The Future of Defense Financial Management and ASMC

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What We Will Talk About Today

Introduction and Key Messages

Working in a Volatile, Uncertain, Complex, and Ambiguous (VUCA) World

Evolving Competencies for Financial Professionals

Creating Value for Organizations

A Call to Action



Keeping You Relevant!

Automation has been around for a long time. Amid COVID-19 and Long-COVID, the urgency to automate has never been greater.

Relevance depends on <u>competency</u> and <u>talent</u>. Technology is secondary to <u>people</u> and <u>mindsets</u>.

We must <u>upskill</u> in data analytics and strategy support.

We must recognize what is at stake – our relevance and influence in a fast-moving Digital Age.





Polling Question 1

Which trend is having the biggest impact on organizations in 2023:

- A. Economic Downturn/Recession/Inflation
- **B.** Geopolitical/Security
- C. Disruptive Technology
- D. Other



The VUCA World

Volatility because expected conditions have changed



Uncertainty because I don't know what to do in response







Ambiguity because I don't know if what I see is true



Complexity because I don't recognize the way forward



Mitigating Risk: Six Mega-Trends for Our Profession

 Remote work will become the norm for finance teams and will serve as a recruitment and talent retention strategy



Environmental, Social, and Governance (ESG) decision support will become more important and a critical factor in maintaining support from investors, employees and society





Mitigating Risk: Six Mega-Trends for Our Profession

3. Finance professionals will become responsible for Enterprise Risk Management (ERM) since they have a more holistic view of both internal and external risks



4. Diversity, equity, and inclusion
 (DE&I) will become more of a
 competitive differentiator and
 an important recruitment and
 retention tool





Mitigating Risk: Six Mega-Trends for Our Profession continued

5. Automation will accelerate as a new generation of workers expect more from technology and express strong interest in working on strategic, value-added tasks



6. Greater demand for upskilling and continuing education for professionals for talent retention and for enabling technological transformation



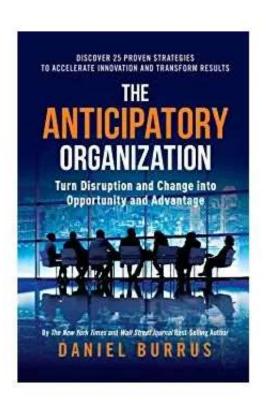


Polling Question 2

Which megatrend is having the most impact on your organization?

- A. Remote/Hybrid Work
- B. Environmental/Social/Governance
- C. Enterprise Risk Management
- D. Diversity/Equity/Inclusion
- E. Automation
- F. Upskilling

Digital Transformation Acceleration



LERATION
5 Years in 5 Months
8 Years In 5 Months
4 Years in 5 Months
2 Years in 5 Months
4 Years in 5 Months
5 Years in 5 Months
2 Years in 5 Months
5 Years in 5 Months



Imperatives for Defense Financial Management in 2023

- 1. Addressing the impacts of Inflation
- 2. Pivoting on Talent Management
- 3. Reimagining PPBE
- 4. Improving Transparency
- 5. Communicating Return on Investment



Learn to Work Cross-Functionally with a New Set of Collaborators







Statisticians



Data security professionals



in areas such as agile development



in areas such as cloud computing



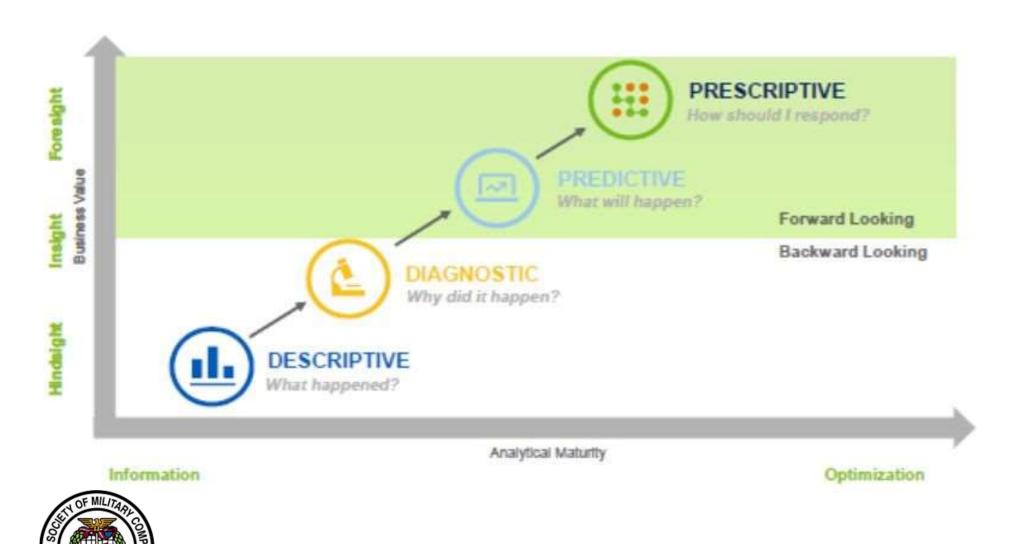
Behavioral scientists



Roboticists for example, experience developing software for robotic process automation



Analytical Maturity in Finance Drives Foresight for Business



Polling Question 3

Where do you spend most of your time?

- A. Stewardship
- **B.** Operator
- C. Strategist
- D. Catalyst



Key FY23 Programs and Initiatives

- Anchor Events
 - Data Analytics and Decision Support Virtual Summit October 27, 2022
 - Program/Budget Summit in Arlington VA February 2023
 - PDI 2023 in St Louis MO May 31 June 2, 2023
- Corporate Events
 - Corporate Breakfasts
 - Corporate Dinners
 - Corporate Roundtables (Virtual)
- 75th Anniversary Events
- PPBE Reform Task Force
- Podcasts
 - Audio All Things Financial Management (ICW Guidehouse)
 - Video The Business of Defense (ICW WTOP/FNN)
- Webinars/Enhanced Training Opportunities

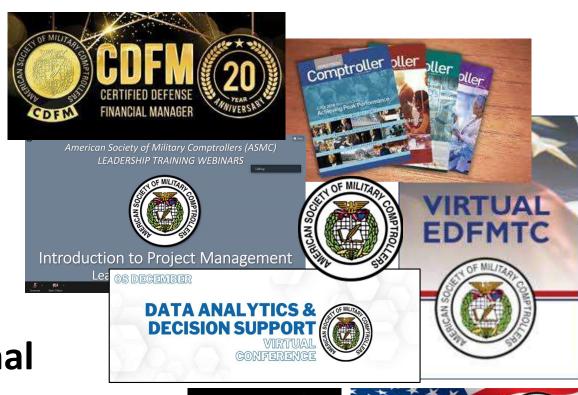


ASMC's Value Proposition

- Promote Education, Training, and Certification
- Lead Financial **Transformation in** Government
- Uphold the Highest **Ethical and Professional Standards**











THANK YOU!

For Your Support to the ASMC
For Your Excellence in Military
Comptrollership
For Your Commitment to National Defense

