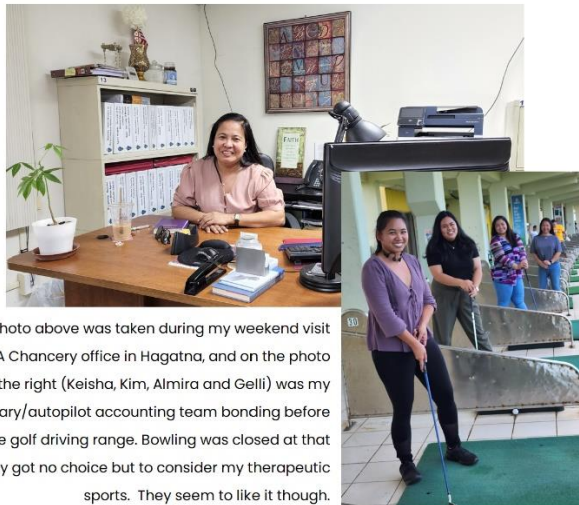


A few weeks ago, my two daughters asked me what my topic will be for my October 2022 President's Message. I thought to myself, why would they ask? Was it a compliment? Were they interested? My family is my best critic, and I always ask them for their opinion when composing my President's Message to share with me any comments or takeaways they have. Whatever my daughters' intention was in asking about the topic I'm planning to write about, I responded and said, "Let me surprise you." My husband chimed in and said, "Perhaps you should talk about yourself this time,

so it is more relatable and easily remembered." It made sense so here we go:

Have you ever heard of the saying, "Whatever your mind can conceive and believe, it can achieve" by Napoleon Hill? Our brains are hard-wired, and as we are all amenable to it, it is difficult to form a habit, such as studying, getting things done, focusing, exercising, or eating a healthy meal. But how do we shift that mindset and force ourselves to have that mental commitment?

The Throwback:



The first photo above was taken during my weekend visit to the AOA Chancery office in Hagatna, and on the photo on the right (Keisha, Kim, Almira and Gelli) was my extraordinary/autopilot accounting team bonding before dinner at the golf driving range. Bowling was closed at that time so they got no choice but to consider my therapeutic sports. They seem to like it though.

During one of our mentorship sessions, my mentee asked, "If there is anything you could have changed in your past in terms of your career, what would that be?" My initial thought was, perhaps it is the multiple shifts of companies I worked, so I could easily say that I have been in this or that company for 10 years+/- or I could have maximized my leave credit hours based on my tenure. Taking a hard look at it, I don't regret it because it gives me many opportunities to see different practices, processes, and perspectives among different spectrums of industries. The accounting and finance profession is always

portable whether it be within the department or any other department in an organization.

It was almost 6 years ago when I attended one of the AGA Chapter Executive Committee (CEC) meetings in one of the Thai restaurants in Hagåtña. At that time, I was about to transition to a new place of work and asked the CEC for their input because I consider most of them as my mentors and role models. It was when I was about to join the Archdiocese of Agana (AOA) and accept the position of Archdiocesan Finance Officer position. I received divided advice, and some – those who have known me for years – jokingly said they will bet that I will only last for six (6) months. The factors considered are the rising number of sex abuse lawsuits and the stability of the church finances due to existing contingencies. Despite deferring opinions even from my family and friends, I followed my heart and intuition, and today, I never regretted that as it was one of the most rewarding paths I have ever taken. In 2019, the church filed for Chapter 11 bankruptcy after a few years, just in time, after we instituted standardizing and automating financial reporting and implementing many other SOPs. The almost 4-years of bankruptcy proceedings had stretched many of my accounting team, including those that work at the parishes and schools. The monthly operating reports, legal discovery demands, and sporadic depositions schedules were tough. Thankfully, we are in the process of exit, and we can foresee some sense of normalcy after the federal court ruling was received approving the 5th Amended Plan of Reorganization. There is more work to be done, but this eventful experience teaches us, accountants, perseverance, endurance, strength, and hope for better days.

In my personal view, staying in one company or making multiple bold moves truly depends on you. Seizing opportunities and finding meaning in your work or calling is something. There will always be pros and cons regardless of the choices that we make, but no matter what path you choose, remember one of the popular quotes by Steve Jobs, “Your work is going to fill a large part of your life, and the only way to be truly satisfied is to do what you believe is great work. And the only way to do great work is to love what you do. If you haven’t found it yet, keep looking.”

In The Now:



At Nikkie's pledging ceremony with my mom in the Philippines.

I missed the AGA General Membership Meeting on September 28, 2022. I traveled to Washington DC to take advantage of my conference scholarship and attended the annual Diocesan Finance Officer conference. Thanks to our President-Elect, RG Palingayen, and Awards Committee Chair, Vince Duenas, who spearheaded the meeting and our program crew, Ms. Pilar Pangilinan (National Chapter Council Rep), and Danica Batac (Education Committee Co-Chair).

While AGA Guam Chapter is nonpartisan, and there is no way the organization signifies the

endorsement of any of the attending first-time candidates to this forum, we are thankful for the Guam First Time Electoral Candidates that were in attendance. They were Roy Anthony Benavente Quinata, Dwayne Thomas Diaz San Nicolas, Darrel Ghristoher Barnette, Jonathan J. Savares, Bistra Ivanova Mendiola, Thomas J. Fisher and Ian Dale Catling. Hearing their candidacy platforms and advocacy inspire us and allows us to re-valuate our chosen career paths or some may call it, life's calling, whether it be at present or in the near future.

This month, we also have the 1st Coffee Klatch of the program year which was held by Ms. Maripaz Perez, Past President, with her Committee Co-chairs – Royelle Carter and Thyrza Bagana. It was a fruitful discussion of sharing progress and initiatives to encourage more CGFM exam takers and plans of incorporating CGFM review on the upcoming GPDC. On another note, congratulations to our New CGFM – Ms. Cheryl Estrada!

Last August was another memorable event for my eldest daughter, Nikkie, who is entering her clinical years as she is now in her 5th year in dentistry. When we went up to the stage to wear her white coat and sign her pledge of commitment to Dental Medicine, it was a very emotional moment at the stage. I whispered to her to be reminded of its deep meaning and symbolism. There is a long way to go, and there comes a time when she calls me and vents about the difficulty of her exams, memorization, repeat cases, and prototypes. She would tell me she should have taken accounting instead. I jokingly said that if you become a doctor of dentistry, you will only need to account for 20 primary teeth and 32 secondary (permanent) teeth during a

human's lifetime, while in accounting, there are many numbers involved and various items to account for. In life, there are no shortcuts. There is no elevator to success, and oftentimes, you need to pass many hurdles to get there.

Take Aways:



Taken September 24, 2022, at Brooklyn Bridge with my family, and on the right is the acrylic painting that was since 2010, 12+/- years after.



On my trip to Washington DC for the annual Diocesan Finance Officer conference, I actually traveled with my family. My work-life integration was tested because of my conflicting obligations between my professional development and my family. I had to book their tour, schedule their plans while I am attending the conference, and squeeze some adventures in between. I realized that my two daughters, as they grow old, prefer to do different things when they travel. My eldest, Nikkie, wants scenery and to take lots of photos. My youngest, Miah, is serious and wants to spend the whole day at the Museum and National Library.

I needed to create a happy medium between their varying wants. I was able to squeeze in a day trip to New York and grant their wish to see Times Square and The National 9/11 Memorial and Museum. Hitting multiple birds with one stone, I also checked off from my bucket list, walking at the Brooklyn Bridge with my family. In my first office in Guam, I bought an acrylic painting of the Brooklyn Bridge to hang on my office wall. I was often asked what its' significance to me was, and I told them, I will go there one day. I was practicing the power of words, and the law of attraction, and for some, it is creating a visionary board. How about you? Do you have a vision board or is it time to create one?

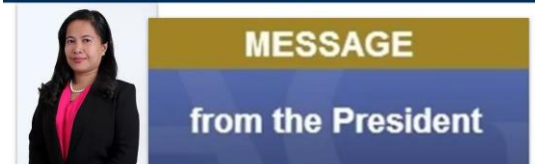
It was a hectic week, and I could not imagine how to survive. Waking up as early as 3 am and sleeping as late as 11 pm at night. It was, indeed, a self-inflicted schedule, as I needed to prepare to take another professional certification. I call it my last hurrah (to be continued in my next President Message). Thank God it was over, but I can't deny that I have not fully recovered from the shift in schedule. It has taken a toll on my health, and I felt very exhausted. I promised myself then, that after giving a good fight, I will re-program myself and develop good habits, particularly instilling regular exercise and a healthy lifestyle as I do what I love to do. Yes, it is difficult to re-program my hard-wired brain, but this time around, I will give it my best shot as I institute Mel Robbin's 5-second rule – shifting the brain to do what it hates doing by counting 5-4-3-2-1, just like launching a rocket ship. Or to implement Nike's famous slogan, "Just do it."

Si Yu'os Ma'åse',



Josephine "Josie" Guico-Villanueva
MBA, CPA, CGMA, CGFM, CSAF, SHRM-CP, PMP
AGA Guam Chapter President

Message from the President



See also the President Welcome message on the AGA Guam [website](#) for more information.



UPCOMING EVENTS

General Membership Meetings

General Membership Meetings

General Membership Meetings are typically held every fourth Wednesday of the month. For this program year, as restrictions ease, we hope to have more in-person events to give us an opportunity to network and meet one another. See below for our projected schedule of speakers. Kindly note dates/topics may be subject to change.

Date	Topic	Delivery Method
July 27, 2022 11:30am-1:00pm	Energy Leadership with an EDGE; Explore, Dream, Grow & Excite (1 CPE) Pam Sherman	Virtual
August 24, 2022 11:30am-1:00pm	A.B.C.'s of Behavioral Forensics: Applying Psychology to Financial Fraud Prevention and Detection (1 CPE) Dr. Kelly Richmond Pope	Virtual
September 28, 2022 11:30am-1:00pm	Guam First Time Electoral Candidate Forum – in Career Planning & Leadership	Virtual
October 26, 2022 7:30am-10:30am	Tips & Tricks in MS Excel when dealing with numbers – Working Smart Not hard (1 CPE) Chris Duenas Knowing Your Niche & Maximizing Your Earning Potential Jane Kwok	In-Person/Virtual (<i>RIHGA Royal Laguna Guam Resort – Breakfast Meeting/Training</i>)
November 23, 2022 11:30am-1:00pm	Financial Modeling and Valuation Techniques (1 CPE) Vivek Kumar, FMVA	Virtual
December 2022	Christmas Party	TBD
January 25, 2023	Be your own Boss and maximize your retirement savings	Virtual
February 8-10, 2023	*Guam Professional Development Conference (GPDC)*	In-Person
March 22, 2023 8:00am-12:00pm	Ethics Training, Govt. Accounting, Personal Help (4 CPEs) TBA	Hybrid
April 26, 2023 11:30am-1:00pm	Self-Help; Work Life Balance (1 CPE) Panel – TBA	Virtual
May 24, 2023 11:30am-1:00pm	Procurement Best Practices and Common Pitfalls (1 CPE) TBA/GSA	Virtual
June 28, 2023 8:00am-10:30am	Project Management (2 CPEs) Jojo Guevara	Hybrid

GENERAL MEMBERSHIP MEETINGS



AGA
Guam Chapter

In-Person CPE TRAINING/GENERAL MEMBERSHIP MEETING

Join us for our October 2022 General Membership Meeting at **RIHGA Royal Laguna Guam Resort**, which will feature two guest speakers and earn **2 CPEs**.

WED, OCTOBER 26, 2022
7:30AM-10:30AM
Working Smart Not Hard

MS Excel Tips & Tricks & Useful MS Office Functionality & Other Platforms & Applications

Learning Objectives:

- Learn MS Excel tips & tricks useful to finance & accounting professionals
- Explore what's new in MS Office and useful in the daily office routine
- Learn available platforms and applications helpful for accounting & finance

Field of Study:
Computer Software & Application – Non-Technical
CPE: 1 hr.



CHRISTOPHER DUENAS
Chief Finance Office – Triple J Enterprises

Knowing your Niche & Maximizing your Earning Potential

Learning Objectives:

- Learn the story of successful entrepreneurs
- Capitalizing on your niche and how to prepare a strategic plan
- Understanding steps to make it your own and maximizing earning potential.

Field of Study:
Communications & Marketing – Non-Technical
CPE: 1 hr.



JANE KWOK, MSC
Certified Small Business Advisor/Associate Network Director – Pacific Islands Small Business Development Center (SBDC) Network

Cost:
In-Person (breakfast buffet and CPE)
AGA/GSCPA Members – **\$35**
Non-members – **\$40**
Virtual: **Free** (availability will be dependent on the Wi-Fi connection)

All participants will need to log into:
<https://agaguam.cnf.io/>

Presentation of the John Phillips Award and UOG/GCC Scholarships will also take place.

Preregister now to secure your spot! 
Seats are limited, reserve yours today!

General Membership Meetings, continued

This month we will have our first in-person meeting for the program year, and our first breakfast meeting/training.

While the focus will be on the training, the meeting agenda will include presentation of the John Phillips Award and the Hermia Dierking/AGA Guam Chapter Scholarships to the UOG and GCC student recipients.

We will continue using the **Conferences I/O** platform for our meetings. Be sure to check-in/out of the session to ensure you get your credit.

To view the approved minutes of past meetings, click [here](#) for the link to the website.

Chapter Executive Committee (CEC) Meetings

CEC Meetings are held every second Wednesday of the month at 12:00pm. Click [here](#) to view approved CEC Meeting minutes.




UPCOMING EVENTS

Training Opportunities

REGIONAL TRAINING OPPORTUNITIES





2023 GPDC

FINANCE 3.0: BEYOND FINANCIAL MANAGEMENT

Updated **Save the Date**

FEBRUARY 8-10, 2023

2023 Guam Professional Development Conference

Brought to you by:



AGIA
Guam Chapter



GSCPA
Guam Society of Certified Public Accountants

NATIONAL TRAINING OPPORTUNITIES

AGA National offers four training events – (1) **2022 Internal Control & Fraud Prevention Training** was held in September. (2) **2022 Technology & Transformation Summit** (8 CPEs), which will be held on December 8 in Washington, D.C. This is a free event for AGA members and is being offered in-person or virtually (kindly note the time difference if attending locally). (3) **2023 National Leadership Training** (14 CPEs), which will be held on February 22–23 in Washington, D.C. Student members have an opportunity to attend at no cost through AGA National’s National Collegiate Leadership Program Scholarship (see Student Connections section). (4) **2023 Professional Development Training** (24 CPEs), which will be held on July 23–26 in Orlando Florida. Young Professional members may apply for the Young Professionals PDT Scholarship (applications will open in March 2023), which will cover registration and hotel costs, as well as other benefits.



December 8 | Washington, DC
8 CPEs

Registration and Fees

Online

In Person	
Government Member	Free!
Government Non-member	\$135

Virtual	
Government Member	Free!
Private Member	Free!
Government Non-member	\$135
Private Non-member	\$259

[Register Now](#)

2022 Technology & Transformation Summit

More than 1,600 government leaders and industry experts will come together in **Washington, DC** to discuss transformation of mission delivery through IT innovation, personnel, security and cloud technology. AGA members who live outside of the commuting area can participate virtually. **FREE*** for AGA members!

***In-person registration is free for AGA members who work directly for government. In-person private registration is available via [sponsorship](#).**

Questions? Please contact meetings@agacgfm.org.



National Leadership Training 2023

developing and training government financial leaders

February 22–23 | Washington, DC
14 CPEs

Registration and Fees

Early bird deadline – Jan. 27, 2023















	Online	All Other
AGA Members		
Early Bird	\$525	\$550
Standard	\$625	\$650
Non-members		
Early Bird	\$700	\$725
Standard	\$800	\$825

AGA National also offers four complimentary “members-only” webinars. See below for the remaining courses available for this program year.

2022-2023 Webinars

The schedule below shows only webinar topics. Titles may change as we get more details from speakers.

☆ Denotes members-only webinar

 Ethics November 2, 2022 2:00-3:50 PM ET Learn More and Register	 FY 2022 CEAR Reviewer's Training December 6, 2022 ☆ 2:00-3:50 PM ET Learn More and Register	 Risk Management December 14, 2022 2:00-3:50 PM ET Learn More and Register	 Uniform Guidance and Grant Accounting January 11, 2023 2:00-3:50 PM ET Learn More and Register
 Free Members-only Webinar January 25, 2023 ☆ 2:00-3:15 PM ET Learn More and Register	 GASB Update February 1, 2023 2:00-3:50 PM ET Learn More and Register	 RPA/AI March 1, 2023 2:00-3:50 PM ET Learn More and Register	 Free Members-only Webinar March 15, 2023 ☆ 2:00-3:15 PM ET Learn More and Register
 Cybersecurity/ERM March 22, 2023 2:00-3:50 PM ET Learn More and Register	 Ethics April 12, 2023 2:00-3:50 PM ET Learn More and Register	 CARES Act/ARPA April 26, 2023 2:00-3:50 PM ET Learn More and Register	 Fraud/Data Analytics May 10, 2023 2:00-3:50 PM ET Learn More and Register
 Leadership May 24, 2023 2:00-3:50 PM ET Learn More and Register	 Free Members-only Webinar June 7, 2023 ☆ 2:00-3:15 PM ET Learn More and Register		

National Events

Click on the image to take you to the full National Events Calendar.

November 2 Wednesday	Ethical Standards in Accountability & Transparency (Ethics) November 2, 2022 Webinar 2 CPE
November 7 Monday	CGFM Live, Virtual Course 2: Governmental Accounting, Financial Reporting and Budgeting November 7-10, 2022 Zoom 21 CPE
December 6 Tuesday	FY 2022 CEAR Reviewer's Training (Free for AGA members!) December 6, 2022 Webinar 2 CPE
December 8 Thursday	Technology & Transformation Summit (TTS) December 8, 2022 Washington, DC Convention Center and Virtual 8 CPE
December 14 Wednesday	Risk Management December 14, 2022 Webinar 2 CPE

CALL FOR HELP: RED CROSS EFFORTS

Hurricane Ian was a large Category 4 storm that produced 150-mph winds that hit Western Cuba and the Southeast United States, leaving communities and families now struggling to cope and slowly recovering. American Red Cross disaster relief volunteers including volunteers from Guam have been working around the clock with partners and local officials to provide emergency assistance.

AGA asks for your help to provide some relief for the families that have been affected by Hurricane Ian. Here are some ways in donating:

- * From now through Tuesday, November 15, Docomo Pacific customers can text “ARC” to 4357 (HELP) for a donation of \$10. 100% of the funds will be donated directly to the American Red Cross Guam Chapter.

- * American Red Cross is accepting donations through Alexa with Amazon Pay. This service enables you to make donations through voice using the following steps: Tell your Alexa device, “Alexa, make a donation to the American Red Cross.” Your donation is processed with amazon pay using the information already stored in your Amazon account.

- * Donate directly to the American Red Cross Guam Chapter by calling (671) 472-6217/9 or (671) 688-0280. Please make sure to make checks payable to the American Red Cross with the designation to 'Hurricane Ian'.

AGA welcomes any amount but donations of at least \$50 will count as community service credit. Please provide us proof of donation for the Hurricane Ian relief via email to Vanessa Valencia at vdrvalencia@hotmail.com, Steve Terlaje at steveterlaje@gmail.com, and Romar Tapeceria at romartapeceria@gmail.com.

UPCOMING CALL FOR NOMINATIONS

The call for officers for next program year will be opening on **November 1, 2022** until January 1, 2023. If you are interested in being a leader for our Chapter, consider trying out for a position. See the flyer below for details.

To be eligible for office as President-Elect, Treasurer-Elect, or Secretary, a member must be in good standing. The Chapter Nominating Committee shall ensure that the professional background of the nominees is commensurate with the duties of these positions.

Elections will be held during the February 2023 general membership meeting and that nominations will be taken from the floor.

Reach out to any current or past officer if you have any questions or email the chapter your inquiries at agaguamchapter@gmail.com.



20
23



AGA
Guam Chapter

PROGRAM YEAR 2023 - 2024

CALL FOR NOMINATIONS

OPENS NOVEMBER 1, 2022
CLOSES JANUARY 1, 2023

PRESIDENT-ELECT
Will serve as President-Elect during Program Year (PY) 2023-2024, President during PY 2024-2025, and Immediate Past President during PY 2025-2026. Attends LEAD!2024 and PDT 2024*

SECRETARY
Will serve as during PY 2023-2024

TREASURER-ELECT
Will serve as Treasurer-Elect during PY 2023-2024 and Treasurer during PY 2024-2025.

Nominations received will be reviewed by the Nominating Committee. Send nominations to: agaguamchapter@gmail.com.

*Conditions apply. Subject to the availability of funds.

ADVANCE. GROW. ACCELERATE.

20
24

Happy Anniversary!



MEMBERSHIP HIGHLIGHTS

Member Anniversaries

24 YEARS	
Romana L. Blailes	Palau Office of the Public Auditor
Satrunino Tewid	Palau Office of the Public Auditor
13 YEARS	
Clariza Mae G. Roque, CGFM	Joint Region Marianas
12 YEARS	
Dr. Artemio Hernandez, CGFM	Guam International Airport Authority
Caroline Senda	Deloitte and Touche LLP
5 YEARS	
Elsa C. Flores	University of Guam Business Office
Danica Lagman	NAVFAC Marianas
Michael S. Moreno, CGFM	Public Defender Service Corporation
3 YEARS	
Elise J. Ma	Ernst & Young LLP
2 YEARS	
Aileen J. Pangelinan	Student Member
Dr. Pamela Peralta	University of Guam
1 YEAR	
Christel Espiritu	KPMG
Jamerie E. Paras	Pacific Engineering Group & Services (PEGS), LLC
Lester Dominic D. Pasion	Student Member
NEW	
Paige Sablan	-not listed-



CONGRATULATIONS: DAN FITZGERALD!

The 2022 Professor John M. Phillips Excellence in Government Accountability Award Winner is... **Daniel S. Fitzgerald!**

Mr. Fitzgerald, Audit & Assurance Partner for Deloitte & Touche LLP, has been involved in the public sector for many years and oversees the audits of organizations such as the Government of Guam, the Republic of Palau, the Republic of the Marshall Islands, the Federated States of Micronesia, the Guam Public School System, the University of Guam, the

Guam Community College and many others. Throughout his over 37 years of public accounting and auditing experience, Mr. Fitzgerald has displayed professionalism, objectivity, accountability, and trust, and he has served a mentor and advisor for many in leadership positions throughout Guam and Micronesia.

The AGA Guam Chapter gives this award to a professional who exemplifies and promotes excellence in government, outstanding leadership, high ethical standards, and innovative management procedures. It recognizes the cumulative achievements of a government professional that has, throughout their public career, served as a role model for others and has consistently exhibited the highest personal and professional standards.



MEMBER SPOTLIGHT: MEET YOUR CEC TEAM

MEET THE TEAM



PILAR O. PANGELINAN

NCC REPRESENTATIVE & ACE CO-DIRECTOR

(1) What does AGA mean to you?

The new tag line resonates with me -- Advance Grow Accelerate. Many students and even myself felt that only accountants could be in AGA, now we can include into our membership others who value accountability.

(2) What advice do you have for others to make the most out of their membership?

Get involved... we can be your community service project. Plus, the network of professionals, you meet can become your mentor, colleague, best friend and maybe your future boss.

(3) What's a quote or motto that motivates you?

"Real change, enduring change, happens one step at a time." Ruth Bader Ginsburg

(4) What do you do in your committee?

As the ACE Co-director, I have been blessed with Director Taling -who is very experienced with the Achievements in Chapter Excellence targets. She has been great at reminding the CEC directors of the deadlines and the goals, we hope to achieve to maintain our chapters Platinum status.

As the NCC Representative, I am our chapter's liaison with the National Governing Board. I have shared in the NCC's Microsoft Team Chat our latest newsletter (September) and solicited their input on best practices as we revise our chapter by-laws. Our next meeting is a virtual one on November 1, please let me know if you have any questions or concerns that you would like brought up to their level.

AGA GUAM CHAPTER

<https://www.aga.guam.net/>

NEW MEMBER INITIATIVES: YP PROMOTIONAL RATE

YOUNG PROFESSIONAL MEMBERSHIP FEE REIMBURSEMENT PROGRAM

PROGRAM YEAR 2023 - 2024

ATTENTION PROSPECTIVE YP MEMBERS:

**AGA Members in the Young Professional
Category may receive a 50% reimbursement
(\$25) of the membership fee.**



ADVANCE. GROW. ACCELERATE.



*Visit the AGA Guam Chapter website
for the mechanics and the forms.
Limited to 30 reimbursements only.*

MENTORSHIP OPPORTUNITY

For any members interested in participating in this year's mentorship program, please sign up at the link below:

<https://docs.google.com/spreadsheets/d/1cQZeTHDmU2HDzyoCUiTcldP9Z4GDmg-o4TNVOZBHF0/edit?usp=sharing>



STUDENT MENTORSHIP *Opportunity*

meet professionals from:

- Government Accounting
- Private Accounting
- Teaching Accounting

**Are you interested in joining the
2022-2023 AGA Young Professionals
Mentorship Program?**

Please sign up with the link in our bio!

WHEN: TBD





CHAPTER SUPPORT

If you are interested in the CGFM scholarships offered by the Chapter or would like to borrow one of the study guides, visit our Chapter [website](#) for the updated forms.

To assist our Chapter CGFM's in meeting their required CPEs, upcoming training opportunities will be emailed by the Certification Director.

COFFEE KLATCH

Thank you to those that attended our first face-to-face Coffee Klatch for the program year on Saturday, October 8, 2022.



CGFM CORNER
Certified Government Financial Manager

CONGRATULATIONS: CHERYLL ESTRADA

Congratulations to Cheryl, the latest member to pass the CGFM Exam! We asked her to share a little bit about her journey. Here's what she said:

Name and designations

Cheryll Taisacan Estrada, MBA, CFE,
CGFM

A quote or statement on why you sought out the CGFM designation or how you feel it will help you with your career:

I enjoy being part of a greater cause and I figured being a CGFM is a great way to show support for public service being a government employee.

How did you learn about the CGFM designation:

I learned about it during my internship at Deloitte while taking classes at UOG.

What was your journey like? How long did you take to pass, how did you stay focused?

My greatest challenge was unlearning what I know and starting from the beginning to absorb most or all that are in the study guides. It took me about one year to finish all three exams.

What challenges did you face and how did you overcome it?

Finding time to study and remembering what I read. I reminded myself that it is about applicability of all that are in the study guides.

What advice would you give anyone who would like to pursue the certification?

Read the study guides, and if need be, read it again.



Congratulations
Cheryll T. Estrada
on passing the CGFM Exam!

VIRTUAL STUDY SESSIONS

Virtual study sessions have resumed for those studying for the CGFM or any other professional certification. See the flyer below for more information.

**WORKING TOWARDS A PROFESSIONAL
CERTIFICATION?**

JOIN AGA'S VIRTUAL STUDY SESSION

**Start your day with colleagues working towards
similar goals to stay focused and disciplined.**

Log in between 4AM and 6AM on Zoom.

Meeting ID: **821 9047 5443**

Passcode: **423079**

For more information, email josiegvg@gmail.com.

Or send a WhatsApp message to 671-685-8832 to join the Future CGFM Chat Group.



NATIONAL SUPPORT

Free CGFM Exam!

To show appreciation during the Thanksgiving season, AGA National is offering a free CGFM exam voucher to the attendees of the virtual Course 2 being held November 7–10 — a \$135 savings! Participants will also receive complimentary access to the online CGFM study guide. Secure your spot today!

Virtual Courses are as follows:

Course Schedule and Registration


- **Course 1** (“Governmental Environment”)
 - December 1–2, 2022, 10:30 a.m.–2:30 p.m. ET each day
 - \$325 per person
 - [Register](#)
 - Deadline to register or cancel – November 24, 2022
- **Course 2** (“Governmental Accounting, Financial Reporting and Budgeting”)
 - November 7–10, 2022, 10:30 a.m.–3:30 p.m. ET each day
 - \$725 per person
 - [Register](#)
 - Deadline to register or cancel – October 31, 2022
 - **Special November Course Bonus:** Participants get a free CGFM exam voucher—a \$135 value!

Details: The voucher can be used as payment for any CGFM exam and can only be utilized by CGFM candidates. Vouchers will expire on January 31, 2023 – exam must be taken by this date. This expiration date will not be extended. The voucher will be emailed to registered participants five days before the class start date.

- **Course 3** (“Governmental Financial Management and Control”)
 - January 11–13, 2023, 10:30 a.m.–3:30 p.m. ET each day
 - \$525 per person
 - [Register](#)
 - Deadline to register or cancel — January 4, 2023

ACCOUNTABILITY NEWS

The AGA Guam Chapter published the Program Year 2021-2022 Citizens Centric Report. Click [here](#) to view the report on our website.



CITIZEN-CENTRIC REPORT

REPORT TO OUR MEMBERS AND THE PUBLIC

AGA GUAM CHAPTER

PROGRAM YEAR 2021-2022

OUR PERFORMANCE

REPORT CONTENTS

- 1 ABOUT US
- 2 OUR PERFORMANCE
- 3 OUR FINANCES
- 4 OUR OUTLOOK

MISSION

AGA fosters learning, certification, leadership and collaboration for professionals and stakeholders committed to advancing government accountability.

VISION

AGA is the premier association for advancing government accountability.

MEMBERSHIP MEETINGS

General membership meetings are held every fourth Wednesday of the month, starting at 11:30AM. Our monthly meetings feature special guest speakers to discuss pertinent and emerging issues that affect the profession, our government, and the island.

CONTACT US

P.O. BOX 1124 HAGATNA, GUAM 96932
agaguamchapter@gmail.com
<http://agaaguam.net>

EDUCATION & TRAINING

- Offered 1 CPE at 11 General Membership Meetings
- Incorporated the use of Conferences I/O for our virtual General Membership Meetings
- Ended the program year with a face-to-face/virtual (hybrid) meeting

STUDENT/YP ENGAGEMENT

- Awarded \$5,500 in scholarships to 7 local undergraduate students
- 9 student contributed articles for the Guam Chapter newsletter
- Kicked off the Young Professional (YP) Mentorship Program with both member and non-member professionals
- Encouraged student/YP members to apply for National awards
- Jamabeva Masangkay – recipient of the 2021 AGA Undergraduate Scholarship
- Christel Espiltu – recipient of the 2022 AGA National Collegiate Leadership Program Scholarship
- Kate Jeszenszky – recipient of the 2022 Professional Development Training Young Professionals Scholarship

MEMBER RECOGNITION

- Dr. Doreen T. Crisostomo-Muñoz contributed an article for the Winter 2022 *Journal of Government Financial Management* on Ethics and recipient of the AGA 2022 Educator Award
- Daniel S. Fitzgerald – recipient of the NLT 2022 Private Sector Financial Excellence Award
- Jajo Guevara and Pilar Pangellinan – Top Recruiters for Program Year 2021-2022
- Josephine Villanueva – 2021-2022 Guam Chapter Volunteer of the Year awardee

COMMUNITY AWARDS

- Recognized 3 agencies for having the Best CCR
- Presented an individual with the Prof. John M. Phillips Excellence in Government Accountability Award

ABOUT US

The Guam Chapter provides several educational programs and professional development seminars which had influenced governmental financial policies and practices within the island. The Chapter has since grown its membership and continues to advance government accountability and the profession through various activities, including but not limited to the following:

- Offering CPEs during general membership meetings or other training sessions,
- Speaking at student organizations and offering scholarships,
- Offering support for CGFM candidates and scholarships to members that pass the CGFM exam,
- Providing awards for government entities that prepare Citizen-Centric Reports

2021-2022 CHAPTER OFFICERS

PRESIDENT: Maripaz N. Perez, CGFM, CICA, CFE
PRESIDENT-ELECT: Josie G. Villanueva, MBA, CPA, CGMA, CGFM, CSAF, SHRM-CP, PMP
IMMEDIATE PAST PRESIDENT: Pilar Pangellinan, AFC, CB
SECRETARY: Joy V. Bulatao, CGFM
TREASURER: Josephine Villanueva, CGFM, CGAP, CFE
TREASURER-ELECT: Justin B. Castro, CGFM, CFE

MEMBERSHIP (BY TYPE)

Year	Government	Private	Young Professionals	Retired/Inactive
2022	183	42	14	14
2021	183	27	10	10
2020	181	10	10	10

CERTIFICATIONS

Year	CGFM	CFA	CPA	CFE	OTHER
2022	33	27	6	1	4

OUR PERFORMANCE

Performance Measures	PY22	PY21	PY20	% Change PY22 vs. PY21
New Members	48	41	30	17%
Members	261	232	206	13%
New CGFMs	4	4	2	0%
Avg. Meeting Attendees	52	50	46	4%
No. of Volunteers	31	65	84	-57%
No. of Scholarships Awarded	7	8	6	-13%
No. of Free CPEs to CGFMs	15	8	12	88%
AGA National Awards*	1	4	5	-75%

National awards were converted to the ACE Program for program year (PY) 2022.

CGFM

- Offered Virtual Study Sessions for interested members
- Held Coffee Klatches to inform members about the CGFM certification
- Celebrated CGFM month with a governor proclamation, legislative resolution, CGFM member features, recognition letters sent to Agency directors employing CGFMs, and a free, 4-CPE Training Event.

COMMUNITY SERVICE

- Due to continued social distancing restrictions, members performed individual local services hours.
- Donation Drive – Covid-19 Equipment
- Loan Program for our local hospital
- Canned Food Drive for Catholic Social Service Food Pantry
- Toiletries Drive for Sanctuary Incorporated
- Monetary donation to the Salvation Army

MEMBER INITIATIVES

- Featured 35 members as part of our Membership Mondays
- December Virtual Christmas Party – games and prizes for participating members
- Resumed the Chapter PDT Raffle and sent 3 members to the 2022 PDT in Anaheim

OUR FINANCES

Where Our Money Came From

Revenues	PY22	PY21	PY20	% Change PY22 vs. PY21
Annual 5K Walk/Run*	2,150	-	6,589	100.0%
Chapter Dues	2,137	1,104	1,714	93.6%
Membership Luncheon**	1,700	-	7,035	100.0%
Donations	836	838	-	-0.2%
Others	76	26	75	192.3%
Training	45	18,500	4,600	-99.8%
Total	6,944	20,468	20,013	-66.1%

Where Our Money Went

Expenses	PY22	PY21	PY20	% Change PY22 vs. PY21
Awards/Scholarships	10,580	8,325	8,298	27.1%
PDT Scholarships***	6,735	-	250	100.0%
Others	4,586	3,221	5,530	42.4%
Membership Luncheon**	2,187	-	11,408	100.0%
Community Service/Dor	1,909	1,552	1,656	23.0%
Training	1,450	5,150	2,685	-71.8%
Total	27,447	18,248	29,827	50.4%

OUR OUTLOOK

OUTLOOK

- 1. Member Engagement**
Ensure that members are recognized and are involved and see the value of their membership for member retention and increase in membership participation in training and programs. This also encompasses young professionals, student members, and future CGFMs.
- 2. Expanding Reach**
To strengthen our relationship with our outer island counterparts and make them satellite chapters since we now have virtual training opportunities for them.
- 3. Technology Maximization**
Digital migration of AGA records and the use of technology and application in pieces of training, conferences, and using QR codes.
- 4. Succession Planning for future AGA Guam Chapter Leaders**
Cross-training and involving young professionals to develop leadership skills and acumen through committee involvement/volunteerism.

CHALLENGES

1. Inability to hold fund-raising events. This included our Annual 5K that funds our scholarships, and our face-to-face Guam Professional Development Conference (GPDC), which is our biggest revenue generating event that funds majority of our chapter activities from meeting luncheon subsidies, trainings, certification scholarships, young professional mixers, community service outreach, and PDT raffles.
2. Very limited face-to-face engagements and networking opportunities.
3. Upscaling the CEC's capabilities to provide an enhanced virtual experience for attending trainings and monthly meetings.
4. Connecting with student members to ensure that they continue to be members after they graduate.

Meet your PROGRAM YEAR 2022-2023 Officers!

Left to Right: Josie G. Villanueva (President), Ricardo Paglinguyan (President-Elect), Maripaz Perez (Immediate Past President), Odeth Ignacio (Secretary), Justin Castro (Treasurer), Jamina Garcia (Treasurer-Elect), Pilar Pangellinan (NCC Representative).

AGA developed guidance on producing a CCR as a method to demonstrate accountability to citizens and answer the question, "Are we better off today than we were last year?" Additional details can be found at the [AGA website](#).

Let's Stay Connected! Do you like this report? Do you believe that it should include any other information? Please let us know by contacting our accountability Director Dr. Doreen Crisostomo-Muñoz at doreen@agaaguam.net.

CONGRATULATIONS TO GWA

Congratulations to Guam Waterworks Authority for receiving AGA National's Certificate of Excellence in Citizen-Centric Reporting for Fiscal Year 2021. You can view other completed government or chapter CCRs on the AGA National website by clicking [here](#).



GUAM WATERWORKS AUTHORITY
Aturidat Kinlamten Hanom Guahan

CITIZEN-CENTRIC REPORT
FISCAL YEAR 2021

TABLE OF CONTENTS

- 1 - About GWA
- 2 - Performance
- 3 - Finances
- 4 - Challenges and Outlook

MISSION
We will provide outstanding customer service in delivering excellent water and wastewater services in a safe, reliable, responsible, and cost-effective manner.

VISION
To be a world class provider of water and wastewater services.

LOCATIONS & HOURS OF OPERATION
Gloria B. Nelson Public Service Bldg.
688 Route 15 Fadian, Mangilao, Guam 96913
Customer Service Hours:
Mon - Fri | 7:00am to 5:00pm
Drive-thru Payment Window Service Hours:
Mon - Fri | 7:30am to 3:30pm
Upper Tumon Satellite Office
578 N. Marine Corps Drive, Upper Tumon, Guam 96911
Customer Service Hours:
Mon - Fri | 7:30am to 6:00pm
Sat | 9:00am to 1:00pm
Drive-thru Payment Window Service Hours:
Mon - Fri | 7:30am to 3:30pm
Sat | 8:00am to 12:00pm
Julale Satellite Office Hagåtña
424 W. O'Brien Drive, Hagåtña, Guam 96931
Hours: Mon - Fri | 8:00am to 5:00pm

CONTACT INFORMATION
Customer Service: (671) 647-7800/3
Payment Information
Pay by Phone: (671) 647-4729
Online: PayGWA.com
Water Outages/Leaks: (671) 646-4211
Hours: 24/7
GWA Website
<https://guamwaterworks.org>
GWA Alerts - Email or Text
For Outage Information or Road Closures
Sign up at guamwaterworks.org/textalerts
GWA TextAlerts
QR Code:

*Hours subject to change due to Public Health Emergency, Holiday etc. See website for information.

About the Guam Waterworks Authority (GWA)
Guam Waterworks Authority (GWA) is a public authority governed by the Consolidated Commission on Utilities (CCU). They are subject to the regulations of the Guam Public Utilities Commission (PUC). GWA provides water to all of the civilian population of Guam. They also provide sewer service to a large percentage of the civilian population, Andersen Air Force Base and several smaller United States Navy facilities. During FY2021, GWA served an average of 43,148 water customers and 29,793 wastewater customers.
GWA's water supply consists of 120 production wells, one surface water treatment plant, one active production spring, and one "Maui" well. GWA's water distribution system consists of 27 booster pump stations, 26 reservoirs/tanks in service, 586 miles of water distribution lines, and approximately 3,395 fire hydrants, all in the agency's effort to provide more efficient and reliable service to its customers while meeting regulatory requirements. GWA's wastewater collection system consists of 307 miles of gravity sewer network, 82 sewer pump stations, approximately 43 miles of force main. GWA's wastewater treatment system consists of six wastewater treatment plants and associated outfalls.
GWA has undergone significant transformation over the last several years by working to improve the management and operations, including decreasing expenditures, decreasing leak repair times, implementing a meter replacement program and launching a computerized maintenance management system, which includes mobile capabilities, and upgrading its financial management system. These efforts have all contributed to significantly improved operating results since FY2021.

LEADERSHIP

Miguel C. Bordallo, P.E.
General Manager

Theresa V.C. Rojas
General Counsel

Taling M. Taitano, CPA, CGFM, CGMA
Chief Financial Officer

Christopher M. Budasi
AGM for Administration & Support

Paul J. Kemp, M.S.
AGM for Compliance & Safety

Thomas A. Cruz, P.E.
AGM for Operations

Mauryn Q. McDonald, P.E.
Chief Engineer (Acting)

Consolidated Commission on Utilities

Joseph (Joey) T. Dueñas
Chairman

Francis E. Santos
Vice Chairman, Chairman of Finance Committee

Michael T. Limtiaco
Secretary, Chairman of Cyber Security, Audit & Rules Committees

Peter Roy Martinez
Commissioner

Simon A. Sanchez II
Commissioner, Chairman of Communications Committee

Full-Time Employees

	FY2019	FY2020	FY2021	% Change
Administration	180	168	166	-1%
Water Division	110	113	110	-3%
Wastewater Division	87	98	93	-5%
TOTAL	377	379	369	-3%

ISSUED JUNE 2022





Membership

CGFM
CertificationNational
EventsContinuing
EducationResearch &
PublicationsStandards &
GuidanceTools &
ResourcesCorporate
Partners

Standards & Guidance

Completed Citizen-Centric Reports

AGA offers a Certificate of Excellence in Citizen-Centric Reporting to recognize the preparation and distribution of a high-quality Citizen-Centric Report (CCR). To be eligible for the certificate, the report must reflect the program's high standards of content, visual appeal, readability, distribution and timeliness in reporting.

Since the program began in 2007, local, state and federal entities have produced more than 400 CCRs in striving for greater transparency. Many of AGA's chapters also produce CCRs to demonstrate their accomplishments and financial transparency for their members.

[Government CCRs](#)
[AGA Chapter CCRs](#)




STUDENT CONNECTIONS

Junior Accountants Society

MEET THE FALL 2022 JAS OFFICERS

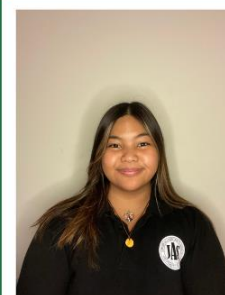


Tiera Nikole Santos
President

Tiera Nikole Santos, President

Expected Graduation Date: Fall 2022

What I hope to accomplish with AGA this year is to network with professionals and to help give the JAS members opportunities to network, learn, and gain more experience.



Mariah Josephine Castro
President-Elect

Mariah Josephine Castro, President-Elect

Expected Graduation Date: Spring 2023

What I hope to accomplish with AGA this year is participating in the mentorship program and getting to know more of the AGA members outside of the CEC.



Solmars Torcelino
Secretary

Solmars Torcelino, Secretary

Expected Graduation Date: Spring 2023

What I hope to accomplish with AGA this year is to be more involved in the community and learn from the experiences of the government professionals in the organization.



Danielle Lee
Treasurer

Danielle Lee, Treasurer

Expected Graduation Date: Fall 2022

What I hope to accomplish with AGA this year is to provide more opportunities for students to connect with professionals.



Dona Silang
Treasurer-Elect

Dona Silang, Treasurer-Elect

Expected Graduation Date: Fall 2023

What I hope to accomplish with AGA this year is to learn as much as I can in order to prepare myself for my future career as a CPA.



Aili Cruz
Director of Memberships

Aili Cruz, Director of Membership

Expected Graduation Date: Fall 2022

What I hope to accomplish with AGA this year is to attend more meetings and learn from guest speakers.



Tiffany Cortez
Director of Communications

Tiffany Kate Cortez, Director of Communications

Expected Graduation Date: Fall 2023

What I hope to accomplish with AGA this year is to attend more guest speaker series and attend more AGA events to increase my experience and knowledge about AGA.



April Catagatan
Director of Academics

April Gayle Catagatan, Director of Academics

Expected Graduation Date: Fall 2022

What I hope to accomplish with AGA this year is to gain more insights from the guest speakers and to be more involved with the events.

FALL 2022 SCHOLARSHIP RECIPIENTS



ADVANCING GOVERNMENT ACCOUNTABILITY
by supporting future professionals!

SINCE 1970

Congratulations
Fall 2022 Scholarship Recipients!

**HERMINIA DIERKING
SCHOLARSHIP**

Solmars M. Torcelino
UOG Accounting Major



Denzyl M. Ngiralmu
UOG Business Admin Minor -
Professional Business
Pathway

**AGA CHAPTER
SCHOLARSHIP**

Isabella M. Serrano
GCC Accounting Major



SCHOLARSHIP OPPORTUNITY



AGATM Scholarship Program

About The Scholarship

The National Collegiate Leadership Program (NCLP) is a scholarship program that provides students with the opportunity to engage with and learn from leaders in government financial management at AGA's annual National Leadership Training (NLT).

Details

The NLT will be held on **February 22-23, 2023** in **Washington, D.C.**

How to Apply

Create an account on [Submittable](https://www.agacgfm.org), then complete the online application by **Friday, November 4, 2022 at 11:59 p.m. ET**. AGA will select up to ten scholarship recipients this year. Recipients will be announced by Friday, December 2, 2022.

Visit the scholarship section of [agacgfm.org](https://www.agacgfm.org) for more details.

Attend AGA's 2023 National Leadership Training for free (all-inclusive)!

Gain valuable one-on-one experience with senior government leaders and private sector accounting executives and hear how leaders are leveraging their diverse teams to achieve excellence. Learn more about challenging careers in government financial management!

Scholarship Benefits

- Complimentary registration for the entire event.
- Airfare and hotel expenses covered.
- Breakfast and lunch will be provided on both days of the event.
- One-on-one mentor assigned to guide the recipient around the event.
- Recognition during the NLT awards ceremony, including a certificate of participation.
- Invitation to the annual NLT young professionals session.
- Headshot, short biography, and link to LinkedIn profile displayed on AGA website for one year.
- Featured in future AGA publications and social media.

Application Requirements

- Sign up for a FREE student membership.
- Be a junior or senior in college. (GCC & UOG students are eligible!)
- Major in accounting, finance, information security/technology, business, or other related fields.
- Provide an unofficial transcript that shows 60+ credit hours completed.
- Submit a letter of recommendation from a faculty member.
- Display leadership experience on campus or through another affiliation.
- Have at least a 3.2 GPA.

LINKS & RESOURCES



RESOURCES

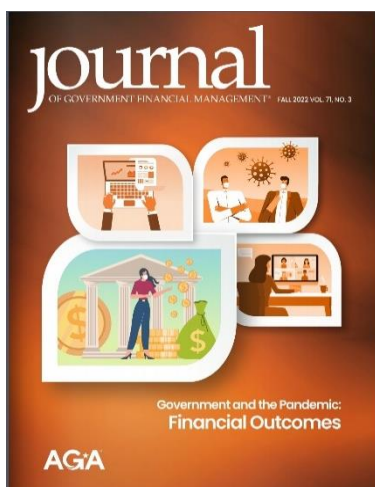
and other member
benefits

AGA members enjoy multiple free learning opportunities throughout the year. Members-only webinars are 75-minutes long and offer 1.5 CPEs. Click **Free Members-Only Webinars** for more information.

Recordings Available Did you miss the last webinar or want to review some key takeaways on effective intergenerational communication? The recording is now available in **My AGA**, along with all our other free members-only webinars and select other recordings. Check them out today!

The **Fall 2022 Journal: Government and the Pandemic: Financial Outcomes** is out! Click [here](#) to read.

Want to contribute to **The Journal**? View the [Editorial Calendar](#) for the upcoming themes or view the [Submission Guidelines](#) for more information on articles for consideration.



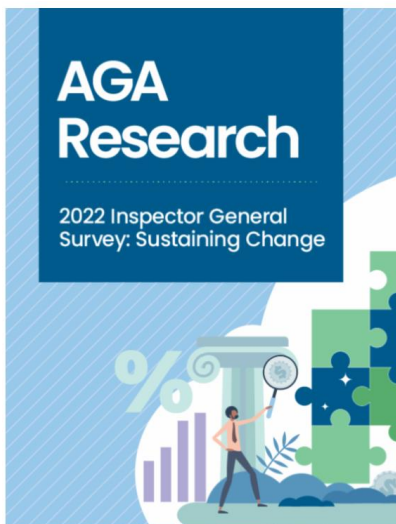
"[Accountability Talks](#)" is a podcast focused on the government accountability community. These conversations will enlighten and inspire you as you navigate your career, provide fascinating insights from government thought leaders and encourage you to take part in this vibrant community.

Current Episode is Episode 105: YPs at the 2022 PDT

Guests: Leigh Anne Stacklin and Douglass MacArthur, AGA Young Professionals

On this episode, two YPs, Leigh Anne Stacklin and Douglass MacArthur, about their experience at the 2022 PDT! Check out the video Podcast at https://youtu.be/PkzAIRaDM_s..

LINKS & RESOURCES



AGA, in partnership with Kearney & Company, unveiled its latest [survey report](#) of the oversight community — 2022 Inspector General Survey: Sustaining Change. The survey highlights difficulties brought about by the pandemic and includes interviews with oversight officials in state government who were, in many cases, the first line of defense against fraud, waste and abuse in these federal pandemic relief programs.



Emailed on October 17, 2022

Survey Shows Pay is Not the Only Reason for Government Retention Problems

A recent survey of 25,000 federal employees conducted by the Merit Systems Protection Board indicates paychecks are not the top drivers of retention problems in the federal government. The 2021 Merit Principles Survey found lack of respect in the workplace and limited opportunity to advance may be greater factors. The results mirror findings in a recent [Pew Research survey](#) on reasons people quit their jobs.

Most Americans Distrust All Branches of Federal Government

According to a [Gallup poll](#) released October 11, the majority of Americans lack trust in all three branches of the federal government. The poll, conducted over the first half of September, revealed increasingly partisan gaps in the perception of the federal government. [The Journal of Government Financial Management](#) will explore the topic in its Summer 2023 issue. If you have an idea for a story, start writing! The deadline for submissions is March 6, 2023.

AGA Topics, continued...

Emailed on October 4, 2022

Federal Government Agency Priority Goals Published

[Performance.gov](https://www.performance.gov) published the quarterly Agency Priority Goal update (APG) to its website. Agencies across the Federal Government are working to advance more than 80 APGs, and are making strides in customer experience, equity, and dozens of other focus areas.

The Grants Quality Service Management Office Launches Public-facing Grants QSMO

The Grants Quality Service Management Office (Grants QSMO) is excited to announce the launch of its public-facing [Grants QSMO Marketplace](#) of validated Federal shared solutions/services for use by all Federal agencies that award grants and/or cooperative agreements!

New to the Federal Government? We Have What You Need!

Whether you're new to the federal space or just want to brush up, AGA's [Federal Financial Management Course Library](#) has what you need! These great self-paced courses can be purchased individually or in a bundle and offer CPEs.

Did You Know?

AGA has an [online catalog](#) filled with high-quality courses on accounting, auditing, personal development and more! We can deliver our courses virtually or onsite. If you want to retain your staff, you need to train your staff — let AGA be your partner!

CONTACT US

OFFICERS

President [Josie G. Villanueva](#), MBA, CPA, CGMA, CGFM, CSAF, SHRM-CP, PMP
 President-Elect [Rizalito Gino F. Paglingayen](#), CPA
 Immediate Past President [Maripaz N. Perez](#), CGFM, CICA, CFE
 Secretary [Odeth F. Ignacio](#), CGFM
 Treasurer [Justin B. Castro](#), CGFM, CFE
 Treasurer-Elect [Jerricho C. Garcia](#), CGFM
 National Council of Chapters Representative [Pilar O. Pangelinan](#)

DIRECTORS AND CO-DIRECTORS

ACE & Nominating Committee Director [Taling M. Taitano](#), CGFM, CPA
 ACE Co-Director [Pilar O. Pangelinan](#)

Accountability Director [Doreen T. Crisostomo-Muña](#), Ph.D, CGFM, CFE, CICA
 Accountability Co-Director [Shannaleen Braiel](#)

Awards & Chapter Recognition Director [Vincent Jon G. Duenas](#)
 Awards & Chapter Recognition Co-Director [Maria C. Lizama](#)

Audit Committee Director [Mary Grace Edrosa](#), CGFM
 Audit Committee Co-Director [Evangeline C. Albis](#)

Budget & Finance Committee Director [Llewelyn R. Terlaje](#), CGFM, CGAP

By-Laws and Procedures Director [Yukari Hechanova](#), CGFM, CPA, CIA
 By-Laws and Procedures Co-Director [Maripaz N. Perez](#), CGFM, CICA, CFE
 By-Laws and Procedures Co-Director [Joy V. Bulatao](#), CGFM
 By-Laws and Procedures Co-Director [Frances Danieli](#), CGFM

CGFM/Professional Certification Director [Maripaz N. Perez](#), CGFM, CICA, CFE
 CGFM/Professional Certification – Outreach Co-Director [Maria Thyrsa DC Bagana](#), CGFM
 CGFM/Professional Certification – CGFM Month Co-Director [Royelle Mae S. Carter](#)

Community Service & Resource Development Director [Vanessa D. Valencia](#)
 Community Service & Resource Development Co-Director [Steve Eric S. Terlaje](#)
 Community Service & Resource Development Co-Director [Romar P. Tapeceria](#)

CONTACT US

DIRECTORS AND CO-DIRECTORS, continued

Education Committee Director	Dr. Artemio Hernandez , CGFM
Education Committee Director	Jason V. Katigbak , CPA, CFE, CIA
Education–CPE Sponsor Compliance & Reporting Co-Director	Rodalyn May A. Gerardo , CGFM, CIA, CPA, CGAP
Education–Technical & Admin Support Co-Director	Danica Anne I. Batac
Education–Technical & Admin Support Co-Director	Thomas Eladio M. Battung
Marketing & Communications – Newsletter Director	Debbie CM Ngata
Marketing & Communications – Newsletter Co-Director	Sandra Angelica M. Doria
Marketing & Communications – Website Director	Clariza Mae G. Roque , CGFM
Marketing & Communications – Website Co-Director	Almira Rosiel B. Balagtas
Marketing & Communications – Social Media/News Director	Margie Francisco Castro , CPA
Marketing & Communications – Social Media/News Co-Director	Kate VB Jeszenszky
Membership Committee Director	Jose B. Guevara, III , CGFM
Membership (General) Co-Director	Amacris V. Legaspi , CGFM
Membership (Outreach) Co-Director	Pamela R. Aguigui
Membership (Events & Meetings) Co-Director	Mariane M. Dela Cruz
Membership (Events & Meetings) Co-Director	Mariah J.C. Castro
Scholarship Committee Director	Jorizaira R. Borja
Scholarship Committee Co-Director	Ritzmar C. Erni
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