

Chapter Chronicle

Quarterly-Volume 3

March 31, 2025



Message From the Chapter President

As spring adorns the landscape with its vivid, colorful blooms, I am thrilled to share updates that highlight our chapter's steadfast commitment to cultivating value creation and advancing professional growth. United, we are building a legacy that motivates and empowers every member to reach their highest potential.

As part of this journey, I encourage every member to reflect on your value proposition—what sets you apart and how you can harness it to drive success for both yourself and those you serve. Capture your value and explore how we can leverage our unique strengths to create meaningful contributions within our organization. Our chapter is committed to equipping you with the tools and support needed to add value, whether through professional development, volunteering in our communities, certification programs like the CGFM, leadership opportunities, or networking with like-minded peers.

Your active involvement remains crucial to our shared success. You play a vital role in creating a thriving and collaborative community by attending chapter meetings, participating in events, or sharing your ideas with fellow members. Together, let's ensure that our efforts resonate far beyond this year, leaving a legacy of value, service, accountability, integrity, and leadership for future generations to build upon.

Thank you for your unwavering dedication and passion. I look forward to seeing all that we will accomplish as a chapter and to connecting with you at our upcoming Chapter PDT. Let's make this year one to remember.

With the refreshing renewal of spring, best regards to our chapter members,
Lisa D. Antinori

Chapter Executive Committee

Lisa Antinori, President
James Caldwell, President Elect
Donna Facen, Treasurer
Gerald Plafcan, Secretary
Andrea Barksdale, Past President
Trevor Gibbons, Education
Donald Belcock, Membership
Elouise Evans, Community Service
Dr. Cynthia Taylor, Accountability & Bylaws
Tyler Cain, Historian (Records)
Vacant, Programs & Meetings
LeAnn Chadwick, Events & Awards
Vacant, CGFM Director
Sara Harshman, Communication Director
Vacant, Student Representative

Chapter Mission:

AGA is a professional association advancing accountability, transparency, and leadership by promoting education, certification, innovation, and collaboration across all levels of government and to stakeholders, our citizens.

Chapter Vision:

To represent the premier association for advancing government accountability in our community

Chapter Core Values:

- Service
- Accountability
- Integrity
- Leadership

Chapter Recent Highlights



Celebrating our CGFMs

Pat Becker, Kaki Roberts, Gerald Plafcan, Tyler Cain, Richard Drilling, Marcella Winzerling, Kity Pumphrey, & Sandy Becker

January 21, 2025

Membership Meeting-Education

Topic: Using Internal Auditing

Speaker: Dr. Lela D. Pumphrey

Attentees: 39 members 3 guests
total 44 with a goal of 30

Satisfactory Rating:

Excellent/Good: 85% Goal: 75%

1 Free CPE Earned

Fiscal YTD 5 Free CPEs

February 26, 2025

Invited to join: AGA Albany

Membership Meeting-Education

Topic: A Fresh Look at Leadership

Speaker: Mark Mitchell, AGA

National President Elect

CAAGA Meeting Cancelled

2/18/25 Implement Weather

2 Free CPE Earned

Fiscal YTD 7 Free CPEs

March 18, 2025

Membership Meeting Educational

Topic: ASBPA Board Ethics

Speaker: Tim Montgomery

Attentees: 45 members 1 guests

total 46 with a goal of 30

Satisfactory Rating:

Excellent/Good 94% Goal: 75%

Fiscal 1 Free CPE Earned

YTD 8 Free CPEs

Welcome to our New Members

James Bellcock, Statewide Program Coordinator, DFA

Carson Callaway, Controller, Department Parks, Heritage, & Tourism

Kristin Cavette, Accountant, City of Fayetteville

LeAnn Chadwick, CPA, Controller, Transformation & Shared Services

Yvonne Cook, Auditor, Department of Human Services

Kathy Crawford, Statewide Program Specialist, DFA

Justin Freeman, Audit Coordinator, Department of Human Services

Sara Harshman, Accounting Coordinator, Department of Information Services

John Joyner, Statewide Program Coordinator, DFA

Thomas Leitmeyer, Statewide Program Coordinator, DFA

Tammy Williams, CFO, Department of Commerce

Michelle Wright, Assistant Controller, DWS

New Young Professional Members

Katie Montgomery, Accountant, City of Sherwood

Mailee Thao, Senior Financial Analyst, City of Fayetteville

New Student Members

Rita Morales, Student

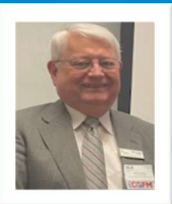
Connie McKnight, Student

New Education/Transfer Member

Dr. Lela "Kitty" Pumphrey, Professor, Henderson State University

We are delighted to welcome you to the AGA-Central Arkansas Chapter!

Founder's Day Past Chapter Presidents



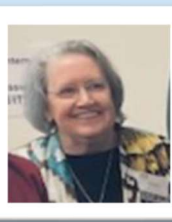
Richard Drilling, CGFM



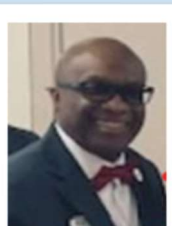
Sandy Becker, CGFM



Don Bellcock, Auditor



Kathryn Roberts, CGFM



Tyler Cain, CGFM

Chapter Recent Highlights

AGA Central Arkansas Chapter
Celebrates Founder's Day – Lunch & Learn



This January 17th, 2025, the AGA Central Arkansas Chapter marked a significant milestone as we celebrated Founder's Day, reflecting on the chapter's rich history since its establishment in 1978. The event was graced by the presence of several Past Presidents, who shared their invaluable experiences and memories, offering a glimpse into the chapter's enduring legacy and growth over the years.



A special highlight of the lunch and learn was our speaker Dr. Lela Pumphrey, a recipient of the National's AGA's Lifetime Achievement Award. Dr. Pumphrey's remarkable contributions to the organization and the profession continue to inspire our members and uphold the values of excellence and leadership.

In addition, we took the opportunity to recognize and honor our Certified Government Financial Managers (CGFMs), celebrating their dedication and professionalism in advancing the field of government accountability.

This year also marks an extraordinary milestone for AGA as a whole—its 75th anniversary as an organization. We take immense pride in being part of a national network that has fostered accountability, innovation, and professional growth for three-quarters of a century. It is a testament to the commitment of our members, past and present, who have shaped AGA into the beacon of excellence it is today.

Thank you to everyone who joined us and helped make this event both memorable and meaningful. We eagerly anticipate the exciting year ahead as we prepare to celebrate our chapter's 50th anniversary!

As we look to the future, we remain dedicated to upholding the traditions and values that have defined our chapter and the AGA for decades. Here's to celebrating our past and building an even brighter future!

Recent Chapter Highlights

Community Service



Elouise Evans,
Community Service Director



The AGA Central Arkansas Chapter recently demonstrated its commitment to community and compassion by extending a helping hand to one of its own. Upon learning of a devastating fire that destroyed the home of our Community Service Director Elouise Evans's daughter, the chapter's CEC board unanimously voted to donate \$150 to aid the family's recovery.

The fire left the family, which includes three young children, with nothing but the clothes on their backs. The family was away from their home when the fire started. The chapter's contribution was used to purchase new clothing for Elouise Evan's grandchildren, providing a small but meaningful step toward rebuilding their lives after such a profound loss.

This act of generosity highlights the chapter's dedication to supporting not only the broader community but also its members in times of need. It serves as a reminder of the strength of solidarity and the positive impact that can come from coming together to help others. We are honored to have been able to assist Elouise Evan's family during this challenging time and hope that this gesture offers some comfort and relief as they begin the process of recovery. Our thoughts remain with them as they rebuild their lives.



On March 8, 2025, during the Annual Great American Clean-up, AGA Central Arkansas joined forces with UALR's Student Accounting Society - Epsilon Pi Chapter of Beta Alpha Psi for the Keep Arkansas Beautiful: Adopt-A-Street Program. It was a fantastic day of teamwork and dedication as we worked together to beautify our community and make our streets sparkle!

A special thanks to the Epsilon Pi Chapter for partnering with our chapter for community service.

Chapter Champions of Value



In last quarter's newsletter, Volume 2, we introduce our inaugural "Champion of Value", Linda Bouillon. In Volume 1, we delved into understanding and identifying your value proposition. Knowing what makes you unique and indispensable in your professional and personal life is the first step toward creating a fulfilling career and life. Let's explore how to capture and leverage that value, both as a government professional, AGA member, and an individual.

Your value proposition should resonate with your organization's mission and goals. Ensure that your skills and contributions are clearly aligned with the broader objectives of your department or agency. This alignment makes it easier for decision-makers to see your impact and relevance. Quantify your achievements whenever possible. Use metrics and data to show how your work has led to improvements in efficiency, cost savings, or public satisfaction. These tangible results speak volumes and underscore your value in a compelling way. Stay ahead of the curve by continuously updating your skills and knowledge. Government sectors are always evolving, and showing a willingness to learn and adapt demonstrates that you are proactive and forward-thinking. Establish and nurture professional relationships. Being well-connected within your field can open doors to new opportunities and collaborations. It also means that your value is recognized by a broader audience, increasing your influence and reach.

Invest in your personal growth. Whether it's learning a new hobby, developing a skill, serving on a committee, volunteering, or pursuing further education, personal development adds to your overall value and makes you a well-rounded individual. Ensure that you maintain a healthy balance between your professional duties and personal life. This balance helps you stay energized and motivated, which in turn enhances your productivity and effectiveness both at work and home. Engage with your community through participating in local events. Such involvement not only enriches your personal life but also showcases your commitment to societal well-being, thereby adding to your personal value proposition. Regularly reflect on your achievements and areas for improvement. Mindfulness practices can help you stay grounded and focused, ensuring that you continue to capture and enhance your value consistently.

Capturing your value is an ongoing journey. By continuously aligning your skills with organizational goals, demonstrating impact, staying adaptable, and building strong networks, you can ensure your value is recognized and leveraged. At the same time, investing in personal development, maintaining a work-life balance, engaging with your community, and practicing mindfulness will keep you grounded and motivated.

Your value proposition is your unique selling point—own it, refine it, and let it shine both in your professional role, membership, and personal life. Strive for excellence. Be an "AGA Central Arkansas Chapter Champion of Value".

Celebrate excellence within our community!

Nominate your "AGA Central Arkansas Chapter Champions of Value" today.

Let's honor those individuals who embody our values and make a lasting impact.

Submit your April 2025, May 2025, and June 2025 nominations to lisa.antinori@hotmail.com and help us recognize these outstanding individuals of our community!



January 2025

**Celebrating
Dr. Cynthia Taylor**



**Accounting
Professor**

**University of
Arkansas at
Little Rock**

**January's
Value
Champion**

Chapter Champion of Value

The AGA Central Arkansas Chapter is proud to honor Dr. Taylor, a true Champion of Value whose contributions to education and the accounting profession have left a lasting impact. With over 25 years of dedicated service as a faculty member at UALR, Dr. Taylor is widely recognized as a staunch advocate for students, earning multiple awards for positively shaping their lives and academic journeys. As the faculty advisor for UALR's Epsilon Pi Chapter of Beta Alpha Psi, an international honor society, Dr. Taylor continues to inspire and guide the next generation of leaders.

Dr. Taylor's expertise in Financial Accounting, particularly in Governmental and Not-for-Profit Entities, underscores her commitment to excellence in the field. A licensed CPA in Arkansas, she has shared her knowledge through numerous continuing education programs, ensuring she remains at the forefront of emerging trends and advancements.

Her accolades speak volumes about her impact. From being named the Central Arkansas Chapter of AGA Outstanding Member of the Year in 2023, currently serving as the Chapter's Accountability/Bylaws Director to receiving the Graduation and Retention Advocate Award multiple times at UALR, Taylor's dedication has not gone unnoticed. Her mentorship has touched countless lives, including being recognized as Mentor of the Year for the UALR Ronald E. McNair Post-Baccalaureate Achievement Program.

Beyond the classroom, Dr. Taylor's active involvement in professional organizations, such as the AGA-Central Arkansas Chapter, the Arkansas Society of CPAs, and the American Accounting Association, highlights her unwavering commitment to the accounting profession. Additionally, her certifications, including Data Analysis Fundamentals, showcase her adaptability and forward-thinking approach to the evolving landscape of accounting.

Dr. Taylor is more than a Champion of Value—she is a beacon of dedication, professionalism, and compassion. Her achievements continue to inspire us all, and we are grateful for the indelible mark she has made on the AGA Central Arkansas Chapter and the broader community.

Congratulations, Dr. Taylor, on this well-deserved recognition!



February 2025

Celebrating Kathy Crawford



**DFA Statewide
Program Specialist
Fixed Assets**

**February's
Value
Champion**

Chapter Champion of Value

The AGA Central Arkansas Chapter is proud to recognize Kathy Crawford as a Champion of Value, a testament to her exceptional dedication, expertise, and service to her department and beyond.

Kathy's career with Department of Finance and Administration with the Division of Revenue began in 2007, where she thrived in the Sales and Use Tax Division until 2012. Her exemplary performance led to a well-deserved promotion to the SEFA (Schedule of Expenditures of Federal Awards) grant reporting section, where she worked tirelessly until 2018. Kathy's journey of excellence continued as she secured her current position with the Office of Accounting as a Statewide Program Specialist – Fixed Assets. Here, she has become an invaluable asset, making a lasting impact on her team and the agencies she serves.

Kathy's unwavering commitment to adding value in all she does is evident in her actions. She is consistently the first to offer assistance in her department and is a dependable force her colleagues can always count on. Beyond her technical expertise, Kathy is driven by a genuine passion for helping people, which resonates through every task she undertakes.

To ensure she remains at the forefront of Fixed Assets Accounting, Kathy takes every opportunity to enhance her knowledge through multiple types of educational courses including the CPE with AGA Central Arkansas. Her dedication extends further as she provides critical support to agencies facing complex issues, offering guidance that simplifies challenges and ensures compliance with Fixed Assets procedures. Additionally, she actively presents to other agencies, sharing her expertise on Fixed Assets Accounting within AASIS, demonstrating her role as both a leader and mentor.

Kathy's impact isn't confined to her professional life. When she's not working, you'll find her making a difference in her community by volunteering with her children's schools' parent/teacher organization. She is especially active with events for the traveling choir, ensuring every activity is well-supported and successful.

Kathy Crawford embodies what it means to be a Champion of Value. Her dedication, generosity, and drive to excel serve as an inspiration to her colleagues and community alike. The AGA Central Arkansas Chapter celebrates Kathy's achievements and looks forward to the continued contributions she will undoubtedly make.

Kathy, you are amazing and delighted to have you as part of our community!



March 2025

**Celebrating
James Caldwell,
CGFM**



**Chief Fiscal Officer
Department
of
Transformation
and
Shared Services**

**March's
Value
Champion**

Chapter Champion of Value

The AGA Central Arkansas Chapter is proud to highlight James Caldwell, a true Champion of Value and an exemplary leader whose journey is both inspiring and impactful. Currently serving as President-Elect for the AGA Central Arkansas Chapter, James has contributed significantly to the organization's success. His dedication and expertise have earned the chapter national recognition, particularly for his exceptional work on the Citizen Centric Reports over the past two years, which led to an award of excellence.

James has been serving the State of Arkansas since 2015 and now holds the position of Chief Fiscal Officer for the Arkansas Department of Transformation and Shared Services. Leading a talented team of 28 employees, James ensures that shared services divisions across the state operate efficiently, reflecting his commitment to teamwork and customer service. His career path is a testament to resilience and determination, rising from labor-intensive jobs to achieving professional success through hard work and an unwavering belief in providing exceptional service.

In addition to his achievements at work, James's contributions to the community and the AGA Central Arkansas Chapter are commendable. He spent four years as Treasurer for the Arkansas Public Health Association and has actively served AGA for the last two years, first as Accountability and Bylaws Director and now as President-Elect. His efforts in fostering accountability and mentoring others highlight his dedication to building stronger professional networks and uplifting those around him.

James's pursuit of professional development is equally remarkable. As a Certified Technology Business Management Executive (CTBME) and Certified Government Financial Manager (CGFM), he continually enhances his knowledge and encourages his colleagues to do the same. His leadership style focuses on identifying strengths and addressing weaknesses, ensuring a collaborative and growth-oriented environment.

Despite life's challenges—including overcoming personal obstacles such as health issues and early academic setbacks—James's resilience fuels his approach to both work and community service. His experiences have shaped his ability to lead with honesty, solve problems effectively, and face challenges without fear.

James Caldwell represents the very essence of a Champion of Value: hardworking, compassionate, and driven to excel. His commitment to the AGA Central Arkansas Chapter and the broader community inspires us all, and we are honored to celebrate his achievements and contributions.

Thank you, James, for your remarkable leadership and dedication!



PDT: Scan & Register



AGA-Central Arkansas Street Cleaning - Social Saturday-9:00am

We will distribute supplies
upon your arrival:

- Bags
- Gloves
- T-shirts
- Safety vests
- Water & Treats

All we need is you to sign-
up by email & include your
cell phone number in the
message. It's fun & quick!

Bring a friend & children

elouise.evans@dhs.arkansas.gov

Keep our Street Beautiful

Membership Meetings

Trevor Gibbons, Education Director

[\(Trevor.Gibbons@dfa.arkansas.gov\)](mailto:Trevor.Gibbons@dfa.arkansas.gov)

Mark your Calendars

Date: Tuesday, April 15th Time: 12:00-1:00 PM

Guest Speaker: Lisa Parker, Senior Project Manager

Governmental Accounting Standards Board (GASB)

Topic: GASB Statement 103 Amendments to the Financial Reporting Model

AGA Central Arkansas-2025 Spring PDT

Pathway to Implementation of AI into Government Business Practices

Date: Thursday, May 22nd, Time: 9:00 am to 4:00 pm (7 – CPE)

Location: Department of Commerce, Old Mill Room 2nd Floor

1 Commerce Way, Little Rock, AR 72202

Agenda: <https://agaar.cnf.io/pages/11105>

Date: June 16, 2025, 5:00pm to 8:00pm – Cypress Social

Event: Chapter Awards/Gavel Exchange

Community Services

Members are encouraged and welcome to participate:

Saturday, May 17th & June 14th at 9:00 am

Street Cleaning – Adopt-a- Street

Meet us at AWCC, 324 S Springs, Little Rock, Arkansas



Groundbreaking & Appreciation Day

Date: Thursday, April 10th

Time: 11:00 AM - 1:00 PM

Location: 302 E Roosevelt Rd, Little Rock

Please RSVP to Elouise Evans to join us!

Kids' Chance of Arkansas



Bowling Tournament

April 8th from 5-7pm

Fast Lanes in Lowell, AR

1117 N. Dixieland

Lowell, AR 72745

AGACA-Donated \$250

Come & Join Us



<https://www.kidschancear.org/>

Making a difference in our community

Elouise Evans, Community Service Director



Andrea Barksdale,
Past President
NCC Representative

Performance Counts
May 13, 2025
A Virtual Event
4 CPE
FREE to ALL

Registration at <https://www.agacgfm.org/Events/PerformanceCounts/PIO-CFO-Home.aspx>

AGA National Events



Attend the 2025 Performance Counts Summit: Tuesday, May 13, 12:50 am–5:00pm CT. As we navigate this rapidly changing environment together, AGA remains committed to supporting the professional needs of our related government community. In hopes of providing some relief during this time, we invite non-AGA members to join us in this training.

Registration at <https://www.agacgfm.org/Events/PerformanceCounts/PIO-CFO-Home.aspx>



This event provides participants with practical insight from Enterprise Risk Management (ERM) leaders. The workshop includes presentations as well as facilitated table discussions, where we move from academic discussions to "how-to" explanations and examples. The small, facilitated groups enhances opportunities for both hands-on work and Q&A.

Registration at <https://www.agacgfm.org/Events/ERMWorkshop/ERM-Workshop-Home.aspx>

AGA's 2025 Professional Development Training!



Register today for AGA's 2025 Professional Development Training on July 27-30 in Nashville provided valuable insights from leading government financial management professionals and industry experts. With over 3,000 attendees, PDT offers three and a half days of educational sessions designed to equip federal, state, local government, and private sector financial professionals with the skills and knowledge needed to enhance leadership, improve performance in cost-constrained environments, and address shared challenges using best practices.

Registration at <https://www.agacgfm.org/Events/PDT/PDT-Home.aspx>

2025 AGA/AFERM ERM
June 4, 2025
Grand Hyatt – In-Person
Washington D.C.
Workshop
Members \$160

Registration at

2025-PDT

3- Reasons You Should Attend:

1. Earn up to **24 CPEs** Quality Education
2. **Stay on the cutting edge.** Top-notch speakers from federal, state and local government, academia and the private sector.
3. **Network and connect.** Engage with industry experts and government financial management colleagues who face the same or similar issues on the job. Exchange ideas to bring back to your organization and build the profession.

Professional Certification March - CGFM Month!!

Mayor Frank Scott, Jr. and the Little Rock Council present our Chapter with a Proclamation declaring March as CGFM Month on February 25th, 2025. Pictured left to right James Graham, Donna Facen, Vice Mayor B. J. Wyrick, Mayor Frank Scott, Jr., Tyler Cain, Daniela Buhayevska, Lisa Antinori, and Linda Bouillon



Honoring Our Government Professionals

At the AGA Central Arkansas Chapter, we take immense pride in recognizing and celebrating the invaluable contributions of government financial professionals. Each March, we honor our Certified Government Financial Managers (CGFMs) with a proclamation that acknowledges their dedication to integrity, accountability, and excellence in public service. This recognition is a testament to the expertise and commitment CGFMs bring to financial management, strengthening trust and efficiency in government operations. While March is a special time to spotlight CGFMs, our appreciation extends to all government professionals, including Certified Public Accountants (CPAs), Certified Fraud Examiners (CFEs), Certified Internal Auditors (CIAs) and our members. These skilled individuals play a crucial role in safeguarding transparency, detecting fraud, and ensuring financial responsibility in government agencies. Their hard work and expertise shape policies and practices that impact communities and improve governance. Thank-you!

Central Arkansas Chapter proudly celebrates & salutes our chapter's CGFM!

Mrs. Kerie Ann Allen, CGFM	Mrs. Lorie A. Bailey, CGFM
Mr. John A. Baine, CGFM	Mr. Sandy Becker, CGFM, CPA
Ms. Linda Bouillon, CGFM, CPA	Mr. Tyler Cain, CGFM
Mr. James R. Caldwell, CGFM	Mr. Richard M. Drilling, CGFM-Retired
Ms. Yolanda Fields, CGFM	Mrs. Laury A. Fiorello, CGFM
Mrs. Jacquelyn L. Flowers, CGFM	Dr. Charles R. Hannah, CGFM
Ms. Kimberly J. Hardwick, CGFM, CPA	Mrs. Brenda R. Jackson, CGFM-Retired
Mr. Kristopher R. Jones, CGFM Inactive	Mr. Jason L. Kunau, CGFM
Mr. Jay K. Mergenschroer, CGFM	Mr. Randy L. Milligan, CGFM
Mr. Gerald Plafcan, CGFM-Retired, CPA, CFE	Ms. Tanya Plunkett, CGFM, CPA
Dr. Lela D. Pumphrey, CGFM Inactive	Ms. Kathryn Roberts, CGFM
Ms. Robin M. Scott, CGFM Inactive	Ms. Sheila F. Watts, CGFM
Mrs. Patricia A. Wesson Becker, CGFM	Mr. Harvey P. Wiley, CGFM
Ms. Marcella A. Winzerling, CGFM, CPA	

AGATM
Central Arkansas
Chapter

Gerald Plafcan, CGFM
Acting CGFM Director
gplafcan@conwaycorp.net



Arkansas Governor
Sarah Huckabee Sanders
March - CGFM Proclamation



Does your name belong on this list?
Scan below and become a CGFM!





Student Representative

AGA Central Arkansas Chapter to Share Insights on Government Careers at “Meet the Organization” Event

The AGA Central Arkansas Chapter has been invited to speak with students about careers in government at the upcoming “Meet the Organization” event on April 17th at 6:00 pm. This special event, co-hosted by the University of Arkansas, University of Arkansas-Fort Smith, University of Central Arkansas, and University of Arkansas-Little Rock, will provide students with valuable insights into professional opportunities in the public sector.

Students will have the chance to learn about various career paths, network with professionals, and gain a deeper understanding of how they can contribute to government finance and accountability. How AGA Central Arkansas can assist them in their professional careers.

The AGA Central Arkansas Chapter looks forward to engaging with future leaders and inspiring them to consider meaningful careers in public service.

This event promises to be an enriching experience for all attendees!

College Students

Congratulations!



Pictured left to right: Lisa Antinori, Jonathan Bell, Victoria Sharma, Emma Dorsey, Dr. Cynthia Taylor

Chapter Recognizes Outstanding Volunteers at the UALR Beta Alpha Psi – Accounting Society Meeting

March 11, 2025 – During the Beta Alpha Psi – Accounting Society meeting, Lisa Antinori, representing the AGA Central Arkansas Chapter, proudly issued Certificates of Appreciation to an exceptional group of students for their participation in the Great American Cleanup through our Adopt-A-Street Program.

These students demonstrated remarkable dedication and commitment to their community by contributing to the cleanup efforts, helping to beautify and improve their surroundings. Their hard work and enthusiasm made a meaningful impact, showcasing the power of teamwork and civic responsibility.

The AGA Central Arkansas Chapter applauds these students for their impressive efforts and looks forward to future collaborations in service projects that uplift the community. Their passion and initiative continue to inspire others to take action and make a difference.

It was truly a day of recognition and appreciation for a group of students whose contributions deserve to be celebrated.

Young Professionals

Just starting your career in government financial management? AGA is here to support you!

For three years, you can enjoy AGA national \$45 per year — a discounted rate since you are new to the workforce. Early Career membership in AGA gives you access to resources to develop your skills and expand your knowledge. Become a part of AGA to build professional connections, boost your job performance and advance your career while positively impacting your community and country.

Share your viewpoint as a volunteer on your chapter’s executive committee or one of the national boards and committees

To join AGA as an Early Career member, you must have fewer than three years of any full-time work experience and be 30 years old and younger.



**RENEW &
RECRUIT
TODAY!**

Don Bellcock,
Membership Director
don.r.bellcock@arkansas.gov

Membership Benefits

Expand Network

Expand your network with
90+ chapters nationwide-
14,000 Members

Create Connection

Participate in AGA online
mentoring program: Be a
mentor and/or seek a
mentor! Join social and
community events

Collaborate

Volunteer to serve on
committees and boards:
Leadership Development

Continuous Learning

Membership & Educational
events learning or staying
inform and meet the experts.
Earn Free CPE!

Awards & Recognition

-Outstanding Member
-Volunteer of the Year
-President's Award
-Financial Manager of the
Year

Membership-Renewals

As a valued member of the AGA Central Arkansas Chapter, you are an essential part of our community. Renew your membership today to continue accessing exclusive resources, professional development opportunities, and the chance to connect with peers who share your passion for government accountability. Together, we can achieve even greater things—**don't let your membership lapse**. Renew today and stay at the heart of our chapter's success!

Exciting news for AGA Central Arkansas Chapter members!

Our Membership Challenge has been extended through April, giving everyone additional time to participate and strive for success. This extension comes as our Chapter Spring PDT has been rescheduled from March to May due to challenges in coordinating speakers alongside the state's legislative session. The extra time allows us to align these events seamlessly while continuing to engage our vibrant membership. Let's make the most of this opportunity and aim for a few winners! Your involvement is what makes our chapter thrive, and we're excited to see who rises to the challenge.

Keep up the momentum, and let's finish strong!

AGA Central Arkansas Chapter (AGACA)

Membership – Challenge Initiative

Central Arkansas Membership Eligibility for Awards:

1. The membership challenge kick-off runs from September 9, 2024, through April 30, 2025, to be eligible for the member with the highest number of new paying recruitments.
2. To qualify for awards, AGACA membership recruiters must secure a minimum of three (3) new paying memberships.
3. The name of the AGACA recruiter must be included at the time the new paying member joins through the online application for proper tracking and award eligibility.
4. In the event of a tie, where two or more recruiters have the same number of new memberships, the reward will be granted to the recruiter whose new membership(s) were submitted and paid on the earliest date.

Awards:

- **1st Place:** Free registration to the AGACA 2025 Spring PDT plus a \$100 award.
- **2nd Place:** Free registration to the AGACA 2025 Spring PDT plus a \$ 50 award
- **3rd Place:** Free registration to the AGACA 2025 Spring PDT plus a \$ 25 award



Reminder: Cast Your Vote for Chapter Leadership Today!

The time has come to confirm and elect our Chapter Executive Committee and Chapter Board members! Your participation is essential in shaping the future of our chapter, and we encourage all remaining members to make their voices heard.

Don't miss this opportunity to help select the leaders who will guide us forward.

Link: <https://app.smartsheet.com/b/form/ab384bd2055c40a38a87e26eedbfa3cf>

Thank you for being an engaged and active part of our community!

2025-2026 Chapter Executive Committee	AGA Central Arkansas Member	Professional Position	Term
President-Elect	Jason Kunau, CGFM	CFO, PBS Associate Director	3 Year
Secretary	Daniela Buhayevska, CPA	DFA Statewide Accounting Coordinator	1 Year
Treasurer	Donna Facen	Fleet Financial Manager, City of Little Rock	1 Year
Director of Communications (Vacant 2024)	Sara Harshman	Accounting Coordinator, DIS	1 Year
Director of Meetings and Awards (Vacant 2024)	LeAnn Chadwick, CPA	Agency Controller, TSS	1 Year
Director of Membership and Early Careers	Michelle Wright	Assistant Controller, DWS	2 Year
Director of Professional Certification (CGFM)	Dr. Lela D. Pumphrey, CGFM	Professor, Henderson State University	2 Year
Director of Accountability and Bylaws	Dennis L. Calaway	Instructor, Black River Technical College & Randolph County Treasurer	2 Year
Director of Community Service (Co-Chairs)	Alyce J. Briley	Senior Auditor, Office of Quality Assurance, DHS	2 Year
Director of Community Service (Co-Chairs)	Rosalind Johnson-Reams	Internal Auditor, Office of Quality Assurance, DHS	2 Year
Director of Programs/Technical Meetings	Donald R. Bellcock	Audit Coordinator, DWS	2 Year

Ethical Adventure

It brings an extra spark of excitement and encourages participants to dive into a fun and engaging exploration of ethical principles. Enjoy filling in the blanks!

1. Upholding _____ ensures that all actions align with moral and professional standards.
2. Always speaking the truth and being straightforward demonstrates _____.
3. Treating colleagues and clients with courtesy and dignity shows _____.
4. Owning up to one's actions and decisions is a sign of _____.
5. Keeping processes open and clear builds _____ in an organization.
6. Decisions made without bias or favoritism reflect _____.
7. A strong foundation of _____ helps foster positive relationships with stakeholders.
8. Conducting oneself in a manner that reflects expertise and decorum exemplifies _____.
9. Accepting obligations and fulfilling duties demonstrates _____.
10. Ethical principles guide individuals in making morally sound decisions, which is known as _____.

For assistance refer to the: <https://www.agacgfm.org/About/CodeOfEthics.aspx>

Answer Key to Volume 2 – Word Search

H J N B C L B R H Y V W R E O V P G U Y
 Q T X G P X Y Z S U R V E N D Y N P O Y
 Y K D L F C W N Y W E M E M A E N F T E
 R R U X E V O T R A N S P A R E N C Y T
 E T E B F B J N T W F Z Q G C C B X H H
 S N P S Q G J O F K J I H V M B I E O I
 P T G R P A Q R K I S Q H F D M N N N C
 E E L L O O C W X O O T U K F D T F E A
 C G X L I F N C C L S E A Z V F R Y S L
 T R E Y T U E S O E B B N N R I U A T P
 R I X P C I M S U A K X T D H S J Y C
 E T C F V O W X S B N D L O A T Z J O
 S Y E K M Z M W G I I T E O N A R H Y O
 A B L C N O X P Z E O L A R R D L O X K
 I K L Y G Q K U E Y U N I B S R M I S H
 W G E Y Z B W M X T B B A T H O J T K
 E N N G M G V C H P E Z L L Y L I F V Y
 K B C R R W K U X S B N T W I P I Q U
 J C E O O H T T Y M N B C L J S T T N X
 I K B W P S I W M V N J H B Y U M J Y G