



# UNIVERSITY OF GUAM

## CITIZEN-CENTRIC REPORT

FISCAL YEAR 2022 (October 2021 to September 2022)



### ABOUT THE UNIVERSITY OF GUAM

The University of Guam (UOG) was founded in 1952 as the Territorial College of Guam. The institution became the University of Guam in 1968 through Public Law 9-233. UOG became a land-grant university in 1972 and gained administrative autonomy with the enactment of "The Higher Education Act of 1976," which established the University as a nonprofit public corporation. UOG earned Sea Grant Institutional Program status in 2022 and is now both a Land Grant and Sea Grant institution.

UOG is accredited by the WASC Senior College and University Commission (WSCUC) offering baccalaureate and master's degrees. Through its mission of instruction, research, and community outreach, UOG continues to impact the quality of life of Pacific Island societies, including students from various ethnicities, who will become the region's next generation of leaders.



In FY2022, U.S. News & World Report ranked UOG for the third year in a row as:

- A "Top Performer on Social Mobility"
- One of the "Best Regional Universities" in the West
- A "Top Public School" in the West
- UOG was also ranked in the Campus Ethnic Diversity Index.

### TABLE OF CONTENTS

About Us	1
Institutional Performance	2
Financial Performance	3
Future Outlook	4

### MISSION STATEMENT

INA, DESKUBRE, SETBE  
To Enlighten, To Discover, To Serve

### EXECUTIVES

Anita Borja Enriquez, DBA  
*President*

Sharleen Santos-Bamba, Ph.D.  
*Interim Senior Vice President and Provost*

Randall V. Wiegand, MBA, CFE,  
CGFM, CPA, CGMA, AIF  
*Vice President, Administration and Finance and Chief Business Officer*

### BOARD OF REGENTS as of Sept. 14, 2023

Sandra H. McKeever  
*Chairperson*

Lesley-Ann Leon Guerrero  
*Vice Chairperson*

Mike Naholowaa  
*Treasurer*

Liza J. Provide  
*Regent*

Agapito "Pete" A. Diaz  
*Regent*

Janice P. Maillay, DDS  
*Regent*

Roland Certeza  
*Regent*

Julie A.L. Laxamana  
*Student Regent*

Anita Borja Enriquez, DBA  
*Executive Secretary*

### EMPLOYEE PROFILE

**184**  
FULL-TIME FACULTY

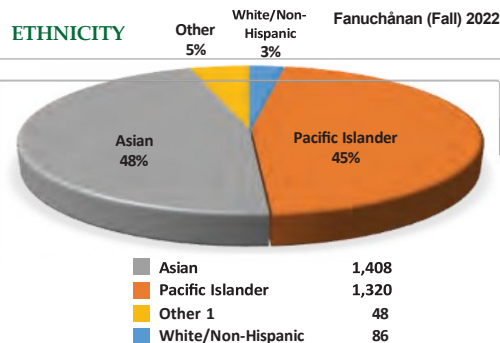
**367**  
FULL-TIME STAFF

**366**  
PART-TIME  
FACULTY AND STAFF

**43**  
ADMINISTRATORS

**960**  
TOTAL EMPLOYEES

### STUDENT DEMOGRAPHICS



### GENDER

**1,727** **58%** **1,235** **42%**

RESIDENTS **2,900** NON-RESIDENTS **62**

SOURCE: UOG 2022 Fanuchanan (Fall) Standard Enrollment Report

**2,962 TOTAL STUDENTS**



For more information,  
visit our website at  
[www.uog.edu](http://www.uog.edu).

# INSTITUTIONAL AND ACADEMIC PERFORMANCE

## ACADEMIC PROFILE

- Open admissions
- Semester-based
- U.S. land-grant public comprehensive university
- 16 master's degrees  
*In FY22, UOG launched the Master of Accountancy graduate program*
- 25 bachelor's degrees  
*In FY22, the first cohort of Engineering students graduated.*
- First-year retention rate of 72%
- Online-ready courses
- In FY22, UOG's class format remains in-person, hybrid, and online to accommodate all students.

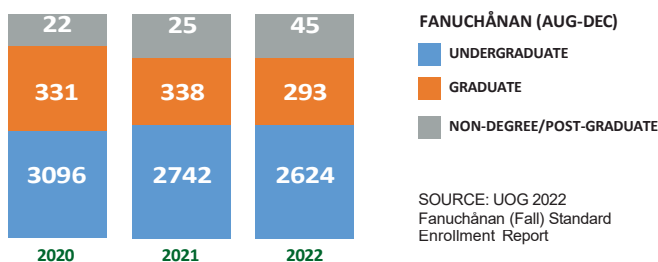
## STATEMENT OF ACCREDITATIONS

The University of Guam is accredited by the Western Association of Schools and Colleges Senior College and University Commission (WSCUC). Specific program accreditation is recognized by:

- Accreditation Commission for Education in Nursing, Inc. (ACEN)
- International Accreditation Council for Business Education (IACBE)
- Council on Social Work Education (CSWE)
- Association for Advancing Quality in Educator Preparation (AAQEP)

U.S. Accreditation by:  
**WASC** Senior College and University Commission

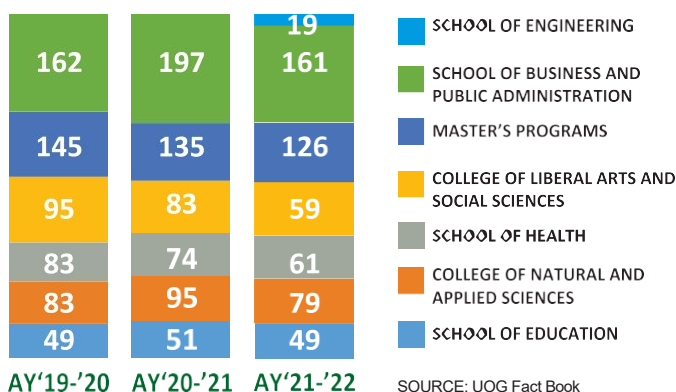
## ENROLLMENT BY DEGREE LEVEL



## GRADUATES IN ACADEMIC YEAR 2021-2022

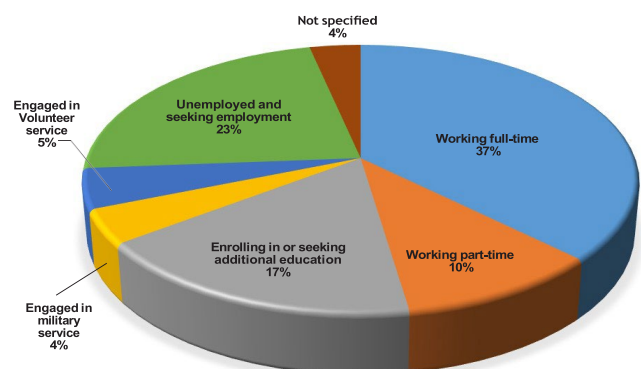
**428** Bachelor's Degrees    **126** Master's Degrees  
**20,000** Total Degrees Conferred

## DEGREES CONFERRED BY ACADEMIC YEAR



## ALUMNI 12-MONTH POST-GRADUATION SURVEY

### Fañomnåkan / Spring 2021



**145 TOTAL RESPONSES**

SOURCE: UOG Fact Book AY2021-2022

# FINANCIAL PERFORMANCE

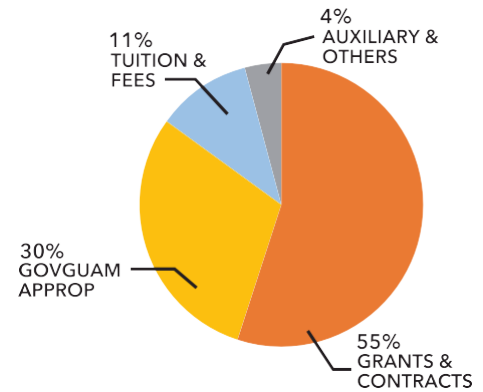
## COMPARATIVE REVENUES (IN \$1,000)

In FY2022, university-generated revenues amounted to \$82.8 million, or 70% of the University's total revenue of \$117.9 million, with a Government of Guam allotment of \$35.1 million, or 30%. The University continues to experience an increase in federal grant activity, mainly pertaining to the National Science

Foundation's Experimental Program to Stimulate Competitive Research (EPSCoR), National Cancer Institute-funded Pacific Island Partnership for Cancer Health Equity (U54-PIPCHE), and the remaining Higher Education Emergency Relief Fund (HEERF).

	FY20	FY21	FY22	% Change
Tuition and Fees, Net	\$13,651	\$12,430	\$12,662	2%
Grants and Contracts	\$38,035	\$56,183	\$65,540	17%
Auxiliary and Others	\$7,558	\$6,821	\$4,595	-33%
<b>Total Generated Revenues</b>	<b>\$59,244</b>	<b>\$75,434</b>	<b>\$82,797</b>	<b>10%</b>
GovGuam Appropriations	\$35,624	\$34,262	\$35,108	2%
Others	\$2,584	\$5,123	\$0	-100%
<b>Total Revenues</b>	<b>\$97,452</b>	<b>\$114,819</b>	<b>\$117,905</b>	<b>3%</b>

### FY22 REVENUES



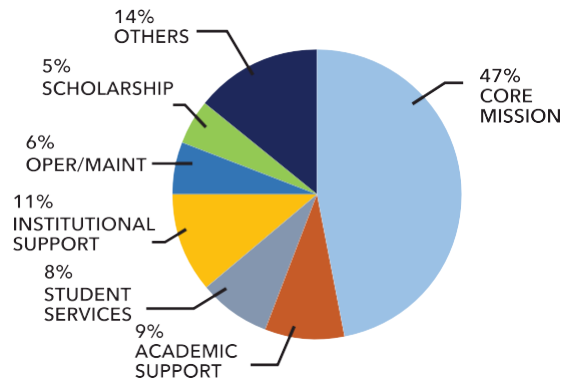
## COMPARATIVE EXPENSES (IN \$1,000)

Of the \$113.8 million total expenses in FY2022, \$53.3 million (47%) was directly for our Core Mission. These expenses include instruction (38%), public service (25%), and research (37%). The changes in total expenses are mainly due to the application of Governmental Accounting Standards Board Statement No.68

(GASB 68) and No. 75 (GASB 75), Accounting and Financial Reporting for Employee Pension and Post-employment Benefits, and direct aid and grants awarded to students through HEERF. The rise in insurance premiums and utilities due to external factors also contributed to the general increase of expenses.

	FY20	FY21	FY22	% Change
Core Mission	\$46,496	\$53,449	\$53,300	-.28 %
Academic Support	\$10,927	\$10,467	\$10,517	-.48%
Student Services	\$6,298	\$7,975	\$9,001	12.87%
Institutional Support	\$10,068	\$14,686	\$12,832	-12.62%
Operations and Maintenance	\$8,274	\$5,324	\$7,104	33.43%
Scholarship	\$8,287	\$7,799	\$5,543	-28.93%
Others	\$9,905	\$9,514	\$15,497	62.89%
<b>Total Expenses</b>	<b>\$100,255</b>	<b>\$109,214</b>	<b>\$113,794</b>	<b>4.19%</b>

### FY22 EXPENSES



## FINANCIAL HIGHLIGHTS

The University's overall financial position remains stable. Application of accounting standards pertaining to pensions (GASB 67,68,73) and post-employment benefits other than pension (GASB 75) continues to have a significant impact on the University's financial statements. In FY22, the University implemented GASB 87, which changed the reporting of leases in the University's financial statements.

Despite the continued decline in enrollment and the reduction of appropriation from the Government of Guam, the University's net position continues to improve in the last two fiscal years. Factors contributing to the change are as follows:

- Recovery of expenses related to disruption of campus operations due to COVID-19 through HEERF continued throughout FY22. The University is at the tail end of its pandemic relief grants in FY23.
- The University has been achieving the goals set forth in its \$20 million grant from the National Science Foundation EPSCoR.
- The University was awarded \$3.4 million to manage and operate the Guam Cultural Repository.



# Dr. Anita Borja Enriquez

■ 12<sup>TH</sup> PRESIDENT OF THE UNIVERSITY OF GUAM



Dr. Anita Borja Enriquez officially began her appointment as the 12th President of the University of Guam on August 6, 2023, after serving as the Senior Vice President and Provost for the last 10 years.

The transition in leadership follows the retirement of former President Thomas W. Krise on August 5.

Over her 30-year career at UOG, Enriquez has held other administrator positions, including Dean of the School of Business and Public Administration and Interim Director of the Center for Continuing Education and Outreach Programs.

Dr. Enriquez has extensive private sector experience in organizational management and marketing and as an entrepreneur. She believes her careers in private enterprise and public service fuels her passion for workforce and economic development for Guam and the Region.

"The University of Guam is a conduit that energizes our economy, provides our community opportunities for social mobility, informs public policy, and cultivates our future thought leaders," said Enriquez.

The University's mission is '*Ina, Deskubre, Setbe* — To Enlighten, To Discover, To Serve," she said. "Student-centered focus and service to our island and region is woven into everything we do as a University."

Dr. Enriquez holds a B.S. in Management from University of Maryland Global Campus, an MBA from UOG, and a DBA in International Business Administration (Marketing) from Alliant International University.

Thankful for the Board's vote of confidence, Enriquez said she will be guided by Guam's "cultural values of respect, of compassion, of community."

## LOOKING FORWARD

Under the leadership of President Anita Borja Enriquez, the University is developing a new five-year strategic plan called "*Tulos Mo'na*" invoking the imagery of traditional seafarers paddling together forward in unison and will continue UOG's progress under the previous Para Hulo' Strategic Plan.

The Triton Advising Center (TAC) in the Enrollment Management and Student Success division continues to establish programs that are integral to retention and graduation rates. The center established advisement training to faculty advisors and staff, emphasizing techniques for improved advisement in academic, financial solvency, and career development, to include culturally sensitive teaching and learning. The center also established two virtual platforms: Triton Career Connections and Handshake, to enhance career and industry exploration and networking opportunities.

The TAC recently launched the Financial Literacy Certification program, free and available to all students, designed to increase their knowledge on personal financing and budgeting. Moreover, the Triton Advising Center has partnered with over 30 companies and government agencies for student internship opportunities.

The School of Education is moving forward with the review process to launch the Doctor of Education (Ed.D.) in Instructional and Academic Leadership. This will be the first step towards the development of the University's doctoral program.

The construction of the Guam Cultural Repository (GCR) has been completed. The University was awarded a \$3.4 million grant to manage and operate the GCR for at least three years. The facility is a joint program of UOG and the Department of Chamorro Affairs to provide long-term curatorial services for the material remains recovered in Guam and surrounding area.

The design and construction of the Student Success Center (SSC), School of Engineering building (SENG), Water & Environmental Research Institute (WERI), and the Margaret Perez Hattori-Uchima School of Health nursing annex are underway. The SSC will be expanded to a fully integrated one-stop student center to meet the needs of current and future generations of students. The SENG building is planned to support the new civil engineering degree program, which will produce a local engineering workforce. The new WERI facility will include a laboratory that can increase the testing services on the island. All four buildings will provide a lasting impact on the economy and serve as a source for a skilled and experienced workforce.

The University continues to explore a loan to fund energy efficient projects and facility upgrades. This will be the first non-USDA borrowing the University will have without the support from the Government of Guam.

The University is grateful for the efforts of the governor, the Guam Legislature, and the director of the Department of Administration for the timely allotment payments and continues to pursue additional revenue sources to diversify its revenue streams and reduce dependency on the local government.

## OUR CHALLENGES

The University continues to face a reduction in government appropriation and declining enrollment. The impact of the pandemic added to the stress in the enrollment figures. Delays in infrastructure projects due to the pandemic, funding, shortage of skilled workers, and adverse weather conditions are challenges that the University continues to face.

### WE WANT TO HEAR FROM YOU!

Do you believe this report should include any other information?

Please contact Abigail Martin, Comptroller, at [martinarp@triton.uog.edu](mailto:martinarp@triton.uog.edu).  
For more information about the University of Guam, please visit [www.uog.edu](http://www.uog.edu).