



Dr. Silvana Rubino-Hallman
Deputy Performance Improvement Officer of the DoD

Dr. Silvana Rubino-Hallman is a career member of the Senior Executive Service, currently serving as the Department's Deputy Performance Improvement Officer and Evaluation Officer for DoD. In this role, she is the principal advisor to the Performance Improvement Officer of DoD on all matters related to the preparation and implementation of the Department's Strategic Management Plan and to the modernization of the Department's business operations. Dr. Rubino-Hallman's vast portfolio includes responsibilities for the development of policies, plans and programs for strategic planning and performance management, performance improvement, enterprise risk management, internal controls over management operations and oversight of the DoD-wide GAO audit portfolio. From 2020-2021, Dr. Rubino-Hallman served as the Director for Transformation and Reform in the Office of the Chief Management Officer providing technical advice and oversight of defense reform programs.

Before joining the Department, Dr. Rubino-Hallman had a long career in international development, academia, and the private sector, and is an internationally recognized expert in digital transformation. Her career started in academia, as a member of the Political Science and International Relations faculty in Syracuse University's Maxwell School of Citizenship and Public Affairs.

Dr. Rubino-Hallman earned a Master of Arts in International Affairs, with specialization in US Foreign Policy and National Security and holds a PhD in International Relations with a specialization in Decision-Making Theory and Artificial Intelligence from The American University in Washington, DC. She had the privilege to serve our country as a military spouse throughout her husband's twenty-seven years of active-duty service in the United States Air Force. They reside in the District of Columbia and have three daughters and a son-in-law.