



Department of Veterans Affairs

Senior Executive Biography

Tracy Davis Bradley, Ph.D., FACHE

**VHA Chief Integrity and Compliance Officer & Executive Director,
VHA Office of Integrity and Compliance**



Tracy Davis Bradley serves as the Chief Integrity and Compliance Officer, as well as the Deputy Designated Ethics Official and Acting Chief Audit Executive, for the Veterans Health Administration (VHA). Dr. Davis Bradley provides enterprise-wide leadership, service, support and oversight of the Integrity and Compliance Program activities throughout the VHA. In 2022, VHA's Enterprise Risk Management function, the Program Integrity (anti-FWA) function and management of the GAO High Risk List efforts were added to Dr. Davis Bradley's portfolio. Dr. Davis Bradley joined Veterans Affairs in 2018 after 20+ years in academia and as a consultant for private and public sector organizations in the areas of risk management, compliance program management, building a culture of integrity and organizational change. She is a published thought leader in integrity, compliance, and risk. Her work has been featured in *Harvard Business Review*, *BusinessWeek*, *Risk Management Magazine*, *NYSE Magazine*, and *Corporate Secretary*. She has served on numerous boards of directors, including the University of California Board of Regents, UCLA Alumni Association, and UniCamp. Dr. Davis Bradley lives in the Washington, DC area with her husband and 2 children.

CAREER CHRONOLOGY:

2021 – present	Chief Integrity and Compliance Officer and Deputy Designated Ethics Official, Veterans Health Administration (VHA)
2020 – 2021	Acting Chief Integrity and Compliance Officer, VHA
2018 – 2020	Deputy Chief Compliance and Business Integrity Officer, VHA
2017 – 2018	Subject Matter Expert and Consultant, Sigma Healthcare Consulting, LLC
2015 – 2017	Practice Manager, Advisory Board Company/Education Advisory Board – IT Forum
2006 – 2015	Senior Director, Corporate Executive Board (CEB) (HR, Legal, Compliance, Risk and Audit), formerly Project Manager/Consultant (2006-2008)
2002 – 2004	Special Assistant to the Chair, University of California Board of Regents and JMI, Inc.
1997 – 2000	Student Affairs Officer, UCLA Undergraduate Admissions & Relations with Schools
1995 – 1997	Researcher, CNN Investigative Documentary Unit, New York, NY and Wash., D.C.

EDUCATION:

2020	Federal Executive Institute (FEI), Leadership for a Democratic Society, Charlottesville, VA
2008	PhD, Higher Education and Organizational Change, University of California, Los Angeles (UCLA)
2000	MA, Higher Education and Organizational Change, University of California, Los Angeles
1995	BA, Anthropology, University of California, Los Angeles

Member of ACHE, SCCE, HCCA, AFERM, AMSUS and the Health Ethics Trust