

VOLUME 2015-2016

ISSUE 2, OCTOBER 2015

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ATTENTION!

Looking for a new career opportunity? Check out pages 9-10!

Are you using social media? The Maine Chapter AGA invites to you like us on

Facebook



Chapter Website:

http://www.agamainechapter.org/

President's Message

Hello fellow AGA Members. As fall is now in full swing with changing leaves, crisp air, and earlier evenings so too is our newest AGA fiscal year. The entire CEC has been working very hard to schedule speakers, create training opportunities, and select webinars that we hope will be interesting and educational for all. Also, we are striving to add at least one, and maybe more, community



service projects on top of the four that we already participate in. On that topic, the Family Violence Project was a huge success! As a group we collected six boxes and three large bags full of back to school items. This really is a great cause and I would like to thank all of you that helped make this possible.

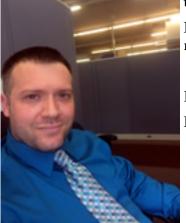
In regards to the CEC, I'm really excited about all of the new faces we have. It really is a great group of very hardworking individuals dedicated to making everything the AGA has to offer possible. We currently have a few vacant positions for those that may be interested in joining the team. Currently, the Director of Membership and the Director of Programs and Technical meetings positions are available. I encourage anybody that is interested to talk with a member of the CEC about one of these vacancies.

We are also looking for current AGA members willing to submit a bio for

our newsletter. Who's brave enough to accept the challenge???

I look forward to seeing all of you at our next meeting!

Best Regards, Derek Gorneau





AGA Maine Chapter

Our Chapter has had a great first meeting to kickoff our new program year. We were pleased to have had Mary Doughty, from the Bureau of Budget, come to speak. Also, our community service project has done very well. We are looking forward to more enlightening speakers and upcoming events. Stay tuned.

New England Region AGA

The Aroostook Chapter holds CEC meetings are held the 2nd Thursday of each month. General meetings are held as necessary.

The Hartford Chapter meetings are generally held at 6:00pm on the third Wednesday of each month from September to may.

The Boston Chapter holds monthly meetings and trainings September through June.

AGA National

AGA has been instrumental in assisting the development of accounting and auditing standards and in generating new

concepts for the effective organization and administration of government financial management. AGA conducts independent research and analysis of all aspects of government financial

management. One of the productions out of this is the Survey Series. The September issue focuses on

"Accelerating Change: The 2015 Inspector General Survey".

For more, please visit:

https://www.agacgfm.org/AGA/ResearchPublications/IG% 20survey%20sept.%202015/AGA-IG-Survey-2015.pdf





NOTICES...

- Are you interested in joining the CEC? Voting for new positions is quickly approaching.
 Contact a CEC member today or visit our website for more details.
- Need help studying for the CGFM exam? Contact a CEC member to see about a studygroup.
- Do you have an idea for a speaker? Please contact a CEC member. Your insight to help the Chapter is welcomed.

TRIVIA

Halloween is a treasured
American holiday with
much candy consumed.

About how many pounds of candy are consumed each

year?

Membership & Outreach



NEW MEMBERS

We would like to welcome some new members to our Chapter:

Carla Jupiter &
Susan Spencer
From
DAFS Security and
Employment Service Center

AND

Regina Seigars-Hill &
Robin Verzoni
From
DAFS - DHHS
Service Center



Member Bio

ANGELA DICKINSON

DAFS, Office of the State Controller, Senior Staff Accountant

Hello Chapter! My bio was done many years ago and since our chapter members have changed a lot in that time, I will do another.

I was born in Houlton, Maine. Yep, the County. :) When I was at a young age, my parents moved my sister and I down to Central Maine for more opportunities. I was raised in the Oakland-Waterville area and went to Messalonskee High School. "Home of Donkey Basketball", for those that remember or even know what that is. (Dating myself there.) During my years there, I started taking some Accounting and Business classes, which I did well at. I figured at the time, it was good place to start. After receiving my diploma, I applied to Thomas College for a Bachelors of Science Degree in Business Management.

I ended up taking several different types of courses, which included Film History and Hotel Management. A bit diverse, but interesting to me all the same. My Hotel Management course led me to a job working at the Holiday Inn as a front desk representation and night auditor. Oh, the things I saw...

It was at this time, that I developed a passion for videography. This was the mid to late nineties and everyone was getting a camcorder. I was introduced to the "Palmcorder", which as its named, could be held in the palm of your hand; not the giant behemoths that rested on your shoulder. Wedding and home videos were all over the place. I wanted in on the action, so my Father purchased one for the family. Let's just say it quickly became my pride and joy. I shot everything. Birthdays, weddings, graduations, recitals, you name it, I was there. Not only behind the camera, but on a few occasions, in front of it. I was actually in a commercial for the hotel as well as in a student film for a student at Colby College. (Hopefully, that never sees the light of day.) Anyway, this was a hobby that I wasn't likely to give up.

Meanwhile, I decided that the Hotel business wasn't for me. The hours were just too crazy. For a change of pace, I applied to the State of Maine. My first job was as a shipping clerk at the DHHS Health and Environmental Testing Lab. A great group of people to work with, but I was looking for more. After that, I worked as an Account Clerk I for the Office of the State Treasurer for Unclaimed Property. Working with abandoned or unclaimed assets was fascinating at the time, as you never knew what people were stashing away in their safe deposit boxes.

I then moved on to a job as an Accounting Technician at MRS and subsequently to my current home at the Office of the State Controller.

I have been fortunate to have such great people to work with over the years. They are even supportive in my quest for film. I now have a fledgling videography business, that I do on the side, that keeps me busy. If I'm not out filming a wedding, sporting event or live band, I'm probably editing the mountains of footage I have accumulated. It is still my passion, but for those that know me, I am always looking for a new learning experience.



See you around!

RECRUIT A MEMBER

As a valued member, you can impact the future of AGA by sharing your experience with your peers, your staff and others in your organization with an interest in government financial management. No one knows better how beneficial AGA membership is to advancing government accountability than current AGA members.

Did you know that a large percentage of new members join AGA simply because someone invited them? Consider sharing your AGA membership experience and get rewarded for doing so. Recruit a member today!

Super Recruiters Club

Once you have recruited 10 members, you become part of the Super Recruiters Club! Super Recruiter status affords many exclusive rewards including recognition at a private reception at the annual PDT. Other rewards include: a lapel pin, certificate, VIP status at all national events and logo wear apparel.

End of Year Sponsor Achievement Awards and Recognition Awards are presented at the annual national training event, the PDT, each summer.

Recruiter of the Year (one winner)—The member who recruits the most new members from May 1 through April 30 will be presented with the Recruiter of the Year distinction and receive a complimentary AGA national meeting registration.

Top Sponsor (two winners)—The next two members who recruit the highest number of new members from May 1 through April 30 will each be bestowed with the Top Sponsor distinction and each will receive a complimentary AGA national meeting registration

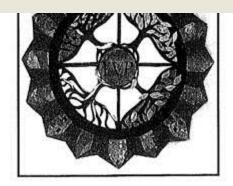
Chapter Overall Growth (six winning chapters)—Those six chapters achieving the highest overall growth percentage in their chapter size grouping for the membership year will each win a complimentary AGA national meeting registration. Chapters decide who receives the registration. Each chapter president and membership chair will be presented with an achievement plaque as well.

Start Recruiting Today!

<u>Download a membership application</u>. You can also order applications by calling AGA at 800.AGA.7211 and/or emailing *agamembers@agacgfm.org*.

Tell your peers and co-workers about AGA. Simply encourage them to fill out AGA's membership application or apply online. Be sure to include your name in the sponsor's name category on the application to receive credit.

Family Violence Project
P O Box 304
Augusta, Maine 04332-0304
207-623-8637



Thouse he be solverying .



Dear Kathy association

The journey of hope in breaking free of abuse begins with a single step. Your support allows the Family Violence Project to sustain ongoing efforts to help victims, survivors, and their families. Thank you very much for your contribution to Family Violence Project.

Stncerely,

Openy

Your donation is a charitable contribution

Tax ID #01-0360714

In appreciation of our efforts, the Family Violence Project has sent the above. Our Chapter delivered six boxes and 3 bags of supplies as well as other items.

Thank you to everyone that donated back to school supplies and made monetary donations to the Family Violence Project. They are very deserving and we, as a Chapter, are proud to be able to assist them in any way we can.



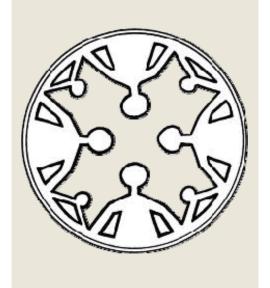
Community Service Opportunity

The Maine Chapter will be collecting hats, mittens, gloves, socks and gloves for the Bread of Life Homeless Shelter

Please donate to one of the many boxes that have been placed or bring your donations to the next three Chapter meetings

"A kind gesture can reach a wound that only compassion can heal."

~Steve Maraboli



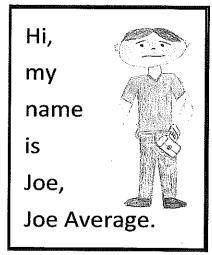
FVP VOICE

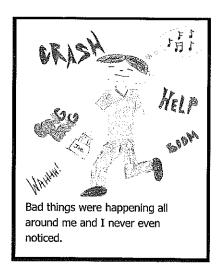
FALL 2015

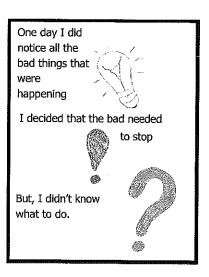


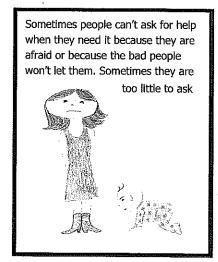
MEET JOE THE UP-STANDER

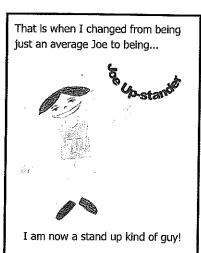
"Like many of the popular Marvel comic super heroes, Joe has sprung from "humble beginnings to become extraordinary". Creator Nikki Currier, FVP staff advocate chose the Up-stander hero because he witnesses domestic violence as a by-stander and chooses to help those in need. People are helping already but not nearly enough are actively assisting those in need. We need many people to make domestic violence unacceptable in our society. Joe Up-stander is a simple concept to spread the message that everyone can help and it doesn't take money, a large time commitment or self endangerment. Joe Up-stander is a call to everyone to help make this world safer for themselves and others.

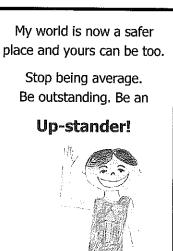












IT TAKES A COMMUNITY

COMMUNITY LEADERS YOUR SUPPORT MATTERS!

2014 Holiday Program

Town of Jackman
Forest Hills High School
Student Council
Ladies of the Valley Ruffled
Feathers Club

2015 Kick Stands Up 4 No Violence Event Sponsors

MaineGeneral Health

Premier Marketing Group

United Bikers of Maine (Kennebec & Somerset Counties)

Event Supporters

Madison Family Dentistry

Dead River Company

Valley Distributors

SBS Carbon Copy

T&B's Tavern

Holly & Doug's Country Diner

North Country Harley

General Supporters

Maine Chapter of the Association of Government Accountants -Back to School Project

Laflin Wolfington Realty Group

Underdog Jog—Ann Buxton

Camden National Bank

Redmond Foundation

Sukeforth Foundation

O'Connor GMC

Ken's Family Restaurant

ReJuvenate Salon



The heart and abundant generosity of Amy Buxton lives on through the Annual Underdog Jog: memorial 5K Run/Walk, proceeds of which support charities Amy was passionate about, including domestic violence. FVP received \$2,500 as a result of this year's popular event.



Through its Hope @ Home initiative to help homeless people in Maine, every time someone finances a home purchase through Camden National Bank in 2015, the bank donates \$100. to one of Maine's Homeless Sheiters. FVP has been the grateful recipient of several checks this year.



During ReJuvenate Salon's Grand Opening at, 144 Madison Ave. Skowhegan, they held a purple hair extension fundraiser for Family Violence Project in honor of Domestic Violence Awareness month. They will continue to offer this special through October.



Employees of the Maine State Credit Union stopped by today to drop off a check for \$762.50 they raised in a crockpot event at the credit union. Though the credit union always focuses most of it's charitable drive on ending hunger, there are two additional fundraising events in which the employees are able to vote on the community organization they wish to receive proceeds from their event. They chose us to be the recipients of proceeds from the crockpot food sale.

UPCOMING TRAINING

AGA is pleased to announce its latest web conference on **Government Innovation:** An **Imperative**, Not an Oxymoron

Several agencies in the federal government have established innovation labs that are setting the bar for a new normal of creativity and experimentation. These labs focus on using a customer-centered design approach for developing impactful solutions geared toward



tackling significant government challenges. Innovation labs provide employees with the opportunity to define problems, test solutions, and collaborate across silos in order to come up with new and better ways of doing business. By tapping into employees' experience, knowledge and creativity, these labs can dramatically improve mission delivery. Learn how these labs are working to drive innovation across the federal government!

Speakers:

- Alexander S. Cohen, Program Manager, Center for Applied Technology (CAT), U.S. Census Bureau
- Dan Correau, Senior Advisor for Innovation Policy, White House Office of Science and Technology Policy

Moderator:

• **Jeffrey Press,** Deputy Director, Performance Strategy, Office of the Performance, Evaluation and Risk Management, U.S. Department of Commerce

Learning Objective: Recognize how the federal government is exploring and adopting innovations to make more efficient and effective programs

Prerequisite: None

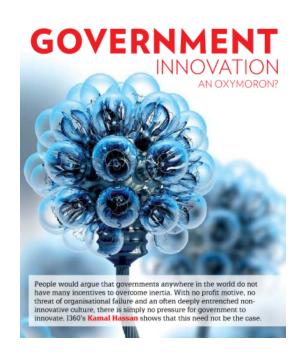
Date: Wednesday, October 7, 2015

Time: 2—3:50p.m. Eastern Time

CPE: Two credit hours

Field of Study: Management Advisory Services







Public Service
Career Diversity
Over 10,000 Employees
Statewide Locations
Benefits
Retirement
Paid Holidays
Training
Career Path
Promotional Opportunities
Part Time
Full Time
Seasonal Jobs
Seasonal Jobs

HOW TO APPLY: Please submit a cover letter, resume' and Direct Hire Application. Please be sure your cover letter addresses the two (2) items listed under "Minimum Qualifications" on this posting.

This job posting and a Direct Hire application can be found on our website:

http://www.maine.gov/fps/opportunities/

APPLICATIONS MUST BE RECEIVED OR POSTMARKED

BY: Friday, October 9, 2015

MAIL APPLICATIONS TO:

Tammy Sturtevant, HR
Generalist
General Gov. Service Center
74 State House Station
Augusta, Maine 04332-0074
207-624-7418 (T)
207-287-4032 (F)

EMAIL APPLICATIONS TO:

dafsdirecthire@maine.gov

Direct Hire Career Opportunity Bulletin

Bureau of the Budget Public Service Coordinator I - Budget Analyst

CODE: CA28 **PAY GRADE:** 28 - \$48,505.60 - \$66,726.41

OPEN FOR RECRUITMENT: September 28, 2015 – October 9, 2015

JOB DESCRIPTION

This is professional services work involving the analysis, implementation, and administration of the budgets and work programs for various state departments and agencies. Responsibilities include instructing and advising departments and agencies in the formulation of budget and program requests, conducting special projects and preparing reports on budget related policy issues. Assignments may include system administrator responsibilities for the Budget and Financial Management System.

REPRESENTATIVE TASKS

- Researches and writes reports, correspondence and studies in order to provide information to the State Budget Officer, Commissioner of Administrative and Financial Services, Governor and members of the Legislature.
- Reviews departmental requests in such areas as out-of-state travel, motor vehicles, adjustments of authorized headcount and funding of personnel actions in order to approve, deny or make recommendations on request.
- Advises on budgetary, organizational and administrative matters in order to assist department heads and management staff in meeting administrative goals and objectives.
- Reviews and analyzes departmental budget requests and revenue forecasts in order to develop a budget proposal consistent with established goals and objectives and within available resources.
- Answers technical and procedural questions on budgetary and program matters in order to provide information to the Executive Department, Legislature, other governmental units, the press and the public.
- Reviews request for revisions to work programs in order to make recommendations to the State Budget Officer.
- Reviews, analyzes and identifies trends and fluctuations from planned or desired levels of expenditures and revenues in order to recommend corrective action when necessary.
- Testifies at Legislative hearings in order to explain, clarify or redefine the Governor's budget recommendations.
- Reviews and evaluates organizational structure and managerial procedures of state departments in order to achieve maximum efficiency and economy within state government.

. . .

KNOWLEDGES, SKILLS AND ABILITIES REQUIRED

- Knowledge of public administration principles and practices.
- Knowledge of public finance.
- Knowledge of various budgeting techniques, including program and zero-based budgeting.
- Knowledge of organization and management theories and practices.
- Knowledge of governmental accounting procedures and practices.
- Knowledge of state laws and regulations pertaining to state finance and administration.
- Ability to evaluate revise and implement managerial procedures.
- Ability to communicate effectively orally and in writing.
- Ability to establish and maintain effective working relationships.
- Ability to solve problems independently.
- Ability to prepare clear and concise reports and recommendations.
- Ability to understand and explain legislative materials.
- Ability to analyze facts and draw logical conclusions.
- Ability to plan and write procedures for implementing policy.
- Ability to analyze material for conformance to set standards.

MINIMUM QUALIFICATIONS

Four (4) years of experience in finance, economics, or budgeting, and a Bachelors' Degree in Public Administration or related field. Equivalent related experience may be substituted for education on a year-for-year basis. A Masters' Degree in Public Administration or related field may be substituted for two years' experience. Preference will be given to candidates with prior experience working with the State's Budget and Financial Management System.

In addition to the standard application form, you <u>must</u> address <u>each</u> of the following items in your cover letter in order to be considered for this position.

- 1. A high level of self-motivation and record of being a self-starter; and
- 2. Experience working on complex system projects or responsibility for administering systems

BENEFITS

The value of State's share of Employee's Retirement is 20.3% of salary for Confidential Positions.

The value of State-paid Dental Insurance: \$13.13 biweekly. The value* of State-paid Health Insurance:

Level 1: 100% State Contribution (employee pays nothing): \$397.61 biweekly Level 2: 95% State Contribution (employee pays 5%): \$377.73 biweekly

Level 3: 90% State Contribution (employee pays 10%): \$357.85 biweekly

Level 4: 85% State Contribution (employee pays 15%): \$337.97 biweekly

^{*}The level of the actual value of state paid Health Insurance will be based on the employee's wage rate and status with regard to the health credit premium program.



Celebrating 20 Years of Excellence



CGFM is a professional certification recognizing the unique skills and special knowledge required of today's government financial managers. It covers governmental accounting, auditing, financial reporting, internal controls and budgeting at the federal, state and local levels.

How Do I Obtain My CGFM?



Initial Certification Requirements

To earn the CGFM, candidates must apply for the CGFM Program and meet the following requirements:

- **Ethics**—read and agree to abide by AGA's Code of Ethics.
- Education—have a bachelor's degree from an accredited college or university and have completed at least 24 credit hours in financial management or related topics.
- **Examinations** pass three comprehensive CGFM Examinations.
- **Experience** have at least two years of professional-level experience in government financial management.

Learn more about the process of earning the CGFM designation.

CGFM Application—If you are ready to start the process of earning your CGFM, <u>click here</u> to apply for the CGFM Program.



AGA CGFM Study Guides— ONLINE!

New from AGA! You can access the CGFM Study Guides on the go!

Read, search and review the study guide content on your laptop, tablet or phone — a convenient way to prepare for the CGFM Examinations. Upon purchasing the online version of each guide, you'll have immediate access to the entire publication for a period of 12 months. In



addition, if a newer version of this study guide is published within this period, you'll also have access to the new version! As with the printed version, the online study guides feature textbook-like format with learning objectives, a chapter summary and a reinforcement guiz for each chapter. In addition to the relevant resources, the appendices contain a glossary of terms, a list of reference materials, answers to reinforcement guizzes with explanations and end-ofcourse review questions. Those ordering the study guides can purchase the option of earning Continuing Professional Education (CPE) hours upon passing an online CPE examination.

TREASURER'S REPORT

Maine Chapter AGA Balance Sheet as of 09/30/2015				
ASSETS				
	AGA Cash	\$40.00		
Cash and Bank Accounts	AGA Checking	\$44.33		
	AGA Savings-Share Account	\$5.021.06		
Total Cash and Bank Accounts		\$5.105.39		
Other Assets	Customer Invoices	\$624.00		
Total Other Assets		\$624.00		
Total Assets		\$5,729.39		
LIABILITIES				
Other Liabilities	Sales Tax & Business Bills	\$0.00		
Total Other Liabilities		\$0.00		
Total Liabilities		<u>\$0.00</u>		
Overall Total		<u>\$5,729.39</u>		



CHAPTER RECOGNITION PROGRAM - 1st Quarter Points

The Chapter Recognition Program is designed to support, encourage, and promote the accomplishment of AGA's mission and to provide flexible non-competitive guidelines for a well-rounded chapter. The Chapter Recognition Program year begins on June 1st and concludes May 31st.

SECTION	MAX POINTS	TOTAL POINTS	% OF POINTS
Chapter Leadership, Planning & Participation	3000	1650	55%
Education & Professional Development	4000	200	5%
Certification	4000	200	5%
Communications	3000	1127	38%
Membership	4000	625	16%
Accountability	2000	1350	68%
Community Service	2000	400	20%
Awards	1000	0	0%
TOTAL	23000	5552	24%
GOAL TOTAL	10000	8541	85.41%
CURRENT GOAL STANDING	10000	5552	55.52%

September 8, 2015

Meeting was held at the Senator Inn following Luncheon.

Attendees: Derek Gorneau, Shirley Browne, Kim Hall, Kathy Godfrey, Will Korth, Angela Dickinson, Andrea McKay, Tony Gorneau, April Newman

- ♦ Derek researched getting coffee mugs as gifts for meeting speakers; \$50 setup fee plus fee per item count
 - ♦ Andrea will research further
- October speaker will be Youri Antonin
- April mentioned that if we have AGA speaker, someone will need to take them to lunch/dinner. Kim suggested that person (s) be reimbursed
- ♦ Derek is working on sending the request for AGA speaker
- ♦ Kim brought up webinar group rate plans; will email board with details
- Kim will speak to Senator regarding speed of service and overhearing kitchen conversations during speaker
- ♦ Kathy will deliver several boxes to the Family Violence Project, received money from 50/50 raffle to donate to event; Kim will write a check
- ♦ Kathy mentioned she was contacted regarding solicitation of community service flyers by the DAFS Commissioner's Office per a complaint received; will work with CO on future efforts
- Shirley will contact previous member of CEC board regarding precedence for flyers
- Angela looking for more bio submitters for newsletters
- Brittany Gaudet resigned her post as Dir of Membership; now have vacancy
- Doug Cotnoir 50/50 Raffle Winner; donated the \$20 to community service project

Respectfully Submitted by,

Angela Dickinson

AGA Maine Chapter—Communications Director

OUR CEC

For more information, visit our website: http://www.agamainechapter.org

CHAPTER OFFICERS

President

Derek Gorneau derek.gorneau@maine.gov

Immediate-Past President

Phillip Platt

phillip.platt@maine.gov

President-Elect

Shirley A. Browne, CIA, MBA shirley.browne@maine.gov

Secretary

Leanne Laverdiere leanne.laverdiere@maine.gov

Treasurer

Kimberly Hall kimberly.hall@maine.gov

CHAPTER DIRECTORS

Awards

April Newman, CGFM april.d.newman@maine.gov

Bylaws & Procedures

Tony Gorneau

james.a.gorneau@maine.gov

Communications

Angela Dickinson angela.l.dickinson@maine.gov

Community Service

Kathy Godfrey

kathleen.godfrey@maine.gov

Early Careers

Andrea McKay

andrea.mckay@maine.gov

Education

Will Korth

will.korth@maine.gov

Membership

Vacant—Please contact CEC, if interested

Professional Certification

Will Korth

will.korth@maine.gov

Programs & Technical Meetings

Vacant—Please contact CEC, if interested

Past Meeting Recap

The past monthly meeting was held on September 8, 2015 at the Senator Inn in Augusta. Chapter President, Derek Gorneau, welcomed the Chapter. He spoke briefly about the vision for the upcoming year. Along with the introductions of the present CEC members, he discussed more networking opportunities that will be implemented.

Kathy Godfrey, our Community Services chair briefly mentioned that there were several boxes of back to school supplies collected from the various agencies that she will be delivering. Also, that she will be continuing to collect until the end of September for those that needed more time.

President Gorneau then introduced our speaker, Mary Doughty. Mary is currently a Budget Analyst with the Bureau of Budget. With many years of service with State Government, she has a wealth of knowledge. Mary presented to the Chapter a view of the Revenue Forecasting process and what the agencies can expect when asked to submit their financials.









OCTOBER MONTHLY MEETING

The Maine Chapter of the Association of Government Accountants' monthly meeting will be held on **Tuesday**, **October 13th** at the Senator Inn.

Our speaker will be **Youri Antonin**, the Director of Business Intelligence from DAFS, who will be discussing Business Intelligence; Bringing Data to Life with Visuals



On the menu for our luncheon will be:



Spinach Salad
Roast Stuffed Pork
Pumpkin Pie

TRIVIA ANSWER:

It has been reported that the average
American eats **24 pounds** of candy a
year, most of it likely consumed
around this time.

Websites of Interest

American Society for Public Admin (ASPA)	www.aspanet.org
MA Chapter of ASPA	www.massaspa.org
Association of Certified Fraud Examiners (CFE)	www.cfenet.com
Greater Boston Chapter of CFE	www.acfe-boston.org
Association of Government Accountants	www.agacgfm.org
AGA Boston Chapter	www.aga-boston-chapter.org
AGA Aroostook County Chapter	www.aroostookcountyaga.org
AGA Hartford Chapter	www.agahartford.org
AGA Maine Chapter	- · · · · · · · · · · · · · · · · · · ·
COSO	
First Gov	www.firstgov.gov
Governmental Accounting Standards Board	
Government Executive	www.govexec.com
Institute of Internal Auditors (IIA)	
Intergovernmental Audit Forum	
International Accounts Payable Professionals (IAI	PP)www.iappnet.org
National Assoc of State Auditors, Comptrollers &	Treasurerswww.nasact.org
National Assoc of State Comptrollersw	·
National Assoc of State Treasurersw	•
National State Auditors Associationww	<u> </u>
National Electronic Commerce Coordinating Cour	ncilwww.ec3.org

OCTOBER

brings

Halloween!

Let's carve those pumpkins, festively decorate, and wear that costume you've always wanted to wear, but most of all,

Stay safe!

