

What's happening at the NM Taxation & Revenue Department

Stephanie Schardin Clarke, Cabinet Secretary Emily Oster, Deputy Cabinet Secretary April 5, 2019

Mission of the Taxation and Revenue Department (TRD)

- Collecting and distributing revenues according to state law: distributions total \$8 - \$9 billion per year
- Administer tax, revenue and motor vehicle laws
- Includes dozens of tax programs some of the largest:
 - Gross Receipts Tax
 Severance Taxes
 - Personal Income Tax
 Motor Vehicle Excise Tax
 - Corporate Income Tax
 Property Tax
- TRD's Tax Fraud and Investigation Division helps ensure that those who break criminal tax laws are held accountable.

 Collaborates with various law enforcement agencies

More About Us

- TRD administers driver's licensing and motor vehicle registration laws, including recent REAL ID changes
- TRD is organized in to 8 divisions with 1072 FTE
 - 780 current employees, 292 current vacancies
 - 27.23% vacancy rate
- FY19 annual budget of \$89.587M

Executive Leadership Team

Office of the Secretary

Cabinet Secretary: Stephanie Schardin Clarke

Deputy Cabinet Secretary: Emily Oster

Tax Policy Director: Clinton Turner

Chief Legal Counsel: Vacant

Director of Communications: Charlie Moore

Chief Security Officer: Raja Sambandam

Taxpayer Advocate: Tiffany Smyth

Chief Economist: Vacant

Local Government Liaison: David Montieth

Property Tax Division

Director: Vacant

Deputy Director: Michael O'Melia

Director: Charlene Trujillo

Revenue Processing

Division

Deputy Director: Vacant

Motor Vehicle Division

Director: Alicia Ortiz
Deputy Director Field
Operations: Jerry Valdez
Deputy Director Central

Admin: Vacant

Tax Fraud Investigation

Director: Vacant Deputy Director: Vacant

Information Technology

CIO: Mike Baca Deputy CIO: Darshana Kanabar

Administrative Services

Director: Denise Irion Deputy Director: Vacant

Audit & Compliance

Director: Vacant

Deputy Director Audit: Aysha Mora

Deputy Director Compliance: Lisa

Trujillo

Vision

- Fair, consistent, professional Tax Administration for all New Mexico taxpayers
 - Fill vacancies
 - Support employees, improve retention
 - Training and professional development opportunities
 - Deliver quality customer service
- Guiding principles of integrity, ethics, respect, collaboration, communication
- Do the right thing!

A Fresh Approach to Customer Service

- Taxpayers: deserve fair audits and assessments, prompt resolution of protests, consistent application of laws and regulations, responsiveness on questions, security of taxpayer data from fraudsters
- Legislators: deserve quality information on revenue trends and forecasts, resolution of constituent issues, budget needs, performance reporting,
- Local Governments/Political Subdivisions: deserve timely and accurate distributions, responsive answers to questions about distributions, proactive assessment of State-assessed properties to capture property taxes due
- State Agencies: deserve a collaborative partner that shares data, guides policymaking, informs on trends
- CPAs and Tax Attorneys: deserve collaborative partner to resolve taxpayer issues and identify and implement process improvements.

Recent Successes Despite Austerity

- Achieved Payment Card Industry (PCI) data security compliance in January 2019
- Entered Joint Powers Agreement with Workforce Solutions and Workers' Compensation Administration to improve compliance and reduce fraud
- Utilization of Internal Audit Working on agency wide standardization and enhancement of standard operating procedures
- Outreach Positions Created: Local Government Liaison, Tax Payer Advocate, CPA Liaison (recently vacant), Business Credit Unit

Recent Successes (Continued)

- Information Technology
 - TRD can only be as strong as its IT backbone
 - Integrated GenTax and Tapestry service packs and upgrades
 - Average MVD Field Office wait times have been reduced to pre-Real ID implementation times. Struggles remain in areas affected by Permian labor market shortages
 - Severance Tax Replacement of ONGARD \$4.8 million on time and on budget in March 2018
 - Data Analytics Phase I underway will enhance GRT audit selection, expected to go live July 2019

Recent Successes (Continued)

- Revisited and revised segregation of duties to strengthen internal controls
- Enhanced Personal Income Tax fraud prevention efforts through data analytics and questionable return unit
- Reorganized Audit and Compliance Division (ACD) to optimize revenue collection efforts
- Implemented abatement work flow tracking

Opportunities for FY2020 and beyond

- Vacancy rate 28.94% February 1, now aggressively hiring, down to 27.23% April 2:
 - Executive leadership team had been vacant or acting long-term, now filling positions
 - Filling vacancies properly requires competitive market salaries, working with State Personnel Office to process in pay band increases for many employees
 - Entry-level positions especially difficult to recruit and retain –
 State worker salary increases and increase in State minimum wage will help
- Finalize implementation of Real ID roughly 50% of licenses currently converted to Real ID

Opportunities for FY2020 and beyond

- Work through high profile, high-dollar protest/refund claims
- Assume responsibility for Insurance Premiums Tax Administration
 - Conduct industry outreach on new processes
 - Funding not received for implementation of program in GenTax
- Constant GenTax and Tapestry system maintenance/upkeep
- Oversee corporate culture shift to provide strong enforcement hand-in-hand with exceptional customer service
 - Strive for excellence
 - Strictly adhere to ethical behavior, professional standards, code of conduct, equal opportunity

FY2020 IT Projects

- Advanced Data Analytics Phase 2:
 - Phase 1 centered on GRT audit selection
 - Phase 2 (\$1.15 million) plans focused on insider threat and external threat mitigation, and predictive analysis on revenue forecasting
 - Call Center Modernization Project: \$235,000 to enable phone system with ability to effectively and securely process transactions (PCI-DSS compliance for payment cards)

More FY2020 IT Projects

- Point-of-Sale Cashiering in GenTax for ACD: \$715,000 to Combine POS pin pad functionality with GenTax Cashiering Manager to securely process payment cards and other transactions
- Property Tax System Modernization: \$2 million for modernization and automation of the property tax business system – ongoing project
- Implementation of 2019 Legislation passed during 2019 Legislation Session into TRD's IT systems, forms, regulations
 - Estimated \$15 million implementation cost of HB6, received \$1 million

Significant New Legislation

- Active session, many bills passed by Legislature and sent to Governor
- Signing period ends April 5th (Today!)
 - HB 6 Tax Changes
 - HB 162 Insurance Premium Tax Provisions
 - HB 479 De-Earmark Local Option Gross Receipts
 - SB 2 Film Tax Credit Changes
 - SB 129 Tax Protests & Admin Hearings Office
 - SB 246 Health Care Quality Surcharge Act
 - Many more!

HB 6 Tax Changes

- Significant impacts to TRD GenTax system
- GRT on internet sales levels the playing field for in-state businesses
- Local Compensating Tax levels the playing field for in-state businesses
- Increase working families tax Personal Income Tax credit
- Reduce capital gains deduction from Personal Income Tax
- Dependent deduction to offset recent federal tax changes
- Hospital GRT levels the playing field between like hospitals
- Combined reporting of Corporate Income Tax
- Increases Cigarette Tax rate, changes Tobacco Products tax, including taxation of vaping products
- Contingent Tax Year 2021 new top PIT bracket and rate, may go into effect dependent on FY2020 general fund recurring revenue growth

HB 162 Insurance Premium Tax Provisions

- Authorizes TRD to administer Insurance Premium Tax under the Tax Administration Act (TAA)
 - Gives TRD tools to audit taxpayers
 - Gives taxpayers protections under Taxpayer Bill of Rights
- Clean-up from 2018 legislation
 - Reinstates distribution of premium tax revenue to Law Enforcement Protection Fund
- TRD begins administering Insurance Premium Tax program January 1, 2020
 - Information sharing and collaboration with Office of Superintendent of Insurance- before, during and after transfer
- Significant impacts to TRD GenTax system, not yet funded

HB 479 De-Earmark Local Option Gross Receipts

- Allows wider use of many municipal and county local option gross receipts tax increments
- Changes related to local option gross receipts tax increments that may be imposed by municipalities and counties
- Greater flexibility for municipalities and counties to manage their finances
- Not required to reduce from current rates (grandfathered in)
- Significant impacts to TRD GenTax system

SB 2 Film Tax Credit Changes

- Replaces \$50M cap system with new model: New Mexico is open for business!
 - TRD authorized to pay \$110M in credits each fiscal year (\$110M cash cap)
 - EDD manages project budget certification/credit application process to ensure that backlog does not exceed \$100M (\$100M maximum backlog liability)
- "Film Partners" that have made 10-year commitment to New Mexico excluded from cap
- Extra 5% credit available for rural film production
- Improved reporting and transparency
- Appropriates \$195M to repay backlog of approved but unpaid film credits accrued under the prior \$50 million cap

SB 129 Tax Protests & Admin. Hearings Office

- Changes to timeline for protests and refund claims
 - Protests are filed with TRD, adjudicated through TRD Protest Office, and then Administrative Hearings Office (AHO) if necessary
 - 90 day time period for payment of undisputed amounts
 - Increases from 45 to 180 days the amount of time that taxpayers and TRD can work together to informally resolve protests, before escalation to AHO
- Two ways to dispute an assessed liability for taxes
 - File administrative protest, OR
 - Pay and then claim a refund
- Clarification of what must be included in a written protest
- Changes to Administrative Hearings Office Act
 - Tax protest procedures, who can represent taxpayers at AHO

SB 246 Health Care Quality Surcharge Act

- Enhances federal financial participation in Medicaid to increase Medicaid provider reimbursement rates and support facility quality improvement efforts
- Collaborative effort between Human Services Department and TRD on rate, with support from Federal CMS
- TRD will administer and enforce pursuant to Tax Administration Act (TAA)
- Surcharge distributed to new Health Care Facility and Disability Health Care Facility funds
- Significant impacts to TRD GenTax system

External Outreach: Taxpayers

- Taxpayer Advocate: Tiffany Smyth
- Provides assistance to taxpayers, identifies systemic problems within TRD, and recommends long term solutions
- Assists in resolving issues when the normal process has broken down
- Ensures that the rights afforded to the taxpayer in the Taxpayer Bill of Rights are protected
- Contact information
 - Tiffany.Smyth2@state.nm.us
 - Phone (505) 841-6565

External Outreach: Tax Practitioners

- Tax Practitioner Liaison: Recently vacant (call us!)
- Provides assistance to tax practitioners, assists practitioners in navigating through processes administered by TRD
- Maintains Tax Practitioner's Hotline- strive for responses within 24 hours
- Assists in resolving issues when the normal process has broken down
- Provides training to stakeholders on statutes, regulations, policies, and procedures

External Outreach: Local Governments

- Local Government Liaison: David Monteith
- First point of contact for municipalities, counties and tribal governments who need assistance from TRD
- Goal is to provide prompt answers to questions regarding services that are provided by TRD
- Contact information
 - tax.localgov@state.nm.us
 - Phone (505) 827-2588

Governor's Tax Commission

- Governor Michelle Lujan Grisham has proposed creation of a Tax Commission
- Expected to be created through Executive Order in coming months
- Purpose is to allow venue for communication between TRD and its many stakeholder groups. Membership may include CPA and Tax Attorney communities, local government representatives, legislators, etc.

Questions & Discussion?



Thank you!

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