

HAWAII KUKALA

June 2019



Vision

AGA is the premier association for advancing government accountability.

Mission Statement

AGA fosters learning, certification, leadership, and collaboration for professionals and stakeholders committed to advancing government accountability.

AGA Hawaii Chapter

P.O. Box 4474, Honolulu, HI 96812

<https://www.agacgfm.org/Chapters/Hawaii/Home.aspx>



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the President's Message



Dear fellow AGA Hawaii members,

We hope everyone has had a great year thus far as we head into the governmental fiscal year end which has flown by!

In March, we were treated to an inspiring and invigorating talk from Unyong Nakata about building one's personal brand in order to deliver lasting strategic results. This engaging and interactive discussion left an impression on all those that attended. Please see the article in this newsletter for further details.

In April, Pamela Young, Debra Mott and Ryoko Lung attended the *Lead! 2019 – West Meeting* in Kansas City for AGA's current officers and rising stars. These three individuals have made continuous contributions to the chapter and I know that this training will continue to provide meaningful leadership development for our future leaders.

Save the date – July 21 – 24, 2019 for the annual AGA National PDT in New Orleans. Those of you that have attended the PDT in the past know the value that this event can provide to your professional development. Please contact us if you have any questions.

Save the date – September 4 and 5, 2019 for annual training (GPAS) hosted by AGA Hawaii at the Hale Koa hotel. Shena Bocalbos and Pamela Young have put together an impressive collection of speakers and we're anticipating another great turnout! As an added bonus, we are offering 4 ethics CPEs during this CPA renewal year.

On July 1, 2019, Shena Bocalbos will be ascending to the role of the President of the Hawaii Chapter. It has been an honor to serve you during my term as President and I thank you all for the continued support. I know that Shena will do a great job as President and that she will have the full backing and support of all the members which has, and always will be, the foundation of the Chapter.

Sean Nakamura, CPA, CGMA

Building and Maximizing Your Personal Brand

Bowha Kang



At the March 2019 AGA luncheon, guest speaker Unyong Nakata, Executive Director of Development at the University of Hawaii Foundation – Shidler College of Business at UH Manoa, presented on the topic of “Building and Maximizing Your Personal Brand to Deliver Strategic Results.”

The relationship between Unyong and AGA Hawaii goes back to when AGA first established a \$25,000 endowment at UH Manoa. The purpose of this scholarship is to assist students pursuing an accounting or auditing career in public service and to honor past and future AGA Hawaii Chapter

Presidents, Officers, Directors, Committees, and its members. With the initial gift matched by Shidler’s Matching Funds, the scholarship has been awarding numerous students over the years.

With her background and experience as a business professional in the local community, Unyong shared with the audience the building blocks of a person's personal brand which includes core values, growth mindset, one’s tribe, soft skills, and being the driver.

Core values consists of elements that professionals strive to exemplify: *excellence, integrity, grit, resilience, and compassion*. These values help define a person and what they find important.

Additionally, it is important to develop a growth mindset where one seeks continuous learning and self reflects on oneself while having a long term vision.

A personal brand is not achieved alone; Unyong stressed the importance of one’s tribe, a group consisting of family, friends, colleagues, and those we keep close to us.

In our business and interpersonal interactions, the new norm for leadership, soft skill refers to emotional intelligence, entrepreneurialism, and collaboration.

Finally, Unyong emphasized the importance of being the driver, rather than the passenger and taking control of the wheel. Take control of the situation and make the key choices that will yield the best results based upon your goals.

It is important to be able to balance personal, financial, social, and professional relationships. While building and maximizing your personal brand, key takeaways from Unyong’s presentation include being strategic when meeting someone new, striving for perseverance when you get a no for an answer, and making the effort to ask the right question to better communicate and connect with one another.

Lead! 2019 – West

Debra Mott and Pamela Young

Leaders met at the Kansas City Airport Marriott in Missouri, from Thursday afternoon, April 25, to noon on Saturday, April 27. The Hawaii Chapter was represented by Ryoko Lung, Debra Mott and Pamela Young, CGFM.

Lead! 2019 – West kicked off with a meeting of the incoming representatives of the National Council of Chapters followed by a resources fair with interactive booths. Presentations and intensive roundtable discussions on the following days provided many helpful ideas and tips for chapters to strengthen their leadership and provide a better member experience.

The following are a few of our takeaways from Lead! 2019 – West:

- Louise Burnette, Chapter Services Manager: Chapters are the “secret sauce” to membership doing everything right.
- Ann Ebberts, Chief Executive Officer, announced that the national governance structure has been streamlined based on members’ feedback to simplify and enhance communication and goes into effect in the upcoming fiscal year.
- Ernest Almonte, National President-Elect, introduced himself to the audience and spoke of the fast pace of change and how chapters could help their members to learn and develop skills to adapt. He wrapped up his presentation advocating listeners to work on their own skills first and then reaching out and helping others to improve.
- Bobby Derrick, Field Representative and Chapter Consultant, addressed effective communication and how different personality types affect interactions and CEC meetings.

He shared the following tips and quotes: Henry Ford: “Coming together is the beginning, keeping together is progress, and working together is success.”

Secrets to Successful Volunteer Leadership: Enroll the CEC members in the vision, remember goals without strategies lead nowhere, listen to underlying messages, and understand what makes people tick, share the power – delegate, showing your trust and confidence, learn from the past, celebrate and acknowledge success.

The first rule of management is delegation. The benefits: saves time, helps us achieve more, relieves some of the stress, and increases our value.

Bobby: With passion, commitment and working together, we can achieve outstanding success. If your dreams don’t scare you, they aren’t big enough.

Lead! 2019 – West

Debra Mott and Pamela Young

- Kim Jones, CGFM and Education Programs Manager had these tips on sharing AGA involvement:

Don't sell something you don't like. If you enjoy it (AGA), share it. Introduce them to an organization that can help them. Have enthusiasm. We have knowledge and trustworthiness.

Maya Angelou: No one will remember the things you say or what gave them. But they will remember how you made them feel.

- Cherry Ung, Membership Manager on recruiting: Few respond to impersonal email blasts. But, it's hard to decline personal invitations for coffee and pizza.
- Ten leaders shared their chapter's best practices in the areas of teamwork, member engagement, CGFM study classes, employer support, scholarship endowments, meetings, young professionals, and communications.

Sam Lord of the Seattle Chapter shared different meeting formats the chapter has done such as article discussion roundtables and holding local webinars.

Pamela Young, CGFM, from the Hawaii chapter gave a presentation on University Partnerships, highlighting the Hawaii chapter's many activities and engagement with the professors and students at the local universities stretching back to the 1970s.

- Participants shared their chapters' practices in a variety of areas during roundtable discussions such as incentives related to the CGFM exam and student involvement through a high school essay contest. The conference gave chapter leaders much food for thought on practices and resources to bring back to their chapters.

Photos of our members at the UH Manoa Shidler College of Business School of Accountancy Alumni & Friends Lunch at the Oahu Country Club on May 16, 2019. The luncheon is a benefit for the School of Accountancy Advancement Fund.



New Member Biography

Marco Mendez

Marco Mendez was originally born in Nicaragua and have been living in Oahu for 11 years. He recently accepted a position as an Internal Control Analyst with the Hawaii Air National Guard. He is also deployed with the Air Force Central Command performing Non Appropriated Funds accounting. Marco looks forward to becoming an active members of AGA.

AGA's Premier Training and Networking Event



Registration & Fees

AGA Member	Online	Email/Mail
(by June 21)	\$875	\$900
Non-member	Online	Email/Mail
(by June 21)	\$1,075	\$1,100

Reasons Why You Should Attend:

1. Earn up to 25 CPEs: Enhance your lifelong learning and gain the knowledge and understanding to better improve your job effectiveness. The presentations are facilitated by both industry experts and colleagues who have faced similar challenges.
2. Stay on the cutting edge: Includes top-notch speakers from federal, state, local, academia and the private sector bringing you key findings and educational experiences to augment your job knowledge and skills.
3. Network and connect: Connect with a variety of government financial experts and industry colleagues from around the nation facing the same or similar issues, and exchange ideas to bring back to your organization.

For more information, please visit: <https://www.agacgm.org/PDT/PDT-Home.aspx>



2019 Government Professional Accountability Seminar

**Wednesday and Thursday
September 4 and 5, 2019**

(Early Registration by Wednesday, July 31, 2019; Regular by Friday, August 16, 2019)

Hale Koa Hotel
2055 Kalia Road
Honolulu, HI 96815

We hope to see you there!!!



No matter where you are in your career, distinguish yourself – earn the Certified Government Financial Manager® (CGFM®) certification.



What is CGFM?

Certified Government Financial Manager® (CGFM®) is a professional certification recognizing the unique skills and special knowledge required of today's government financial managers. It covers governmental accounting, auditing, financial reporting, internal controls and budgeting at the federal, state and local levels. To earn the CGFM, individuals must apply for the CGFM program and meet the following requirements:

Ethics — Read and agree to abide by AGA's Code of Ethics

Education — Have a bachelor's degree from an accredited college or university

Examinations — Pass three comprehensive CGFM examinations

Experience — Have at least two years of professional-level experience in government financial management

To learn more about becoming a CGFM, please visit <https://www.agacgfm.org/CGFM-Certification/About-CGFM.aspx>

Supporting Hawaii's Government Financial Management Professionals

FY 2018 – FY 2019 CHAPTER LEADERSHIP

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