# How to Have Segregation of Duties in a Small-Entity Environment

April 5, 2019





#### **Purpose**

- Financial duties being placed on state and local government accountants continue to increase and evolve
- Resources many times at smaller organizations can be strained
- We should all learn from each other how to best deal with the environmental factors in which we live

#### **Goal of Internal Controls**

- Safeguarding Assets, Ensuring Financial Statement Reliability, Promoting Operational Efficiency, and Encouraging Compliance with Management's Directives
- In a small environment, controls also protect you as a CFO/Finance Manager

#### **Types of Internal Controls**

- Preventative or Detective
- Control Environment
- Risk Assessment
- Control Activities
- Information and Communication
- Monitoring
- Everyone has some level of controls in their organization

#### Albuquerque Metropolitan Arroyo Flood Control Authority



#### AMAFCA Infrastructure Growth





# AMAFCA Has a flood control system that includes:

- 38 miles of lined channels
- 40 miles of unlined arroyos
- 11 miles of underground conduit
- 71 flood control dams and ponds
- 131 Water Quality Structures
- 2,400 acres property



## Organizational Chart

AMAFCA
Board of Directors

Executive Engineer Jerry M. Lovato, P.E.

Finance & Administration Manager and Certified Procurement Officer

Drainage Engineer

Field Engineer

Executive Administrative Assistant

Development Review Engineer

Maintenance Supervisor

**Administrative Assistant** 

Stormwater Quality
Engineer

Welder

**Engineer Intern** 

Oiler

Maintenance Workers

**GIS Manager** 

Real Estate Manager

**Equipment Operators** 



## Organizational Chart with IC

#### AMAFCA Board of Directors (5)

Audit Committee Review/approve monthly All other required approvals Back up check signers (2)

#### Executive Engineer Jerry M. Lovato, P.E.

Check signer
Approves wires
Approves Journal Entries

# Finance & Administration Manager and Certified Procurement Officer

#### **Drainage Engineer**

Approves invoices Receipt of goods Approves wires (back up)

#### Field Engineer

Approves invoices Receipt of goods Approves Payroll

#### Executive Administrative

#### Assista

Processes AP checks Reviews payroll CC receipt custodian Maintains vendor schedule Cash receipting

#### Development Review Engineer

Approves invoices
Receipt of goods

#### Maintenance Supervisor

Approves invoice Receipt of goods

#### **Administrative Assistant**

Payroll entry
Processes AP invoices
Receipt of invoices
Receipt of goods

## Stormwater Quality Engineer Approves invoices

Approves invoices
Receipt of goods

Maintenance Workers (11)
Receipt of goods

#### **GIS Manager**

Approves invoices Receipt of goods Approves payroll

#### Real Estate Manager

Approves invoices

Cash receipting back up

Receipt of goods



# AMAFCA Board of Directors (5)

Audit Committee
Review/approve monthly
All other required approvals
Back up check signers (2)





Executive Engineer

Jerry M. Lovato, P.E.

Check signer
Approves wires
Approves Journal Entries





Finance & Administration

Manager and Certified

Procurement Officer





# Executive Administrative Assistant

Processes AP checks
Reviews payroll
CC receipt custodian
Maintains vendor schedule
Cash receipting





#### Administrative Assistant

Payroll entry
Processes AP invoices
Receipt of invoices
Receipt of goods
Cash receipting/depositor





## **GIS Manager**

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Approves invoices Receipt of goods Approves payroll





### Real Estate Manager

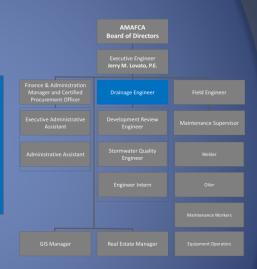
Approves invoices
Cash receipting back up
Receipt of goods





## **Drainage Engineer**

Approves invoices
Receipt of goods
Approves wires (back up)



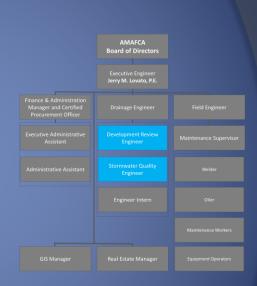


# Development Review Engineer

Approves invoices Receipt of goods

## Stormwater Quality Engineer

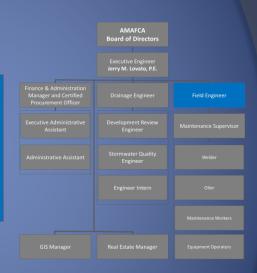
Approves invoices
Receipt of goods





## Field Engineer

Approves invoices Receipt of goods Approves Payroll





## Maintenance Supervisor

Approves invoices Receipt of goods





Maintenance Workers (11)

Receipt of goods





#### **Summary of Significant Transaction Cycles**

- Payroll
- Disbursements
- Credit Cards
- RFP/Bids
- Cash Receipting
- Any others?

#### **Group Activity**

- We've shown how AMAFCA has made the most of its resources to design and implement effective controls
- Now we want to hear from you
- In small groups, talk amongst each other about innovative ways you have or plan to strengthen your controls for one of your significant transaction cycles



# LEADERSHIP AND LEARNING ARE INDISPENSABLE TO EACH OTHER

John F. Kennedy (1917 - 1963)





