AGA GUAM CHAPTER

GUĂHAN GASETA

ISSUE 02 AUGUST 2022

Nominations Open 2022 Prof. John M. Phillips Excellence in Government Accountability Award

Nominations are due September 2, 2022

Email agaguamchapter@gmail.com or visit aga.guam.net for details.





SEEKING NOMINATIONS

ATTENTION AGA MEMBERS...
We will be looking for nominees for PROGRAM YEAR 2023-2024!

Positions available are:
PRESIDENT-ELECT

SECRETARY
TREASURER-ELECT

OPENS NOVEMBER 1, 2022 CLOSES JANUARY 1, 2023

AGA

Nominations received will be reviewed by the Nominating Committee. Send nominations to agaguamchapter@gmail.com.

IN THIS ISSUE:

- Updated training opportunities
- Meet Your CECMember –Danica Batac
- Article by Shannon Bartonico
- CGFM Support Updates
- YoungProfessionalsMemberPromotionalRate
- Seeking –Nominees,Mentors
- And more...



YP MEMBER PROMOTIONAL RATE

The AGA Guam Chapter will pay \$25 per member while the balance will be paid for by the applicant or applicant's employer.

THIS INITIATIVE WILL RUN FROM AUGUST 2022 TO APRIL 2023

The promotional rate will be given to a maximum of 30 prospective applicants for Program Year 2022–2023.

For more information, contact any membership committee director or email: agaguamchaptermembership@gmail.com







AGA GUAM CHAPTER

GUĂHAN GASETA

ISSUE 02 AUGUST 2022

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president's MESSAGE

Is it work-life balance or work-life integration



One of the most common buzzwords as a result of the pandemic is work-life integration over work-life balance. What is the difference? According to Stephen Kohler, CEO and founder of Audira Labs in an article from US Chamber.Com, "Work-life balance is focused on keeping your work life and your personal life separate, but equal, whereas work-life integration is centered on the belief that there is no distinction between the two and that both

must coexist in harmony." It makes so much sense, right?

The Throwback:

One of the major benefits of being an AGA member for over 12 years is the network of people that I met during training and chapter events. Over the years, I have gained friends, sponsors, and mentors - some of whom I consider family. They are those that I called when I needed to "dial a friend" or "lifelines" when I needed words of wisdom and encouragement when things got tough, or the world seems unkind.

In today's demanding workload with competing priorities, we often tend to run too fast and forget to be mindful and slow down. Capitalizing on these relationships helps keep us to stay motivated in our various roles, in achieving our dream and goals, and in overcoming challenges. They help us to stay in the course, focus and inspire us to keep a positive attitude no matter how difficult the circumstances are as they shared their real-life experiences.





GUÅHAN GASETA Program Year 2022-2023



In this throwback photo, which was taken many years ago, I challenge you to identify past and present CEC members and volunteers. The 1st Photo was taken after one of those UOG training sponsored by AGA. The 2nd photo was after the Annual 2K/5K Run with Volunteers at the Chamorro Village and 3rd Photo was at a Tumon hotel after a monthly CEC meeting.

In The Now:

Last month was a back-to-back event. After some of us came back from the Professional Development Training in Anaheim California, we held the 19th Annual 5K Run last July 23rd. The event was followed by the General Membership meeting on July 27th which we were fortunate to be graced by Pam Sherman - a Writer, Actor, Leadership Consultant, and recovering Lawyer. I met Pam Sherman, who is also the President of the Sherman Edge and the keynote speaker for Healthcare Financial Management Association's 2016 Women's Leadership Conference.

Her keynote stuck with me and the coin she gave to all the attendees is kept in my purse for many years serving as a reminder that sometimes life is to be lived on the edge meaning to be courageous in certain circumstances and take some calculated risks. Her leadership with an EDGE (Explore,

Dream Grow, and Excite) is truly what we needed in the now. Her ENERGY Leadership crossed the international dateline since she was conducting our training at 10 pm her time which was a sacrifice, a proof of true passion for her mission as she articulates visualizing success and living outside of one's comfort zone to achieve a purposeful life.





For accountants in the federal and local government, the next few months are critical for budget hearings and preparation for fiscal closing. For those private entities that are in the calendar year, as they enter the 3rd quarter and busy season, demanding work is at hand. For students, it's goodbye to summer break, and time to reprogram your minds to welcome the new school year/semester. This is where your professional resilience is tested as you juggle multiple responsibilities. This is where your skillset and prowess are tested to not be buried in the details but rather focus on the end goal and main priorities.

Take Aways:

The profile photo that I had featured in this issue is my first time stopping by in San Francisco and checking one of my bucket lists to walk and cross the Golden Gate Bridge on foot.

According to the excerpt from https://www.history.com/news/golden-gate-bridge-surprising-facts, the Golden Gate Bridge is a 1.7-mile-long, icon of the San

Leveraging Perpetual Learning and Diversity to thrive in today's rapidly changing world.

August 2022 | 3

Francisco Bay region that connects the city of San Francisco to Marin County, California. At its completion in 1937, the suspension bridge was considered an engineering marvel—the longest main suspension bridge span in the world. In various articles written about the bridge, even before construction began, many thought the project is impossible since the passage was home to powerful winds, constant fog, and earthquakes.

The story of the Golden Gate bridge construction is something very useful not only in project risk management but is relatable in our career and personal life. There will always be an unexpected turn of events, things that don't go as planned but what we need to do is to master resilience, flexibility, thinking outside the box, and tackle things head-on.

Related to people's doubt about the construction of the Golden Gate Bridge but in

the end, its purpose materialized, work-life integration may seem to be challenging for some, but this is also doable in our career and personal life. For example, family time does not mean you need quantity but the quality of time we spend with our loved ones.

Have no time studying to take a certification exam, try lining up at your favorite shopping outlet with a reviewer/flash card or flipping your online access via your phone instead of "Facebooking". Have no time to exercise, why not try running or walking on a treadmill while watching your favorite TV shows/K-dramas? In closing, work-life integration to me is becoming a CEO of yourself, knowing your priorities, recognizing commitments, acknowledging your shortcomings, and identifying what matters to you the most.

Si Yu'os Ma'åse',

Josephine "Josie" Guico-Villanueva MBA, CPA, CGMA, CGFM, CSAF, SHRM-CP, PMP

AGA Guam Chapter President

See also the President Welcome message on the AGA Guam <u>website</u> for more information.



General Membership Meetings

General Membership Meetings are held every fourth Wednesday of the reprogram year, as restrictions ease, we will aim to have hybrid meetings basis. This will give us an opportunity to network and meet one another.

See below for our projected schedule of speakers.

B.U.		Delivery
Date	Topic	Method
July 27, 2022	Energy Leadership with an EDGE;	Virtual
11:30am-1:00pm	Explore, Dream, Grow & Excite (1 CPE)	
	Pam Sherman	
August 24, 2022	A.B.C.'s of Behavioral Forensics:	Virtual
11:30am-1:00pm	Applying Psychology to Financial Fraud	
	Prevention and Detection (1 CPE)	
	Dr. Kelly Richmond Pope	
September 21, 2022	GASB 87 (2 CPEs)	Hybrid
8:00am-10:30am	Deloitte & Touche	
October 27, 2022*	Tips & Tricks in MS Excel when dealing	Virtual
11:30am-1:00pm	with numbers - Working Smart Not	
	hard (1 CPE)	
	Chris Duenas	
November 23, 2022	Financial Modeling and Valuation	Virtual
11:30am-1:00pm	Techniques (1 CPE)	
	Vivek Kumar, FMVA	
December 2022	Christmas Party	TBD
January 25-27, 2023	*GPDC Conference*	In-Person
February 22, 2023	Tax Topics (1 CPE)	Virtual
11:30am-1:00pm	Ernst & Young	
March 22, 2023	Ethics Training, Govt. Accounting,	Hybrid
8:00am-12:00pm	Personal Help (4 CPEs)	
	ТВА	
April 26, 2023	Self-Help; Work Life Balance (1 CPE)	Virtual
11:30am-1:00pm	Panel - TBA	
May 24, 2023	Procurement Best Practices and	Virtual
11:30am-1:00pm	Common Pitfalls (1 CPE)	
	TBA/GSA	
June 28, 2023	Project Management (2 CPEs)	Hybrid
8:00am-10:30am	Jojo Guevara	
*Date falls on a Thursda	ıy.	

General Membership Meet

GENERAL MEMBERSHIP MEETINGS

General Membership Meetings, continued

We will continue using the **Conferences I/O** platform for our meetings. Be sure to check-in/out of the session to ensure you get your credit.

To view the approved minutes of past meetings, click here for the link to the website.

Chapter Executive Committee (CEC) Meetings

CEC Meetings are held every second Wednesday of the month at 12:00pm. Click <u>here</u> to view approved CEC Meeting minutes.

August 24, 2022, General Membership Meeting

Dr. Kelly Richmond Pope will present on Fraud & Fraud Prevention.

Pope is an Associate Professor in the School of Accountancy and MIS at DePaul University in Chicago. She teaches forensic accounting, managerial accounting, financial accounting, and ethical leadership.

Pope is an active leader and researcher in the accounting profession and as named one of the "most powerful women accounting" in 2020 by the American Institute of CPEs and CPA Practice Advisor. She is also a talented filmmaker known for her awardwinning fraud documentaries. "Crossing the Line: Ordinary People Committing Extraordinary Crime" the Horses." and Oueen's in 2012 released and 2017. respectively.

www.kellyrichmondpope.com.



REGIONAL TRAINING OPPORTUNITIES

The Guam Society of CPAs is holding a tax webinar (via Zoom) on August 22–23, 25–26, and 29–30, 2022, from 8:00 a.m. to 12:00 p.m. Email: ascpacpe@staguam.com for details.





Estate and Trust Income Tax Preparation, Federal Tax Update and Tax-Exempt Organizations

Webinar (via Zoom)

Jonathan S. Ingber CPA, LL.B & MST

August 22-23— Preparation of Fiduciary (Estate and Trust) Income Tax Returns, Monday and Tuesday (8 CPEs) August 25-26— Federal Tax Update, Thursday and Friday (8 CPEs) August 29-30 — Tax Exempt Organizations, Monday and Tuesday (8 CPEs)

ABOUT THE SPEAKER Jonathan S. Ingber currently works with Kwal + Oliva, CPAs. He is responsible for conducting tax research and drafting all tax memoranda; reviewing and preparing every type of tax return known to man; fully conversant with Ultra Tax software, a product of Creative Solutions (a Thomson Company). Jonathan was previously a partner in the firm of Seldine and Ingber, CPAs since 1973. He has been a member of the Florida bar since 1971. Ingber received his bachelor's degree from Queens College of the City University of New York and an LL.B. from New York University School of Law. He was awarded the American Jurisprudence Prize in torts in 1965 and federal jurisdiction in 1966.



The 33rd Annual APIPA Conference will be held virtually from August 29 to September 2, 2022. This year's APIPA is coordinated by the Federated States of Micronesia Office of the National Public

Auditor. Register online at https://apipa2022.org/.

APIPA 2022 Schedule		Р	August 29 - September 2, 2022 PLENARY AUDIT FINANCE		
		August 29 - S	eptember 2, 202	22	
APIPA 2022 Schedule	Monday August 29, 2022	Tuesday August 30, 2022	Wednesday August 31, 2022	Thursday September 1, 2022	Friday September 2, 202
Welcome Remarks	Creative and Critical Thinking (Binder)	Green Disclosures: Fact or Fiction (Yamamura)	A New Day: Maximizing Impact and Value During a Transformative Time (Memmott)		
	Understanding the Financial Statements (Yamamura)	Governmental Accounting Standards - What's the Same, What's Changed, and Everything You Need to Know Now (Crawford)	Being Realistic: Writing Good Goals and Objectives (Rykken)	Plenary Session: FSM Host Closing Remarks (Kahn)	
Late Session (Select one) Copening Plenary Session: Auditing – the Importance of Independence and the Value of Accountability (Kondo) Undo Si	Leadership, Motivation, and Accountability for High-Performance Audit Organizations (Binder)	Planning for a Risk-based audit: It's a RADICAL idea! (Levesque)	A New Day: Maximizing Impact and Value During a Transformative Time (O) (Memmott)	Accountability and Auditing: Panel presentations by all APIPA Member Offices (Kahn)	
	Understanding the Single Audit (Yarnamura)	Governmental Accounting Standards — What's the Same, What's Changed, and Everything You Need to Know Now (2)	How to Deal with Risk: Implementing Internal Controls (Rykken)	13	



REGIONAL TRAINING OPPORTUNITIES

The GASB 87 Leases training will be in coordination with **Graduate School, the Office of Public Accountability, and the Department of Administration** and will be held on **September 12, 2022** with <u>technical assistance for each agency on September 13, 14, and 15, 2022.</u> Register on https://pitiviti.org/.

next steps

Session - Close-out Q&A





September 16, 2022

COURSE DATE AND TIME



Guam Professional Development
Conference (GPDC) – Save the Date!
Details to follow...

9:00 a.m. - 1:00 p.m.

Click the images to take you to the respective websites.

NATIONAL TRAINING OPPORTUNITIES



focusing on internal controls and minimizing fraud, waste and abuse

September 20-21 | Washington, D.C. | 14 **CPEs**

Registration and fees

Email/Mail/ PO/SF-182 Online

AGA member		
Early Bird	\$525	\$550
(by Aug. 26)		
Standard	\$625	\$650
(after Aug. 26)		

Non-Member		
Early Bird	\$700	\$725
(by Aug. 26)		
Standard	\$800	\$825
(after Aug. 26)		

The Internal Control & Fraud Prevention Training focuses on management's responsibility for ensuring good systems of internal control, and the role of accountability professionals to minimize the risk of fraud, waste and abuse. Leaders in government and private industry discuss the latest discovery techniques, lessons learned and how governments are cooperating to improve services to citizens.

The training will take place on September 20-21, 2022 at the Ronald Reagan Building in Washington, DC. or can be attended virtually.

Visit https://www.agacgfm.org/Fraud/Home.aspx for details.

2022 - 2023 Webinars



Free Members-Only Webinar Free for AGA members! September 7, 2022 2:00-3:15 PM ET



Ethics November 2, 2022 2:00-3:50 PM ET



GASB Update February 1, 2023 2:00-3:50 PM ET



Ethics April 12, 2023 2:00-3:50 PM ET



May 24, 2023 2:00-3:50 PM ET

learn more and registe



2:00-3:50 PM ET



Risk Management 2:00-3:50 PM FT



March 1, 2023 2:00-3:50 PM ET



CARES Act/ARPA April 26, 2023 2:00-3:50 PM FT



2:00-3:50 PM ET



Uniform Guidance and Grant Accounting January 11, 2023 2:00-3:50 PM ET

learn more and register



Cybersecurity/ERM March 22, 2023 2:00-3:50 PM ET



Fraud/Data Analytics May 10, 2023 2:00-3:50 PM FT

National Events



Free Members-Only Webinar September 7, 2022

Virtual | 1.5CPE Wednesday



Internal Control & Fraud Prevention Training (FRAUD2022)

September 20-21, 2022 Washington, DC | 14 CPEs

28

Communications

September 28, 2022 Webinar | 2 CPE

October

Internal Control

October 19, 2022 19 Webinar | 2 CPE Wednesday



November 2, 2022 Webinar | 2 CPE

8

Technology & Transformation Summit 2022

December 8, 2022 Washington, DC | 8 CPEs

Save the Date!

Earn 1.5 CPEs with AGA's Free Members-Only Webinar on September 7, Evidence-based Policymaking: Who's Doing it Right?

Hear from federal and state evidence leaders about their progress in building the necessary infrastructure to use evidence and data to improve program outcomes. Explore examples of best practices that use evidence and data to drive budget, policy, and management decision-making. Learn about the annual report for federal and state governments from Results for America, "Invest in What Works Standards of Excellence," which assesses infrastructure progress in government.

Click the images to take you to the respective websites.

2022 PROF. JOHN M. PHILLIPS EXCELLENCE IN **GOVERNMENT ACCOUNTABILITY AWARD**



Nominations are still open for the 2021 Professor John M. Phillips Excellence in Government Accountability Award. The Professor John M. Phillips Excellence in Government Accountability Award will be presented at the September General Membership Meeting in September 2022.

The AGA Guam Chapter will present a certificate of award to a government professional exemplifies who promotes excellence in government,

outstanding leadership, high ethical standards, and innovative management procedures.

The award recognizes the cumulative achievements of a government professional that has, throughout their public career, served as a role model for others and has consistently exhibited the highest personal and professional standards.

The nominee must be employed by the federal, local, state government, or private sector in Guam at the time the work being recognized was performed. Nominations are open to federal, local, or state government employees, elected or appointed officials, or private sector employees in Guam.



CPA, CGFM
PUBLIC AUDITOR
Office of Public
Accountability



MARY A.Y. OKADA ED.D. PRESIDENT Guam Community College



VICENTE "BEN" C. PANGELINAN (POSTHUMOUS) SENATOR & FORMER SPEAKER Guam Legislature



TALING M. TAITANO CPA COFM CHIEF JUSTICE Unified Courts of Guam Department of Education DEPUTY





2017

BENJAMIN J.F. CRUZ Guam Legislature



JOANNE M.S. BROWN Port Authority of Guam



JON J.P. FERNANDEZ Guam Department of Education



CARMEN KWEK SANTOS
(POSTHUMOUS)
VICE PRESIDENT

MIGUEL C. BORDALLO
P.E.
GENERAL MANAGER VICE PRESIDENT **Guam Community**



Authority

To learn more about Prof. Phillips and his contributions to the Guam visit Chapter, our website https://www.aga.guam.net/phillips -award.

UPCOMING CALL FOR NOMINATIONS

AGA Guam Chapter

CALL FOR NOMINATIONS

OPENS NOVEMBER 1, 2022 CLOSES JANUARY 1, 2023

PRESIDENT-ELECT

Will serve as President-Elect during Program Year (PY) 2023-2024, President during PY 2024-2025, and Immediate Past President during PY 2025-2026.
Attends LEAD!2024 and PDT 2024*

SECRETARY

Will serve as during PY 2023-2024

TREASURER-ELECT

Will serve as Treasurer-Elect during PY 2023-2024 and Treasurer during PY 2024-2025.

Nominations received will be reviewed by the Nominating Committee. Send nominations to: agaguamchapter@gmail.com.

*Conditions apply. Subject to the availability of funds.

ADVANCE. GROW. ACCELERATE.





24 YEARS		
Gilda M. Mafnas	Guam Waterworks Authority	
18 YEARS		
Jocelyn LLamas Pascua	Guam Power Authority	
Marietta Paez Vicente	Guam Waterworks Authority	
16 YEARS		
Felina Dalinda Concepcion	Guam Power Authority	
15 YEARS		
Gaudencio A. Rosario	Guam Dept. of Administration	
12 YEARS		
Pilar O. Pangelinan	Guam Community College	
9 YEARS		
Michele S. Brillante, CGFM	*Not listed*	
7 YEARS		
Amacris V. Legaspi, CGFM	*Not listed*	
Andriana Ursula Quitugua	Depart. of Administration	
Christian Rivera	Guam Office of Public Accountability	
6 YEARS		
Ira Marie P. Palero	Port Authority of Guam	
Vanessa D. Valencia	Office of Finance and Budget	
5 YEARS		
Mercedes F. Poliarco, CGFM	Guam Waterworks Authority	
2 YEARS		
Thomas Eladio M. Battung	Guam Office of Public Accountability	
Odeth Bealiah F. Ignacio, CGFM	Guam Visitors Bureau	
Sua Kim	Student	

Reminder: Be sure to update your profile for any changes (including places of employment). Just log in at http://agacgfm.org/.

MEMBER SPOTLIGHT: MEET YOUR CEC TEAM



GUÅHAN GASETA

MEMBER SPOTLIGHT: MEMBER RECOGNITION



Congratulations Clariza Mae Roque!



ASAN, Guam (Aug. 10, 2022) - Joint Region Marianas (JRM) Commander Read Adm. Benjamin Nicholson presents a flag letter of commendation to Clariza Mae Roque, financial management analyst, during an award ceremony at JRM headquarters, Aug. 3. Roque was recognized as Mid-Level Civilian Employee of the Quarter. (U.S. Navy photo by Shaina O'Neal)



Thank you Dr. Zeny T. Asuncion-Nace! Dr. Zeny was a silver sponsor for our 19th Annual 5K Run/Walk held last month. GUÅHAN GASETA Program Year 2022-2023

(former) MEMBER SPOTLIGHT: MEMBER ARTICLE

How Big of a Change Can You Make? By: Shannon Bartonico



How big of a change can you make? As a person born and raised on Guam, the thought of change sounded impossible. Just the thought of packing up my bags and leaving everything that I found comfortable to me was ominous and intimidating. It just wasn't something that I thought I could do. What if I'm not able to save enough money? What if I don't like the job I get? What if I get lonely? Am I getting too old to think of even moving? A lot of different, mostly negative thoughts raced through my mind. It was hard to picture myself successful in such a new environment. These ended up being the thoughts that caused me to delay my own growth. For years, I pushed away the feeling of starting something new because I thought that I couldn't possibly be good enough. I couldn't make that big of a change.

It wasn't until the pandemic that I finally took that leap of faith. I chose change. Maybe it was the brand new "working from home with only you and your thoughts"-dynamic that convinced me, but I

decided to apply to anything that I found interesting, regardless of the location. It was daunting, but I thought that it was time. It's interesting how I decided to do this during the most unstable period of economic growth, but sometimes that's just how it is. I guess that also goes to show that even during the midst of instability and uncertainty, you can always find your way through. My heart was racing from when I received my first job offer come in (I didn't take this one) to the moment I opened the door to my new apartment 8,000 miles away from home, ready to start my new position at the nation's capital. Who knew?

Two years later, I can honestly say that this was the biggest and best change I have made for myself. I was able to land a great job, make new friends, and learn more about myself as an individual. The initial questions of doubt that I initially had seem so miniscule and miles away. I can say that I am more confident than I was before, and the career and personal growth has been challenging but amazing. Life isn't perfect of course, but I don't think I'm able to go back to where I was before. I'm glad that I was able to make that change. Now the question from me to you is: how big of a change can you make?

NEW MEMBER INITIATIVES: YP PROMOTIONAL RATE



/ YP MEMBER PROMOTIONAL RATE

YOUNG PROFESSIONALS (YP)

Young professional means those that are working with fewer than three years of ANY work experience.

The AGA Guam Chapter aims to encourage new members of the workforce to join by providing a promotional member rate to Young Professionals.

The YP current membership fee is \$45/year plus local chapter membership fee of \$5 for a total of \$50/year.

The AGA Guam Chapter will pay \$25 per member while the balance will be paid for by the applicant or applicant's employer.

Requirements:

- 1. Must be working and should have fewer than three years of ANY work experience
- 2. Must pay \$25 of the \$50 registration fee.

THIS INITIATIVE WILL RUN FROM AUGUST 2022 TO APRIL 2023

The promotional rate will be given to a maximum of 30 prospective applicants for Program Year 2022-2023.

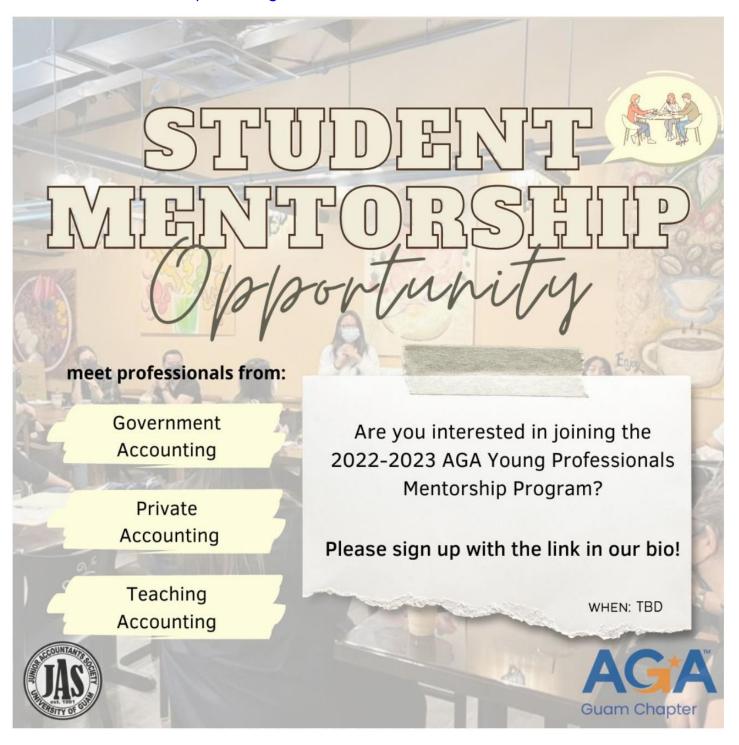
For more information, contact any membership committee director or email agaguamchaptermembership@gmail.com.



MENTORSHIP OPPORTUNITY

For any members interested in participating in this year's mentorship program, please sign up at the link below:

https://docs.google.com/spreadsheets/d/1cQZeTHDmU2HDzyoCUiTcIdP9Z4GDmg-o4TNVOZBHFs0/edit?usp=sharing





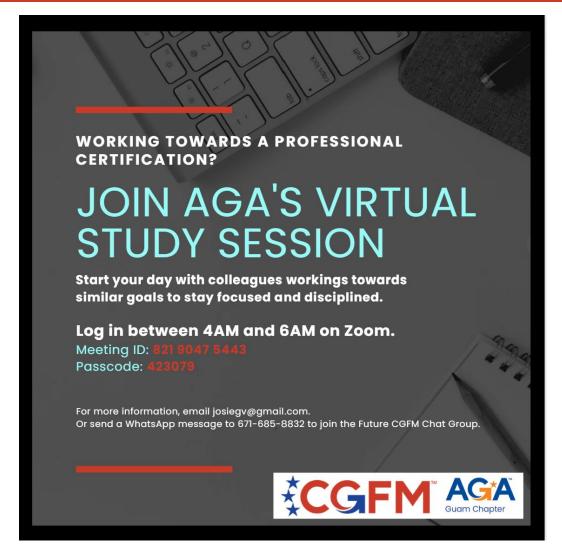
CHAPTER SUPPORT

If you are interested in the CGFM scholarships offered by the Chapter, be on the lookout for the updated scholarship forms. Details will be emailed to members once available.

To assist our Chapter CGFMs in meeting their required CPEs, upcoming training opportunities were emailed by the Certification Director.

For those who are looking to become CGFMs, our first CGFM Coffee Klatch will be held soon. Meet with the Certification Committee and other members who are also preparing for the exam. Get tips and advice from others and get support to keep you on track. Details will be emailed once the date has been set.

VIRTUAL STUDY SESSION



NATIONAL SUPPORT

CGFM Live, Virtual Courses

AGA is pleased to offer another CGFM preparation option: live, virtual CGFM courses for individual participants. Get the benefits of live training with a knowledgeable instructor and the convenience of staying at your home or office.

Course Schedule and Registration

- Course 1 ("Governmental Environment")
 - October 5-6, 2022, 10:30am-2:30pm ET each day
 - \$325 per person
 - Register
 - Deadline to register or cancel 9/28/22
- Course 2 ("Governmental Accounting, Financial Reporting and Budgeting")
 - September 13-16, 2022, 10:30am-3:30pm ET each day
 - \$725 per person
 - Register
 - Deadline to register or cancel 9/6/22
- Course 3 ("Governmental Financial Management and Control")
 - September 27-29, 2022, 10:30am-3:30pm ET each day
 - \$525 per person
 - Register
 - Deadline to register or cancel 9/20/22

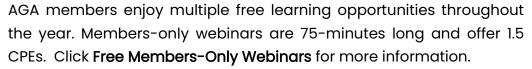
Other Courses/Options

- No other live, virtual CGFM courses are scheduled at this time please check back here periodically for possible course additions.
- AGA also offers online, self-paced training for CGFM courses through <u>AGA's Online</u> <u>Training Portal</u>.
- In-person CGFM <u>course 1</u>, <u>course 2</u> and <u>course 3</u> can be taken through Management Concepts.

LINKS & RESOURCES



and other member benefits



Recordings Available Did you miss the last webinar or want to review some key takeaways on effective intergenerational communication? The recording is now available in My AGA, along with all our other free members-only webinars and select other recordings. Check them out today!



The Summer 2022 Journal: Government and the Pandemic: Workforce Impacts is out! Click here to read.

Want to contribute to **The Journal**? View the <u>Editorial Calendar</u> for the upcoming themes or view the Submission Guidelines for more information on articles for consideration.



"Accountability Talks" is a podcast focused on the government accountability community. These conversations will enlighten and inspire you as you navigate your career, provide fascinating insights from government thought leaders and encourage you to take part in this vibrant community.

Current Episode is Episode 101: Performance Management. On this episode with speak with John O'Brien and Dr. Richard Beck about effective Federal performance management techniques and their book, Engaging the Organization in Effective Performance Management: Translating Vision into Results. Click here to listen.

LINKS & RESOURCES

AGA Topics (Emailed on August 8, 2022)



EMBARGOED UNTIL: July 13, 2022, at 12:01 a.m. CONTACT: Austin Laufersweiler (678) 575-1030

2021 Best Places to Work in the Federal Government® Rankings show considerable decline in the engagement and satisfaction of federal workers

The annual analysis by the Partnership for Public Service and BCG offers insight into the federal employee experience during the first year of the Biden administration.

Most Significant Decline Ever in Government Employee Satisfaction in 2021

Employee engagement and satisfaction in working for the federal government declined 4.5% in 2021, compared to 2020, according to the latest rankings by the Partnership for Public Service and Boston Consulting Group.

Click here to view the report.



GASB Issues Enhanced Concepts for Notes to Financial Statements

GASB Issues Enhanced Concepts for Notes to Financial Statements

Following research into its existing note disclosure requirements, the Governmental

Accounting Standards Board (GASB) issued a Concepts Statement to guide them when establishing requirements for state and local governments. The concepts may also help stakeholders understand underlying note disclosure requirements in future GASB pronouncements. Click here to read more.



PDT '22 Pictures are Available

View and download pictures from 2022 Professional Development Training on our <u>Flickr site</u>.

CONTACT US

OFFICERS

President Josie G. Villanueva, MBA, CPA, CGMA, CGFM, CSAF, SHRM-CP, PMP

President-Elect Rizalito Gino F. Paglingayen, CPA

Immediate Past President Maripaz N. Perez, CGFM, CICA, CFE

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